

EUROPEAN NEWS

Confidence call over French nationalisation

BY DAVID HOUSEGO IN PARIS

THE FRENCH Government yesterday took the extreme step of deciding to make its revised nationalisation Bill an issue of confidence before the National Assembly.

Use of this device—vigorously denounced by the Socialists when in opposition—is intended to secure a rapid enforcement of the nationalisation measures and to settle a rumour which has broken out in the parliamentary Socialist Party as a result of the Constitutional Council's partial rejection of the original text.

The decision was taken at yesterday's cabinet meeting. This also confirmed that the new formula for compensation will be based on the highest monthly average share price over the October 1, 1980-March 30, 1981 period, and increased by 14 per cent to take account of inflation last year.

A spokesman said later that the extra cost of compensation—estimated at FF7.7bn-FF8.9bn (£640m-£730m)—will be met by borrowing on the Government's behalf. He did not rule out additional taxation in later years to meet the increased burden, however, adding that it would have to fall on those with the highest income.

Remarks by M. Laurent Fabius, Minister of the Budget, had earlier suggested that the additional compensation would

be financed by higher taxes on the rich.

The spokesman also confirmed that, in line with the Constitutional Council's ruling, three mutual banks will be nationalised, bringing to 39 the total entering the state sector. Of these, however, 21 will not be nationalised until January 1983 to allow time for experts to assess their value.

As a result of making the revised Bill an issue of confidence, it will automatically become law unless the opposition puts down a censure motion within 24 hours of its being tabled in the Assembly. The Government's intention is to prevent a repetition of the bitter, lengthy debates when the Bill first passed the Assembly.

Socialist deputies' anger at the Constitutional Council's decision was turned on the Government on Tuesday when they were faced with another nationalisation debate. They proposed that only those articles that had been revised should be resubmitted to the Assembly.

The Government dismissed this solution as risking a further check by the Council. But it has no easy way of cutting short the debate in the Senate when the Bill returns there, though it seems unlikely that Senators would now challenge seriously what the Constitutional Council has already approved.

Protesters lose court fight against Frankfurt runway

BY KEVIN DONE IN FRANKFURT

ENVIRONMENTALIST groups have failed in their attempts to stage a plebiscite in the state of Hesse to halt the building of a new runway at Frankfurt's international airport.

The state constitutional court has ruled that a law proposed by protest groups infringes the Hesse constitution.

Opposition to the project led to a series of violent clashes between protesters and police last November, when the airport authorities began to level woodland to make way for the runway.

Work on the DM 225m (£52m) project was halted nearly six weeks ago while the court considered the protesters' case.

The airport authorities said yesterday that work would be resumed as soon as possible and

that police protection had been requested to guard the building site from demonstrators.

Leaders of citizens' action groups met near Frankfurt last night. Some have already called for immediate "spontaneous" demonstrations in Frankfurt and Wiesbaden, the state capital.

About two-thirds of the runway must be built outside the existing perimeter of the airport. The authorities have built concrete walls topped by rolls of barbed wire and floodlights as a fortified building site.

The airport authorities claim that about 370,000 trees must be felled to make way for the 4km runway. "The protesters regard this as an unacceptable incursion into one of the last major recreation areas close to the city."

Amnesty makes claim of 60 Turkish jail deaths

BY OUR FOREIGN STAFF

AMNESTY INTERNATIONAL has the names of more than 60 persons who are reported to have died in custody in Turkey since the generals seized power in September 1980.

The London-based human rights body said yesterday that the latest death, reportedly occurred in Istanbul this month. The organisation said it had continually appealed to the Turkish authorities to investigate the deaths.

Mr Bulent Ulusu, the Turkish Prime Minister, said recently the authorities had started investigations into 370 torture allegations. Of the 153 inquiries completed, 43 had been referred to the courts. He said 28 people were held in custody in connection with torture cases, and 69 were free pending trial.

The Council of Europe's Parliamentary Assembly will next week debate whether Turkey should be expelled from the body. A fact-finding mission, which has just returned from Turkey, apparently favours allowing the country to remain a member, but believes human rights violations should be taken up with the European Court of Human Rights.

The generals have announced a timetable for elections. Turkey is looking for pledges about \$1bn (£239m) of aid from Western countries this spring.

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Five tonnes of terrorist arms seized in Spain

BY ROBERT GRAHAM, IN MADRID

SPANISH SECURITY forces near Bilbao yesterday seized 5 tonnes of weapons which they claimed was the most important arsenal of the political-military wing of Eta, the militant Basque separatist organisation. This is the biggest single terrorist arms cache found in Spain and follows an important string of police successes in combating Eta.

The weapons, found by members of the anti-terrorist squad in a pre-warrant raid on a farm house, were buried beneath a wash house. They included 300 pistols, 500 kg of explosive and numerous types of rifles, rocket and grenade launchers. Police said they were of Belgian, Soviet and Spanish manufacture.

One of the grenade launchers was used in an attack on the Prime Minister's office in 1979. Two people arrested in the raid are being held under anti-Julio Iglesias laws.

ELECTRICITY consumption is expected to grow by 3 per cent in Spain this year, according to Unesa, the association which groups private and state utilities, writes Robert Graham. This compares with last year's 0.6 per cent.

Expectations of an increase in consumption have been based on Government forecasts of growth in gross domestic product which many regard as optimistic. Present

terrorist laws. The raid is directly connected with information the security forces have gained from people detained in the past week over the kidnap of Dr Iglesias Fuga, father of the well-known Spanish singer, Dr Iglesias Fuga was freed dramatically by the police special operations unit early on Sunday morning and 13 people were arrested. According to the police, seven were members of Eta's hardline military wing and six of the political-military wing. The military wing is still

holding Sr Jose Antonio Lippere, the Basque industrialist, who was kidnapped on January 5.

It was the first time that an Eta victim has been successfully freed. Better co-ordinated action between the national police, Guardia Civil and plain-clothes inspectors through a combined anti-terrorist squad has shown notable results since the middle of last year. Eta's military wing has not claimed responsibility for a successful assassination since last July and the number of terrorist incidents has fallen sharply.

In the wake of the abortive coup last February, the political military wing has declared a truce in its armed activities. But since police revealed involvement of its members in the Iglesias kidnap there has been serious concern in the Basque

country of a new return to violence.

The organisation itself has issued a communiqué saying that the kidnap does not represent any change of attitude. Reports from the Basque country indicate a serious ideological battle going on within the political-military wing, the majority favouring complete abandonment of arms.

Sr Mario Onaindia, secretary-general of the left-wing group, Euzkadi Ekerra, traditionally regarded as the political front for the "poli-militia," has roundly condemned the kidnapping. Euzkadi Ekerra last November formed a political alliance with a reformist part of the Basque Communist Party and there has been much hope that this would further undercut those who sought to use violence.

Currency shortages hit Yugoslavia

By Aleksandr Lebl in Belgrade Correspondent

MANY YUGOSLAV enterprises are suffering from severe hard currency shortages because of the federal Government's determination to subordinate all economic policies to the aim of reducing this year's balance of payments deficit to \$500m (£265m).

The squeeze has reached such a point that the country's largest steel mill, at Zenica in Bosnia-Herzegovina, has told its Yugoslav customers that they must pay \$150, which is one-third of the total price per ton of steel delivered, and is only accepting Yugoslav dinar for the remaining two-thirds of the price.

The dollars are needed to pay for the imports required to make the steel, the enterprise says.

As a result of the hard currency squeeze the 1981 payments deficit is now likely to be only \$1.4bn, instead of the original target of \$1.8bn. Mr Zvonko Dragani, Deputy Prime Minister, said yesterday.

This is partly due to a \$300m surplus on trade with Comecon countries and restrictions on imports from the West. Exports last year totalled \$10.9bn, while tourism earned \$1.4bn and emigrant remittances brought in a further \$2.9bn. Imports amounted to \$15.7bn, Mr Dragani added.

As from the end of last December, Yugoslav medium and long term debt amounted to \$18.4bn, of which \$16.8bn was in hard currency, while short term borrowings varied between \$1.5bn and \$2bn over the year. They will be reduced by \$500m this year, the Minister revealed.

Reserves amounted to \$2.4bn and the hard currency debt ratio was between 23-24 per cent, he added.

Portugal's Communists back Eanes stand

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Martial law ended peace threat—Pravda

BY OUR MOSCOW CORRESPONDENT

THE SOVIET Communist Party newspaper, Pravda, yesterday suggested that the military crackdown in Poland prevented the crisis spilling over into a wider conflict and endangering peace in Europe.

An article written by two senior commentators argued that the imposition of martial law was "indispensable not only to Poland but to European peace as well."

Pravda said: "Those who are now criticising the Polish

leadership, especially those in Western Europe, had better take a sober and responsible look at the situation and realise that a threat to the whole of the Continent has been averted."

The article, written by Mr Valentin Falin, deputy head of the party's international information department, and Mr Vital Kobylsh, a senior commentator, implied that East and West Europe could have been drawn into open conflict if

martial law had not been imposed. By implication, it was saying that an end to the reform movement in Poland was in the best security interests of all Europeans.

It directed most of its fire at the Reagan Administration which it said was trying to use the Polish crisis to ease the passage of large-scale military spending programmes at home.

U.S. leaders were using the situation, at whatever cost to

Poles themselves, to "shatter" the East bloc, weaken its defence potential and convert Poland into a seat of tension "that would make it easier to push through even the wildest militarist programmes."

It said the Reagan Administration had been seriously worried by the growth of the pacifist movement in Europe and saw its chance to "paralyse the people's will to continue the policy of détente and curbing the arms race."

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The official news agency, PAP, meanwhile reported that five former Solidarity militants had been jailed for trying to form underground groups in defiance of martial law, which temporarily banned all union activities.

● The Japanese Government will consider suspending new contracts for export of high technology products to the Soviet Union to protest against Moscow's role in the Polish crisis, Mr Shintaro Abe, Japan's visiting international trade and industry minister, said on Tuesday, agencies report from Washington.

● Australia has deferred a Polish request for a \$125m (£66m) trade credit and warned that an existing \$46m credit granted last April could be cancelled, officials told Reuters in Canberra.

Hard currency restrictions eased for Poles

BY CHRISTOPHER BOBINSKI IN WARSAW

THE POLISH military authorities have partially lifted their ban on withdrawals from hard currency accounts in Polish banks. The move should ease widespread fears that private possession of foreign currency might be made illegal, and could be seen as a step towards normality in the country.

At the same time, figures released yesterday by the national bank show that savings by Poles have reached record levels, as demand last year far outstripped dwindling supplies of goods. Income rose 26.8 per cent in 1981 compared to 1980.

The partial relaxation of the rules governing the use of hard currency, along with martial law on December 13, allows citizens to use their hard currency accounts to import goods through the usual state enterprise channels. This will help those small-scale producers dependent on hard currency purchases of raw materials and equipment from the West.

About \$400m is held in hard currency accounts in Polish banks and, since December 13,

the martial authorities had only permitted Poles to draw on these accounts in the form of coupons which could be cashed in to buy goods in the Pewex hard currency stores.

As part of the easing of foreign currency restrictions, Poles can also use hard currency funds to buy medical goods as well as resume subscriptions to foreign scientific magazines and associations.

At the start of the year, the authorities devalued the zloty to an official rate of Zl 80 to \$1, though the zloty's trading value in the West has dropped much lower.

According to the national bank, the total value of supplies to the shops last year at current prices increased 4 per cent compared to 1980. But the actual volume of goods fell 11 per cent over the same period. This suggests that consumer prices rose on average last year by 15 per cent.

The dramatic rise in forced savings by Poles in the past year is shown in the bank's estimate that global incomes

reached Zl 2,086bn (£13.3bn) in 1981, while spending totalled Zl 1,803bn (£11.9bn).

Meanwhile, the authorities have introduced restrictions on sale of feed grains to both state and private farmers, in such a way as to try to force an increase in grain deliveries. Farmers must now sell 120 kg of harvested grain for every 100 kg of seed they want to buy for spring sowing.

Farmers have been holding up grain deliveries, both as a hedge against the political situation and the rate of inflation. The official Press has been hinting that compulsory deliveries "if farmers do not sell the 800,000 tonnes of grain which the state has contracted for by mid-February."

● Poland's army newspaper said yesterday that unions should limit themselves to dealing with wages and conditions in individual enterprises. Reuters reports. An article in Zolnierz Wolnosci appeared implicitly to reject the much wider role that the Solidarity union envisaged

for itself before its suspension last month under martial law.

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Floods threaten East German industrial city

BY LESLIE COLT IN BERLIN

THE FLOODING of the Oder River which has inundated tens of thousands of hectares of land and hundreds of farm buildings in Poland is now threatening the East German industrial city of Frankfurt an der Oder. The river, which forms the border between East Germany and Poland, is frozen for several hundred kilometres from its mouth at Szczecin and there has been serious flooding of the low-lying land on both sides.

East German troops are erecting concrete and sandbag barriers to prevent the city from being inundated with Polish troops, are strengthening dams near other

threatened cities and towns on both sides of the Oder. Frankfurt is the site of several electronics plants and other factories employing thousands of Polish women who commute daily from the border region. Low-lying sections of the East German steel city of Eisenhuettenstadt to the south may also be endangered by the rising water.

At Kostrzyn, on the Oder and Warta rivers, Polish army units and civilians are trying to save the cities' cellulose and paper factories from inundation.

The flood emergency in the badly damaged Plock district of central Poland continued unabated although the water level at the city of Plock dropped slightly. The water of ice but the Vistula River has thinned, however, and is continuing to dam the river into large lakes which are submerging the countryside.

Flood emergencies continued in 18 of Poland's 49 districts with relief reported only in the Wroclaw area.

In Czechoslovakia, the severe frost has greatly hampered lignite mining in Bohemia which provides fuel for a large part of the country's

electric power stations.

The Czechoslovak news agency also reported that coal and iron ore arriving by rail at power stations and steel mills could not be unloaded as it was frozen solid. The industrial area of Ostrava is the most seriously affected, while shipping has been closed down on the frozen Elbe River flowing through Czechoslovakia into East Germany.

● East Germany's economy grew by 5 per cent last year, faster than that of any other advanced Communist nation, according to the country's statistical office.

Bankers' bank gains allies among the policy-makers

AT FIRST, it seems like a paradox. But in fact, it is not really surprising that an institution as richly traditional as the Bank for International Settlements (BIS) should be at the centre of an international movement to revive what might be called the pragmatic side of monetarism.

The BIS-based BIS has been in the vanguard of European attacks on the "inflexible" monetary policies of the U.S. and British governments.

The BIS—owned by leading central banks from around the world—but run essentially by Europeans—has a 50-year-old reputation for financial conservatism, underpinned by its banking penchant for dominating its annual accounts in pre-war Swiss francs.

However, it has always fought tooth and nail for the principle that central banks should be free to operate monetary policies in the way that they, and not the politicians, think best.

That is why the BIS has been particularly virulent over the past two years in criticising President Ronald Reagan and Mrs Margaret Thatcher for relying too much on monetary restraint and not enough on fiscal and other policies in the fight against inflation.

The BIS has also spoken out strongly against free market economic policies in both the U.S. and Britain which have contributed to disruptive fluctuations in exchange rates and interest rates.

Prof Alexandre Lamfalussy, assistant general manager of the Bank for International Settlements, explains to David Marsh how Western leaders are beginning to respond to the bank's pleas for a more pragmatic approach to monetary policy.

At the moment, the BIS view seems to be gradually winning acceptance. In an interview in London Prof Alexandre Lamfalussy, the bank's assistant general manager, who for the last six years has been responsible for the BIS's trenchant economic commentaries, said more countries were now paying attention to exchange rate stability—even though the U.S. remained the odd man out in refusing to intervene regularly to stabilise the dollar.

He praised the British Government's policies for having become "more reasonable and pragmatic" during the past year.

Those are warm words indeed from the man who, in tones of barely concealed scepticism, wrote in the BIS's 1980 annual report that "an experiment akin to those always available in the natural sciences."

Taking a swipe at supply side economics in the U.S. which he describes as being very little different in practice from Keynesianism—Prof Lamfalussy terms as "simple-minded" and

"not just for a month but for half a year or a year" to moderate swings in interest rates.

This is very much the traditional philosophy of European central bankers, who generally tend to scorn the new British fetish for close control of the money supply. Dr Omar Ennabli, the former governor of the West German Bundesbank, praised West German journalists on his retirement two years ago, for never having paid more than scant attention to the Bundesbank's monthly money supply statistics.

Such a pragmatic approach "unfortunately is not all accepted by the theologians," says Prof Lamfalussy. "But I would rather have swings of interest rates from 12 to 16 per cent than a 20 per cent actual fluctuation in dollar interest rates last year."

The British experience, he says, "shows from a purely technical angle that the degree of tightness of UK monetary policy cannot be judged by one single indicator, sterling M3. This indicator is the most closely monitored measure of money supply."

Prof Lamfalussy says the British government made a number of mistakes when it came to power in 1979. He criticises the high wage rises for civil servants resulting from comparability agreements; the 1979 rise in Value Added Tax which tended to keep up inflationary expectations; and "allowing interest rates to stay

high when oil was already boosting the pound."

But now there has been a move towards pragmatism, says Prof Lamfalussy. "The mistakes are being corrected. Wage rises are falling. Monetary policy is not so single-minded. The Government seems to be looking at a wider variety of monetary aggregates. It is also keeping an eye on the exchange rate."

"The UK experiment has turned out to be simply a strong anti-inflation policy—very old fashioned conservative deflation. On that score, it's having its effects. In that sense it has been relatively successful. Where the experiment has not been followed is that sterling M3 has not been brought fully under control. If the Government were really following a policy of letting sterling M3 increase in line with target, where on earth would we be now in terms of unemployment and the exchange rate?"

The Government's greater emphasis on the exchange rate means that a decision to link sterling to the European Monetary System would be a "logical progression," although Prof Lamfalussy emphasises that he has no idea whether Britain will actually join.

Could a similar policy change take place in the U.S.? He says that if the dollar came under pressure of the same intensity as it did in 1977/78, the U.S. would be forced to intervene to correct the slide. "You can't play the role of world leader if

the dollar is going down the drain."

But I don't necessarily see that happening, both because of the Fed's determination to maintain a consistent monetary policy and high interest rates and because of world political developments which favour the dollar.

Since inflation will not be easily mastered, Prof Lamfalussy believes the world will have to live with high and fluctuating interest rates. "I'm glad that U.S. interest rates have come down. But—even allowing for the renewed rise over the last month or so—he believes that 'maybe the fall has been a bit too fast'."

Partly because exchange rates during the last few months have reached more of an equilibrium and because the inflation and energy outlooks appear reasonably hopeful, Prof Lamfalussy's view of the world is relatively sanguine.

Even though the U.S. is in recession, the disadvantages for developing countries of weaker export markets are, he believes, more than outweighed by the effect of the decline of dollar interest rates on their borrowing costs.

Internationally, there are also grounds for confidence, says Prof Lamfalussy. "The minds of policy-makers are more pragmatic. There is a better understanding of domestic monetary policies and less opposition on matters like exchange rates than ever before. The one exception is the U.S. refusal to inter-

vene. But if all the other factors are positive, that may turn out to be less important."

A stagnating Western economy, however, creates two crucial long-term problems. High unemployment—especially among the young—is "something that the Western world cannot live with." At the same time, prospects for the poorer countries—which will be able to grow very little—will become even more serious, he says.

It is here that the BIS again separates itself very firmly from political solutions. The bank's role has always been, and will remain, says Prof Lamfalussy, to focus on the "short-term."

"I don't see how we can divert our limited resources to looking at longer-term problems—we have enough on our plate."

MEPs pick high flier to give them a lift

By John Wyles in Brussels

THE ELECTION of Mr Pieter Dankert on Monday evening as president of the European Parliament marks the ascendency of a political "high flier" over an assembly which has not seemed overpopulated with politicians of real distinction.

Significantly, he won because several British Conservatives abandoned ideological loyalties to give the 47-year-old Dutch Socialist a 191-175 majority over Herr Eugen Kloppsch, the West German Christian Democrat, in the fourth ballot.

No group of MEPs is more concerned than the British Tories about the Parliament's low public standing nor more anxious to restore its political effectiveness before they face the electorate again in mid-1984.

During the assembly's two and a-half year existence, Mr Dankert has quickly established himself as one of the men most likely to build on the modest achievements of his predecessor, Mme Simone Veil, and towards establishing the Parliament's influence and credibility.

Throw out As rapporteur of its key budget committee, he was crucial in persuading MEPs to throw out the 1980 budget barely six months after they had been returned in the Community's first direct elections.

Ironically, however, his elevation on Monday may have been despite, rather than because of, this success. The hearty exhilaration of exercising parliamentary power—within months to sad disillusion for many MEPs who had expected swifter and greater success in forcing member-governments to take them more seriously.

Monday night's result vindicates a personal decision to concentrate on the European Parliament which puzzled some of Mr Dankert's colleagues in the Dutch Socialist Party. Many failed to understand why after 15 years in the Hague he did not run for the Dutch Parliament last year and why he has devoted so much time to an institution with such small public following.

But the Strasbourg experiment obviously worked. Socialists whose trumped good looks have made him something of a political pin-up, he is a polyglot who will frequently employ four languages while delivering one speech.

His competence at the political arts is impressive but the parliamentary presidency will pose the biggest tests of his career.

During the next two and a half years his colleagues will be looking for an answer to the question often asked about him: "Is he really that good or does he look better than he is because of the company in which he finds himself?"

Self-confident but also a realist, Mr Dankert is well aware of the limits of the assembly's powers and of his own as president.

The institution is not a proper Parliament, comparable to a national legislature, partly because it is deliberately neutered by the provisions of the Treaty of Rome which a Gaullist distaste for overbearing, overpowered assemblies.

As a result, it does not sustain the Council of Ministers and the European Commission in the exercise of their executive powers, nor does it effectively check them. While it can reject the budget and dismiss the entire Commission, most of its time is spent delivering opinions on Commission proposals whose fate is really determined by the Council.

More effective Operating within these limits, Mr Dankert is bound to try to make the Parliament more effective partly by becoming more personally involved than his predecessor in the negotiations which attempt to reconcile differences of view between the assembly and the Council.

Meanwhile, he may be tougher than Mme Veil in trying to assert a personal influence over the way the Parliament conducts its business. At the moment, debates are too often tedious, shambolic and ill-attended, not least because too much time and controversy is reserved for the closed meetings of the political groups.

It will be most surprising if he does not try to associate the Parliament much more closely with the discussions aimed at "relinking Europe" which are getting underway. The so-called Giscard-Ortoli plan which envisages a European union makes good, but politically exploitable, noises about strengthening the Parliament's role as "the 'relance' document produced last year by the French government."

هكذا في الدول

Jordan changes UN resolution on Golan

By Our United Nations Correspondent

JORDAN SUBMITTED a revised resolution to the UN Security Council yesterday, dropping its earlier explicit demand for compulsory sanctions against Israel over the Golan Heights issue, but requiring all governments to consider "concrete and effective measures".

These should have the effect, it said, of nullifying the annexation of Golan and "detering" Israel in its policies and practices of annexation.

Jordan, the only Arab member of the council, and the surrogate for Syria and the Arab group, withdrew its earlier text because this could not command the required minimum majority of nine votes.

The revised resolution still faced a veto by the U.S., which made plain to the Arab states last week that even an implicit call for sanctions against Israel was unacceptable.

With the council hamstrung, the issue is expected to go to the General Assembly at an emergency special session, which could begin as early as next week. The assembly cannot order enforcement measures, but the session will enable Israel's critics again to vent their feelings on the Golan question and the generally hard line of the Israeli Government.

The resulting resolution is certain to be adopted by a large majority.

Reuter adds from Cairo: Egyptian President Hosni Mubarak is expected to make his first visit to Israel in the last week of February, the Cairo weekly magazine *Al-Mussawwar* said yesterday.

The magazine said Egypt had told Israel and the U.S. that Mr Mubarak's visit would be made to speed the process of normalising relations.

Mugabe speech 'dangerous', says Nkomo's party

By Our Foreign Staff

THE Rift between Zimbabwe's two main nationalist parties widened yesterday when the Patriotic Front, led by Mr Joshua Nkomo, declared in a press statement that Prime Minister Robert Mugabe's weekend speech calling for one-party state was "as ill-advised as it was false and dangerous".

Earlier in the week Mr Nkomo himself had angrily rejected the Prime Minister's assertion that his Zanu-PF party and the Patriotic Front would meet soon to discuss a merger.

In his speech to a party rally, Mr Mugabe was also reported as saying that Zanu-PF was above parliament and government. The Front statement yesterday accused the Prime Minister of indulging in "wild daydreams". Any attempt to reduce the role of parliament would "throw the country into the deepest precipice," it added.

Meanwhile latest migration statistics show that 18,747 people emigrated in the first 11 months of 1981—higher than the 17,249 outflow in the full year 1980. These figures are no longer classified by race but all but a handful of emigrants are white.

The detention of a white member of parliament, Mr Wally Stuttaford, has been extended a further 30 days. He was arrested on December 10 and is held under emergency powers regulations.

Charles Smith examines Japan's role in a key industry

Tokyo faces machine tool challenge

JAPAN'S MACHINE tool industry has increased its production 2.9 times and its exports 4.3 times since the dark days of 1975 when some of the industry's leading companies had to sell land to stay afloat.

While West Germany and the U.S. placed their main emphasis on developing large-sized, high precision tools for the aircraft, space or defence industries, the Japanese went for small, multi-purpose machines, which could be used by small to middling companies in conventional industries, and whose main advantage was that they saved labour. The key characteristic of such machines is that they are easy to use—

which again distinguishes Japanese industry from its West German counterpart—is numerical control.

Almost half the machines now being turned out in Japan are fitted with numerical control (NC) devices, and the biggest Japanese manufacturer, Fujitsu Fanuc, is believed to control half the world market for NC devices. Japan's machine tool industry can thus be said to have got where it is today, primarily because the trend towards small NC-controlled machines was spotted in Japan several years earlier than in Europe or the U.S.

In spite of being first on to the NC bandwagon, Japan did not invent the numerical control machine. Japanese tool makers attributed this achievement to the leading U.S. machine tool maker, Cincinnati Milacron, whose technology they admit is still probably superior to their own. Japan, however, does deserve credit for having grasped the potential of the Cincinnati invention and for having bridged the gap between basic technology and a marketable product before its rivals.

The key stage in this process was reached in the late 1960s, when the Ministry of International Trade and Industry (MITI) sponsored a machine-tool development project somewhat similar to the computer and integrated circuit development projects over which it presided in the 1970s. MITI is reticent today about the details of the project, whose existence was not widely publicised at the time it was under way. The most MITI officials will say is that Fujitsu Fanuc was a participant and that the company's president is still grateful for the boost to his company in this vital area.

Speedy exploitation of numerical control systems may not have been the only factor

which helped Japan, first to penetrate and then virtually overtake Western markets for small machine tools, from the mid-1970s onwards.

A second weapon in the machine tool industry's armour seems to have been highly competitive pricing. Japan has an estimated 400 to 500 makers of machine tools—not counting companies with fewer than 50 employees—and the industry is acknowledged even today as being hyper-competitive, especially in areas such as NC-controlled lathes, which formed the spearhead of Japan's export drive after the first oil crisis.

Attractive prices helped exports to grow by between 23 per cent and 52 per cent per year between 1976 and 1981. But this growth also began to elicit complaints from U.S. and European competitors from the late 70s onwards. MITI bowed to pressure from the U.S. by introducing a minimum pricing system, which has since been renewed at annual intervals. It extended the system in late 1980 to 15 European countries and has renewed it for 1982.

Exports accounted for about 35 per cent of the industry's total sales last year, in spite of the price controls, and for a considerably larger but not pre-

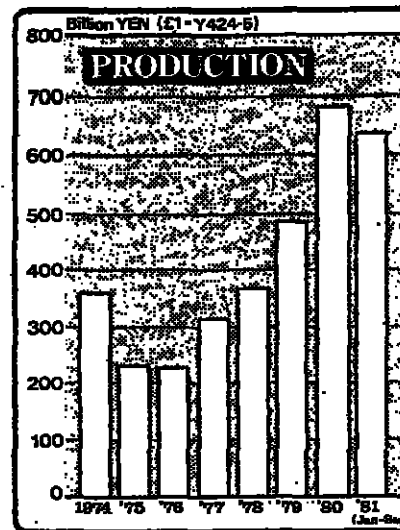
cisely estimable ratio of NC machine tool sales.

The Machine Tool Industry Association, however, sees the writing on the wall for overseas sales in the shape of a sharp drop in the European market last year by almost 50 per cent from a year earlier, with an impending downturn in many of the U.S. industries, such as motors and oil, which sustained its sales to the U.S. in 1981.

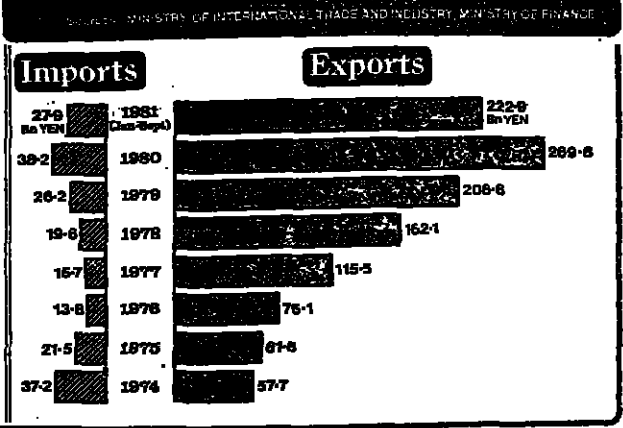
Combined with an uncertain outlook for capital investment in Japan these factors mean, in the association's view, that Japanese machine tool makers will be lucky to sell as many machines this year as they did last. This in turn means that some of the industry's smaller, or less export-oriented, companies may start to experience financial difficulties.

MITI, which has ample experience of dealing with industries which have got into difficulties by growing too fast, says it will try to "intervene" if conditions get very tough in the coming year. This is in spite of the general lack of success of past attempts at organising recession cartels or engineering mergers in the machine tool industry.

MITI officials are not exactly in despair about the problems



How Japan's Machine Tool Industry Has Grown



facing the industry and their own limited capacity to help. The 1982 slowdown in machine tool sales will be nothing like as bad as the crisis which hit the industry in the first half of the '70s, when production fell by 35 per cent in value terms over two years.

On top of that, many leading machine tool manufacturers have links with major companies in other industries, which should help them sail through any difficulties. Examples of well-known companies with affiliations of this kind are Toyota Koki (with the Toyota group), Toshiba Kikai and Hitachi Seiki.

Once the machine tool indus-

try has overcome the mini-recession confronting it this year, the industry will have to decide how to tackle longer term challenges.

One is how to respond to demands for a bigger direct involvement in the U.S. and European machine tool industries. So far only one Japanese company, Makino Milling, has had the courage to get involved in both the U.S. and European industries—in both cases by acquiring an equity stake in existing companies.

The second challenge is posed by the emergence of Flexible Manufacturing Systems (FMS) as a new industrial no man's land into which machine tool

robot and computer manufacturers may all be tempted to advance.

One Japanese NC lathe manufacturer, Yamazaki Tekko, has already equipped a factory with FMS systems and is operating without a night shift.

The boom in exports of complete FMS factories, which could result from this innovation, may eventually dwarf Japan's success with NC lathes and machining centres, but no one knows who will lead it. What can perhaps be guessed is that, in the race to enter the new era, Japan's hyper-competitive machine tool industry will become more competitive than ever.

Iran asks Japan for delay on payments for Bandar Khomeini

By Charles Smith, Far East Editor in Tokyo

IRAN has told the Japanese that it wants to defer repayment of principal on loans extended by Japan for the ill-fated Bandar Khomeini project, it was revealed yesterday. The subject was raised in a letter to the president of the Iran Chemical Development Corporation (the Japanese shareholder in the joint venture project) by the chairman of Iran's National Petrochemical Company. The letter, which arrived in Tokyo on Tuesday, does not specify precisely which payments Iran wishes to postpone.

According to officials of Mitsui (the main shareholder of ICDC and the project's main promoter in Japan), repayments are due to start next month on three different loans. On February 12 Iran is due to make a ¥60bn (22.2m) payment on a Japanese Government credit worth a total of ¥28.8bn, plus a ¥5bn payment on a ¥60bn direct loan from Japanese banks.

Later in February a payment of ¥2.5bn will fall due to the ICDC itself. This represents the first instalment of a loan whose

total value is ¥125bn.

No direct approach on deferment seems to have been made by the Iranians, neither to the Japanese Government, nor to the Export Import Bank, nor to commercial banks which provided two out of the three loans due for repayment.

Iran, however, is asking for an "early" meeting with Japanese representatives for talks on the future of the Bandar Khomeini project. At this meeting (if Japan agrees to attend) the Iranians can be expected to go into detail.

Iran's "sounding" on the deferment of loan repayments formed part of a letter in which the NPC chairman once again rejected Japanese demands for a decision on the Bandar Khomeini contract so as to have Iran shoulder additional costs resulting from the Iran-Iraq war. The Mitsui group has been hinting that it will withdraw altogether from the project if Iran continues to reject contract revision. Yesterday, Mitsui said that it was considering how to react to the new Iranian letter.

Kuwait accuses Tehran of training terrorists

By James Dorsey in Kuwait

KUWAITI Foreign Ministry officials, citing information from Bahrain, where security forces discovered a plot to overthrow the Government last month, have accused Iran of training terrorists for infiltration in the Gulf.

Earlier this week the Arabic language daily *Al Ittihad* in the United Arab Emirates reported that Dubai had arrested 13 armed Iranians trying to infiltrate the UAE.

Officials here claimed that Iranian Revolutionary Guards are training mainly South Yemenis in a camp near Tehran. Iran's ambassador to Kuwait, Mr Ali Shams-Ardakani, denied this but added that many people opposing the Gulf

Governments from Gulf were being granted refuge in Iran.

He disclaimed any intention on the part of Iran to undermine the Gulf regimes, saying: "If we wanted to do so, we would have done it by now." The difficulties between Iran and the Gulf states were the result of a "linguistic problem," he said.

Iran's religious leader Ayatollah Khomeini preached against pro-Western regimes in the region, he said, but "revolution is an idea which cannot be exported like a sack of apples or a barrel of oil." Iran would continue its verbal attacks on the conservative Arab regimes, primarily Saudi Arabia but would not go beyond verbal statements.

Fighting flares on Kampuchea border

By David Butler in Bangkok

FIGHTING has erupted on Thailand's borders with Kampuchea between Vietnamese-led troops of the Heng Samrin Government and Khmer Rouge guerrillas close to the border.

Thai forces were on full alert to prevent any spillover of the fighting into Thai territory. Sixty stray Vietnamese mortars

and shells landed in Thailand on Friday, seriously wounding a Thai girl.

A Thai military spokesman said that about 3,000 Kampuchean civilians—believed to be the wives and children of Khmer Rouge troops—had sought refuge along the canal which defines the border on Tuesday night.

Li Gen Som Khathahan also said that another 1,000 Kampuchians, seeking sanctuary in

Thailand when the fighting began on Saturday, were pursued by a company of Vietnamese-led troops. Warning shots fired by Thai forces turned back the pursuing troops, he said.

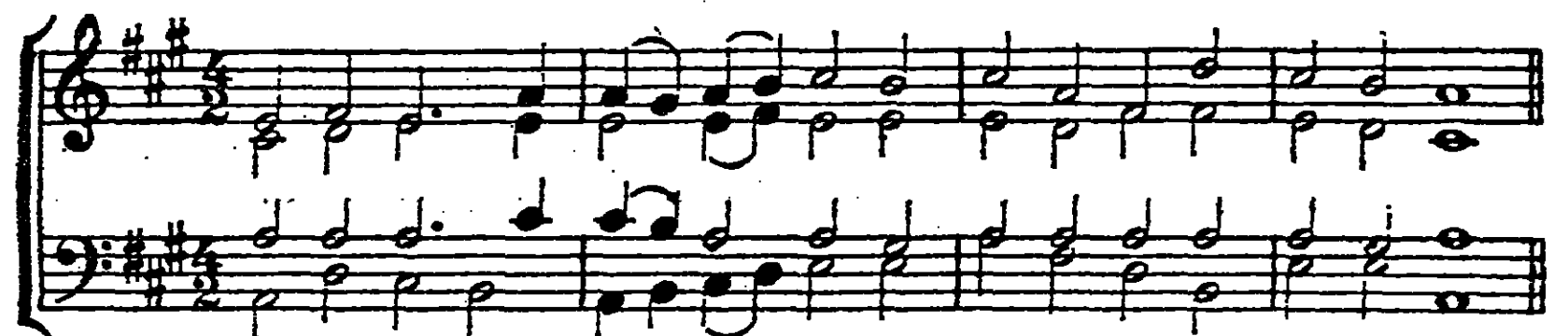
The fighting, just three miles inside Kampuchea, is the most intense since the beginning of the dry season in late November.

Journalists were banned from the border sites closest to the

fighting, but Thai and Western military analysts believed that a force of at least 1,000 Vietnamese-led troops were directing artillery, mortar and rocket fire against the Khmer Rouge mountain sanctuary of Phnom Malai.

Britain is giving the Thai Government £55,000 to help it continue fighting piracy against the boat people fleeing Vietnam, the Overseas Development Administration announced.

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January 1982

AMERICAN NEWS

U.S. recession still short of trough, says Administration

BY REGINALD DALE, U.S. EDITOR IN WASHINGTON

U.S. GROSS national product dropped sharply at an annual rate of 5.2 per cent in the fourth quarter of last year, following a 1.4 per cent increase in the third, confirming the depth of the current recession, the Commerce Department reported yesterday.

Over the whole of 1981, real GNP rose by 1.8 per cent, against an 0.2 per cent decline in 1980.

The department said that the recession had not yet reached its trough, but that the largest part of the decline was over. Mr Robert Dederick, assistant Secretary of Commerce, said that GNP would probably drop again in the first quarter of this year, but not by so much as in the last quarter. It should then turn up in the second quarter.

The figure for the fourth quarter of last year was much in line with the expectations of private economists, though slightly higher than predicted in some quarters of the Administration.

As evidence that the worst might be over, Mr Dederick pointed to an apparent stabilisation in car sales, housing starts, and orders for durable goods. The drop in leading U.S. economic indicators had also begun to moderate.

The recession was much less steep than the last major U.S. economic downturn in 1974 and 1975, and appeared to be moving along a fairly average or standard path, Mr Dederick said. Unemployment, however, would still go somewhere higher, perhaps above 9 per cent.

The fourth quarter decline in total output "largely reflected renewed weakness in consumer spending for durable goods and in business outlays for capital investment, as well as an accelerated drop in net exports and a reduced rate of inventory accumulation," Mr Joseph Wright, the deputy Secretary, said. Residential construction also fell, but at a lesser rate than in the third quarter.

The department claimed considerable success for the Administration's efforts to "break the back" of inflation, which, it said, remained the top priority if recovery later in the year was to be sustained.

Shipowners fear threat to federal subsidies

BY ANATOLE KALETSKY IN WASHINGTON

PLANS TO accelerate the phasing out of Government subsidies to U.S. shipping lines may be among economy measures contained in the 1983 budget now being prepared by President Reagan, according to reports emerging from the Administration.

The immediate elimination of the \$417m operating subsidies, which are paid to U.S. shipowners to compensate them for the high costs of employing U.S. labour and operating under the U.S. flag, would not be feasible. But it is becoming increasingly clear that the Administration will not enter into new subsidy agreements.

The industry and its congressional supporters are saying that the U.S. merchant fleet would be all but eliminated if it loses the financial support.

At present most of the major U.S. shipping fleets which operate on international routes receive subsidies, averaging \$2.5m per ship a year. These are based on the differences in costs faced by U.S. and foreign merchant shipowners. Roughly 85 per cent of the subsidies are attributable to labour cost differentials.

Last year the Administration pushed through Congress a Bill to allow U.S. shipowners to construct vessels in foreign yards if the maritime administration certified that funds for construction subsidies were not available. Mr David Stockman, the Budget Director, also indicated that operating subsidies should be drastically cut. This was opposed by the Defence Department as well as by the President, who had promised in his election campaign to revitalise the shipping industry.

Levesque fights to regain control of party

BY ROBERT GIBBENS IN MONTREAL

THE separatist-minded government of Mr Rene Levesque, the Quebec Premier, is in trouble less than a year after its re-election for a second term.

The economy of Canada's second largest province is in deep recession. Mr Levesque has failed to halt the onward march of Prime Minister Pierre Trudeau's constitutional legislation through the National Assembly, and a five-day strike by workers on the Montreal bus and subway systems has yet to be resolved.

Mr Levesque has also been forced to take unusual steps to re-establish his ascendancy within the Parti Quebecois, of which he has been president since it was formed from several separatist groups in the late 1960s.

He is in the midst of a postal referendum among 300,000 party members. He is asking for an unequivocal commitment from them that Quebec's independence should only be achieved by democratic means, keeping economic association with the rest of Canada and assuring minority rights.

In the war of words following a national convention of the Parti Quebecois early in December, Mr Levesque has frequently had to defend his referendum and warn the more extreme

members of his Parliamentary caucus that they should resign if they cannot accept the Government's gradualist policy on independence and set up their own party.

Quebec's economy, based on resources and manufacturing and service industries of the Montreal area, has plummeted since last summer because of record Canadian interest rates and the general recession.

The principal primary industries, lumber, pulp and paper, asbestos, iron ore, aluminium and base metals have been hit sharply by declining world demand and low prices.

The first quarter of 1982 will probably show negative growth in real terms. For the full year growth is expected to total only about 1.5 per cent. Unemployment is already nearly 13 per cent and may get worse before spring.

The provincial government,

with a stagnant tax base, has been running widening deficits. For the year ending in March 1982, the budget deficit will be about \$3.5bn (\$1.55bn), or twice that of Ontario, also in the grip of recession.

The public widely believed Mr Jacques Parizeau, the province's Finance Minister and best known economist, could safely be left in charge of the public purse and economic policy. But it is now asking serious questions.

Mr Parizeau blames the world recession, cuts in Federal transfers to the provinces and the public-sector unions for continuing budget deficits and cuts in social services. He has asked the public-sector unions to cut their demands because the province cannot afford them.

His November mini-budget raised Quebec petrol prices to the highest in Canada, by doubling the Provincial Retail

Tax and increased some indirect taxes. He has changed the capital structure of Hydro-Quebec, the Provincial electrical utility, so that it will pay dividends to the Province in 1982-83.

The two big U.S. rating agencies, Moody's and Standard and Poor's, have renewed their double "A" status for Quebec and Hydro-Quebec U.S. and Eurodollar bond issues, but say they will look again when the full budget comes around this spring.

The confrontation with the transit unions is just a taste of what is to come. Contracts expire soon with about 200,000 public-sector workers, and the unions have indicated they expect wage increases sufficient to keep them up with the average year-on-year Canadian inflation rate of between 12 and 15 per cent.

At the Party convention before Christmas, Mr Levesque and the architects of the gradualist approach to the goal of separation had a rude shock. In a three-day marathon, they were availed with motions from the extreme wing of the Parti Quebecois calling for the next election to be fought on the straight issue of separation, and dropping the concept of "sovereignty-association" or political independence within a

Canadian common market. A former Front de Liberation du Quebec terrorist was greeted as a hero.

Few ministers were ready with tactical ripostes, and one of the memorable speeches in defence of moderation came from Mr Jean Francois Bertrand, Minister of Communications, and son of former Quebec Premier Jean Jacques Bertrand. The activists had their way, and Mr Levesque replied with his referendum to be completed by early February. It asks Party members to reaffirm that sovereignty must come with economic association, must have a clear majority of the popular vote and not just of seats in the National Assembly.

The Parti Quebecois was a handsome majority of the assembly seats in both 1976 and 1981, but both times fell well short of a majority of the popular vote. Mr Levesque is also asking party members to recognise the established minority rights of the English speaking 20 per cent of the population.

About 50,000 votes have been returned so far and Mr Levesque has said he expects at least 100,000. If he does not get the support he seeks, he has threatened to resign as Premier and President of the



Mr Levesque received a rude shock.

Parti Quebecois. With his great personal popularity, he will probably win, and also strengthen his position in the coming confrontation with the public sector unions.

Similar problems helped to bring down the Quebec Provincial Liberals under Robert Bourassa in 1976. But Mr Levesque's real problem is that militants may argue the large number of party members not sending in their votes will amount to a serious loss of confidence in his government and in his policy of gradualism.

Costs dispute expected to delay Yacyreta scheme

BY JIMMY BURNS

A DECISION on the future of the \$10bn (\$5.2bn) Paraguayan-Argentine Yacyreta hydroelectric project on the Parana River is likely to be delayed further because of disagreements over costs between the binational corporation and the World Bank, one of its major creditors.

After more than a year of protracted negotiations the joint Ente Binacional Yacyreta recommended in November that the major civil works contracts should go to Impregio SPA of Italy.

But the World Bank, which, with the Inter-American Development Bank and the Export-Import Bank of the U.S., has agreed to finance parts of the project, is believed to have objected on the grounds that the bid was too high.

The World Bank's formal response is not expected until the second half of February. The Italians are thought to

have bid \$1.7bn. This is 266m more than the main rival bid made by Dumez, the French construction company.

The World Bank's view on the cost is crucial because its proposed direct financing of civil construction worth \$220m has been made with a commitment in principle to significant amounts of additional co-financing.

So far neither Argentina nor Paraguay has given any indication that it would be prepared to accept the recommendation. Mr Roberto Alemann, the Argentine Economy Minister, said earlier this week that the only cost-cutting he envisaged concerned administration and engineering.

The Argentine authorities have also suggested privately that they would like to pay less in compensation for the land that will be flooded once the earth dam across the Parana river is operational.

Reagan team considers Law of Sea

By David Tonge

THE U.S. will today decide how far it will risk the anger of more than 150 countries by continuing to oppose exemption of a treaty on the Law of the Sea.

President Reagan is due to preside at a meeting with officials who have been reviewing the treaty negotiated over the past eight years. European countries have been lobbying Washington to discourage the administration from backing out.

Even last month U.S. officials were keeping open the possibility that the U.S. might still withdraw.

Last spring the Reagan Administration announced abruptly that it would not be bound by agreements reached by Presidents Nixon, Ford and Carter. In the autumn it spelt out its anxieties, which are concentrated on the regime to be set up to mine the millions of tons of manganese, nickel, copper and cobalt on the deep seabed.

\$1.5bn international aid package for Central American states

BY HUGH O'SHAUGHNESSY

A group of international agencies is attempting to put together a \$1.5bn (\$790m) emergency aid package for central America. Several of the countries in the region are facing immediate economic paralysis because foreign exchange for oil purchases has run out.

The aid should channel funds to the energy, transport and telecommunications sectors. It is unlikely to provide immediate balance of payments relief for the hardest pressed countries, such as Honduras, but is being welcomed as a sign of international concern over the deterioration in central American economies.

The gravity of the foreign exchange crisis was highlighted earlier this week when Mr Robert Mondragon, the Honduran Trade Minister, said that all but 35 of the country's 210 petrol stations

had run out of fuel and the rest would have run out by today.

Road transport and some factories have already been severely hit. Mr Mondragon said that "a banking error" meant that Mexico and Venezuela, which together supply Honduras with 140,000 barrels a day of oil at concessionary rates, had not been paid. Honduras is now seeking oil from El Salvador and Panama, themselves oil importers.

The Inter-American Development Bank (IDB) recently held talks with the World Bank, the International Monetary Fund, the United Nations Economic Commission for Latin America, the Central American Bank for Economic Integration and the UN Development Programme, in a bid to assist Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua and Panama with their foreign exchange difficulties.

Such is the absence of foreign exchange in Costa Rica that the Central Bank has missed a number of interest payments on its foreign debt.

The IDB initiative came as many countries of the Caribbean and Central America were expressing disappointment at the lack of progress on the so-called Caribbean Basin plan. Last year the Reagan Administration said that the plan would channel large amounts of new investment to the region.

Mexico and Venezuela, the region's leading oil suppliers, have themselves been hit by falling world oil prices. The two countries are nevertheless maintaining supplies for the moment to Costa Rica, despite the fact that that country is believed not to have met its oil bill for some months.

Such is the absence of foreign exchange in Costa Rica that the Central Bank has missed a number of interest payments on its foreign debt.

WORLD TRADE NEWS

BAe seeks Norwegian missile contract

By Our Nordic Editor

BRITISH AEROSPACE'S Rapier missile is competing with the improved version of the U.S. Hawk and France's Roland for an order from Norway for ground-to-air missiles. The order could be worth as much as Nkr 2bn (£180m) spread over five years.

The Defence Ministry in Oslo hopes to place the contract for a new low-level air defence system for Norway's airfields before the end of March.

Norway had chosen the Roland Two, the advanced version of the French missile developed in the U.S., but had to look for an alternative when the Reagan Administration decided not to buy the advanced Roland for the U.S. Army.

The minority Conservative Government which took office last October has been completing arrangements started under the previous Labour Government to facilitate the reinforcement of Norway by NATO forces in a crisis. Plans to stock equipment in Norway for a U.S. marine brigade and a Canadian battalion have recently been finalised.

Nato has long signalled the need for better defence of the Norwegian airfields. Norway is buying 72 F-16 fighter aircraft from the U.S. but needs to modernise airfield defence against low-level attack.

The Norwegian forces have previously operated old Hawk missiles and the improved Hawk is seen as the forerunner in the contest for the new defence system. But some officers from the air force procurement organisation are understood to favour the Rapier.

Olivetti in deal with Israel bank

OLIVETTI International has signed a deal worth more than \$10m (\$5.5m) with Israel's Bank Leumi to computerise all its branch operations, David Lennon reports from Tel Aviv.

This is the biggest order placed in the Israeli civilian market for computer terminals, according to Mr Salomon Sawalsky, general manager of the Delta Trading Company, Olivetti's subsidiary in Israel.

The Italian company is to provide 1,500 work stations to automate Bank Leumi's 330 branches in Israel.

SAS, Air France seek end to row

BY WILLIAM DUFFLORCE IN STOCKHOLM

A FURTHER round of talks to resolve the continuing air fares dispute between Scandinavian Airlines System (SAS) and Air France will open in Paris on Friday. The call for the talks was made by Mr Ole Ulsten, Sweden's Foreign Minister.

In the meantime Air France is postponing the fares cuts on its Scandinavian routes which it announced last week and which threatened to spark off a price war between the two airlines.

The Scandinavian team to the Paris talks will be led by Mr Ulf Dinkelspiel, deputy permanent under-secretary at the Swedish Foreign Ministry. He will be accompanied by senior Norwegian and Danish officials.

The row started when SAS

introduced its new "Euroclass" service on its European routes on November 1. The Euroclass offers a much improved service, including separate waiting lounges at airports and greater leg-room and free drinks on board aircraft, for travellers paying full economy-class fares.

SAS insisted that the Euroclass conformed to the specifications for economy fares laid down by the International Air Transport Association (IATA). Air France claimed that the Euroclass provided a service comparable with its own "Casse Affaires" which was priced 18 to 20 per cent higher.

The French airline stopped booking passengers on the Euroclass in France. SAS retaliated by booking only discount

advance purchase excursion (Apex) fares for Air France in Scandinavia.

Last week Air France reduced prices for Classe Affaires on its Scandinavian routes to the levels of those charged by SAS for its Euroclass.

At the same time the French airline cut its economy class fares by 10 per cent and announced two new discount fares between France and Scandinavia at rates which would be 42 per cent and 67 per cent cheaper than its new economy class.

SAS was warned that its flights to France would be stopped if it responded by cutting its Euroclass rates 10 per cent to correspond to Air France's new economy class.

The SAS management was preparing to do this when Mr Ulsten proposed to the French Foreign Minister that top officials try to find a solution.

Meanwhile, SAS is planning to carry the battle outside Europe by offering a substantially improved service at economy prices on flights to the U.S., the Far East and Africa.

This will bring SAS's investment in its new services, which include a punctuality campaign and staff training courses, to \$24m (£12.7m).

In the two months after the start of its Euroclass SAS registered an 8 per cent increase in its full-fare traffic and a 5 per cent decline in discount-rate passengers.

Concor and Skanska to build road in Paraguay

By Bernard Simon in Johannesburg

CONCOR CONSTRUCTION of South Africa, in partnership with Skanska, a Swedish company, has been awarded an \$80m (\$42m) road and bridge building contract by the Government of Paraguay.

The contract is for the construction of 145 km of road between Paso Colorado and Concepcion, linking the Gran Chaco farming region to the Paraguay-Bolivia highway. The route includes a 1.2 km bridge across the Rio Paraguay. Completion is scheduled for 1986. Details of the project's financing have not been disclosed.

South Africa has close political links with Paraguay, and a number of South African companies became involved in projects there following a visit by then Prime Minister John Vorster to Asuncion in the mid-1970s.

Concor is already active in South America. It is a member of a five-nation consortium, which includes Skanska, building the \$500m Majes Irrigation project in Peru. An associate company, Concor Mining and Engineering, is prospecting for minerals in several South American countries.

Mr Charles D. May, Gravier's marketing director, said that although the company's fire detection systems were used by most of the world's major aircraft manufacturers, "this is the first time a Gravier system will have been used on a high performance U.S. military aircraft."

Graviner deal for Harrier fire detection system

By Our Aerospace Correspondent

GRAVINER, part of the Safety and Protection Division of Wilkinson Sword group, has won a contract to supply fire-detection equipment on the U.S.-British AV-8B Harrier II vertical take-off aircraft for the U.S. Marine Corps.

Mr Charles D. May, Gravier's marketing director, said that although the company's fire detection systems were used by most of the world's major aircraft manufacturers, "this is the first time a Gravier system will have been used on a high performance U.S. military aircraft."

Airbus Industrie raises output

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

AIRBUS INDUSTRIE, the European consortium building the A-300 and A-310 Airbus, in which British Aerospace has a 20 per cent stake, is steadily increasing its production at Chester in response to the Airbus Industrie needs.

With a recent order for two A-300 Airbus from Air Jamaica, the total order book is 505 aircraft (346 firm and 159 options), of which so far 158 have been delivered.

At a time when some other major aircraft manufacturers are reducing production to cope with a decline in new orders, Airbus Industrie pushed its production rate up last year from 3.6 to 4.2 aircraft a month.

The aim is to raise the rate further during 1982-83, depending on market needs, to reach

a peak production rate of eight aircraft a month by 1984.

British Aerospace is responsible for building the wings for the A-300 and A-310, and is increasing its own production at Chester in response to the Airbus Industrie needs.

Work is virtually completed on the first of the new, smaller A-310 Airbus, and the maiden flight is scheduled for March. The A-310 is being built in parallel with the A-300 on the same production line at Toulouse.

Airbus Industrie has also signed memoranda of understanding with three Australian companies—Hawker de Havilland, Government Aircraft Factories and the Commonwealth Aircraft Corporation—for those

organisations to work as partners on the projected A-320 150-seater aircraft programme.

The Australian companies will have 2-3 per cent of the activity on the A-320, and work is now in progress to identify those parts of the A-320 most suitable for Australian design and manufacture.

The aim is to develop the A-320 for service by 1986. Airbus Industrie foresees a market for more than 3,000 150-seater type aircraft through the next 20 years.

● A \$77m (\$40.7m) export credit to Indian Airlines to support the purchase of two Airbus A-300B4 jets has been signed in London. Mr S. N. Seethapalli, finance director, signed on behalf of the airline.

on and around the island of Tarakan near the border with the Malaysian state of Sabah.

● Indonesia has issued new regulations to boost declining non-oil exports. The 19 regulations include a 24-hour clearance service at customs offices, lowering of tariffs by 50 per cent on portside cattle, and an 80 per cent reduction of warehouse charges.

Other regulations involve a 6 to 12 per cent reduction of the interest rate from Bank Indonesia (central bank) for export credits.

Homes projects worth £258m in Singapore

SINGAPORE — A French and an Australian company have signed separate contracts with the state-owned Housing and Development Board (HDB) to build prefabricated apartments worth \$81m (£258m) in the next six years.

White Industries of Australia and GTM-Colnag of France would build 15,000 apartments each. Mr Michael Fam, the HDB chairman, said.

Under the contracts, the largest awarded by HDB, the French and Australian companies will build two large factories to manufacture prefabricated units. The factories will be handed over to HDB after the completion of the factories.

Britain remounts attack on Japan trading policy

BY PAUL CHEESBRIGHT

THE UK Government yesterday remounted its attack on Japanese trading policy when Sir Geoffrey Howe, the Chancellor of the Exchequer, said the concentration of Japanese exports in a few key sectors "is not an acceptable trading pattern."

His general criticism of Japanese policy showed that the high level meeting last weekend in Key Biscayne, Florida, had had only a marginal effect on reducing trade tensions between the powers represented there: the U.S., EEC countries, Japan and Canada.

But Sir Geoffrey's reiteration of the salient points of British concern about Japan illustrated the Whitehall feeling that Tokyo would make concessions to the Western point of view only if subject to sustained pressure.

He told the Institute of Export in London that with low inflation and low interest rates Japan had room for manoeuvre "to generate an appropriate level of domestic demand" and should allow the yen "to reach a value which fully reflects Japan's competitive performance."

Although Japan acknowledged the need to expand domestic demand and the need to import, the latest budget proposals "are in fact likely to have the opposite effect," he said.

Nestle rejects claims on baby food marketing

BY JOHN WICKS IN ZURICH

THE NESTLE group has denied claims made in a Zimbabwean Government publication that it has contravened guidelines issued by the World Health Organisation (WHO) on the distribution and marketing of baby food.

The report, issued by the Zimbabwe Ministry of Health, states that Nestle has distributed advertising material and free samples of its baby food throughout the country.

English, in which instructions for use of the baby food are written, is said to be the mother

tongue of only a per cent of the country's population, while only 10 per cent of the rural Zimbabweans had access to clean water.

In a reaction from Nestle, the Swiss company speaks of "potentially" on its local subsidiary—Food Specialties (PVT) Limited. Free samples, says Nestle, have been distributed in the form of sachets at the request of the Zimbabwean Government. The company also distributes a range of baby food products in the country.

UK NEWS

Court move against Mason unopposed

By Raymond Hughes, Law Courts Correspondent

MRS PAMELA MASON did not oppose a move in the High Court yesterday to take out of her hands the administration of the estate of her father, Mr Isidore Ostrer, one of the founders of Illingworth Morris, the world's largest woollen textile business.

Mrs Mason's half-sister, Mrs Isabella Blench, asked the court to replace Mrs Mason by the judicial trustee.

Mr Michael Essayan, QC for Mrs Blench, said that among the matter she wanted the judicial trustee to look at was the sale by Mrs Mason of the 46 per cent of Illingworth Morris shares she controlled.

Last October, Mrs Mason agreed to sell her 46 per cent holding in Illingworth Morris to an Isle of Man company, Able, for more than £1m.

Mr Essayan said the estate had very substantial tax liabilities—those for capital transfer tax having been put by Mrs Mason at about £1m.

It was a matter of concern that Mrs Mason was suggesting the estate was insolvent. The hearing continues.

Aviation safety

AVIATION safety improved in 1981 in terms of people killed in air crashes, according to a survey compiled by Flight International.

The aviation journal says no wide-bodied jets crashed last year, but there were 29 fatal accidents to aircraft in which 710 people died, compared with 28 crashes involving 1,144 deaths in 1980, and 20 accidents in 1979 when 1,267 people died.

Construction orders

NEW ORDERS received by the construction industry were down 11 per cent in the three months September to November but were 9 per cent higher than in the comparable 1980 period.

New contracts in the public housing sector in the same period were 35 per cent higher than in the previous three months and 9 per cent up on the same period of 1980.

The port of Felixstowe will build a second Freightliner terminal to handle rail containers at a cost of £3.5m of which 90 per cent of the cost will be met by a Government grant.

The new terminal at the port, owned by European Ferries, will enable it to handle 150,000 rail containers a year.

Legal information

WESTLAW, the on-line legal research service of West Publishing of St Paul, Minnesota, and Eurolex, the UK-based system of the International Thomson Organisation, have undertaken to make available to their respective subscribers the other's full-text legal database. Subscribers to either service will have access to the most comprehensive range of legal material ever available online. This represents an important development in the legal information industry.

SALEROOM

By Antony Thorncroft

KOOPMAN, the London dealer, paid £5,940 at Christie's yesterday for a George II crown, an ornamental centrepiece, weighing 193 oz and probably the work of William Cripps. It was the top price in a silver sale which totalled £76,538.

Another London dealer, Montanaro, gave £5,616 for four Victorian fruit baskets made by George Fox in 1872 and weighing 209 oz.

At the Sotheby's wine sale there was some recovery in port prices and renewed interest in burgundies. The mediocre wines showed no appreciation but the £310 for a dozen bottles of Chateau Lynch Baages 1961 and the £230 a dozen for Corton Charlemagne, Ancien Domaine des Comtes de Granville, 1968, were auction records for these vintages.

Marconi to sack 750 with loss of Sea Wolf contract

By Bridget Bloom, Defence Correspondent

THE MARCONI company has announced that 750 jobs are to be lost at two of its plants because the Ministry of Defence has cancelled the final part of an order for tracking and surveillance radar for the Royal Navy's Sea Wolf missile.

Confirming the cancellation yesterday, the Ministry of Defence said its action should be seen in the context of "the process of adjusting weapons and equipment programmes to match the reduced size of the surface fleet."

Last June, Mr John Nott, the Defence Secretary, announced major cuts in the Royal Navy's budget over the next five years involving the sale or disposal of some 20 warships. Additionally, certain ships, such as the Leander class frigates, will no longer have their planned "mid-life" refit.

Cancellation of the contract for Sea Wolf radar systems with Marconi was seen yesterday in the context of the Leander frigate refits, since the vessels

were due to be equipped with the Mark 1 heavyweight Sea Wolf, regarded as a potentially revolutionary weapons systems because of its pinpoint accuracy.

However, there was some confusion in defence circles yesterday concerning the precise status of the Navy's contracts for Sea Wolf. The weapon's three major components—its tracking and surveillance system, the missiles themselves and the missile launchers—are made respectively by Marconi, British Aerospace Dynamics Group and Vickers Shipbuilding.

Vickers said yesterday that although the company believed it could lose some £15m worth of business as a result of the defence review, manufacture of the 11 Sea Wolf launchers ordered by the Navy was not among such contracts and was continuing. British Aerospace said that it had not been asked to halt missile production, although following a request several months ago from the

Ministry of Defence, this was now going ahead at a rather slower rate.

Neither Marconi nor the Ministry of Defence would say what sums were involved in the cancellation. The Ministry said it is discussing cancellation charges with the company.

Marconi said it had proved impossible to find other jobs for 460 production-line workers at Chelmsford and another 290 at Gateshead, who had been given redundancy notices.

Cancellation of a critical component of the Sea Wolf contract has added further uncertainty to the future of the system with the Royal Navy.

Marconi and British Aerospace have submitted competitive proposals to the MoD for a Mark 2 lightweight Sea Wolf for possible use on a new generation of frigates such as the Type 23. However, the future of this vessel, barely on the drawing-board, is in greater doubt following last June's defence review.

Scottish ethylene plant may shut

By Sue Cameron, Chemicals Correspondent

BP CHEMICALS may shut one of its giant petrochemical plants at Grangemouth in Scotland unless the Government provides tax concessions on its gas feedstock.

The threatened plant has the capacity to produce 250,000 tonnes a year of ethylene—the "building block" of the petrochemical industry which is used to make a range of products from solvents to plastics. It was built in 1968 and needs new furnaces costing about £20m.

BP Chemicals, which lost more than £15m last year, wants to spend £25m converting the plant to use ethane gas instead of oil-based naphtha as its raw material. The company believes this would make it competitive with the 500,000 tonnes a year ethylene plant being built by Shell/Esso at Mossmoran in Fife.

The Mossmoran plant will use ethane from Shell/Esso's Brent field in the North Sea. Last summer Esso Chemi-

cal won a special tax deal for the gas after it threatened to cancel the £500m project.

North Sea ethane gas is subject to the normal 70 per cent Petroleum Revenue Tax. This means its in the interests of chemical companies to pay as little as possible for their ethane so as to minimise their tax bills.

The Government is believed to have accepted Shell/Esso's income transfer price for ethane for Petroleum Revenue tax purposes. The ethane gas will be separated out from other gases at Shell's gas separation plant at Mossmoran and sent over the fence to Esso's ethylene plant.

The Shell/Esso tax deal is thought to have been agreed for a 14-year period with reviews every five years.

But BP Chemicals has little ethane of its own. The company will have to buy in ethane if it wants to use it as a raw material at the Grangemouth complex where a total of 1,700

people are employed. Under present arrangements it would have to pay tax on the full market price.

The company believes this would raise its costs substantially, and its planned conversion of the elderly Grangemouth cracker would therefore become uneconomic.

The alternative to conversion would almost certainly be a complete shutdown of the Grangemouth ethylene plant. The whole of Western Europe is suffering from massive overcapacity in ethylene, and chemical industry leaders have repeatedly stressed the need to close older, less economic plants.

The UK alone will have seven ethylene plants when the Mossmoran project is completed in 1985-86. Industry experts insist that at least one of these needs to be closed if supply and demand are to be brought into balance and profitability restored.

Computerised job service launched

By James McDonald

A COMPUTERISED job-hunting service—matching individual professional and executive requirements with recruitment advertisements in British and overseas publications—is being offered by a new company, Data-search Services.

Synopses of relevant recruitment advertisements from more than 200 newspapers, magazines and periodicals published in the UK and abroad are matched and mailed daily, by first class post, to individual clients, rather like a computerised Press cutting service.

The system is aimed at individuals and is being offered to companies as part of a total

redundancy "package" they could offer to staff they are shedding.

Data-search is offering the service to individuals for £26 a month. Mr Clive Deverell, marketing director, said about 16,000 professional and executive jobs were being advertised each month in the UK. The subscription rate was much cheaper than buying even a quarter of the range of publications that would be needed to adequately cover the market.

Data-search is capitalised at more than £200,000 and the investors include a number of individuals, an engineering company, a pension fund (the

South Yorkshire County Council pension fund), and an investment trust (Bankers Investment Trust).

The service expects to process about 1,000 advertisements a day and has the capacity to deal with more than 2,000. It has a full-time staff of 12 and 12 part-time encoders.

Subscribers' application forms and requirements are individually keyed into the organisation's computer, with each entry encoded under nine headings.

Advertisement information is keyed into the computer and automatically filed in the appropriate "match band."

Plans to introduce work permits divides Guernsey community

Edward Owen reports on the issues separating business from the unions

GUERNSEY'S parliament will decide next week whether to take a step advocated by some islanders for many years and strongly opposed by the local business community—the introduction of work permits for all newcomers, including those from the UK mainland.

Legislation allowing for limited employment control in specified industries was passed in 1974, but was never put into effect because it was followed by a period of prosperity with little local unemployment.

In the past two years, mainly owing to a recession in the horticultural industry, Guernsey has been experiencing its worst unemployment since the war—although the percentage of jobless, 1,300 out of a working

population of 26,400, is still well below the European average.

The island's labour and welfare committee considers it is time to introduce employment control and in a more comprehensive form than originally envisaged.

The proposals it has put forward would cover a newcomer wanting to work in any trade, industry or branch of commerce, including the self-employed. They would apply retrospectively from January 8, envisaged.

Mr Stan Brouard, president of the labour committee, made it clear the scheme is chiefly aimed at workers imported for a particular project who then

stay on, allegedly taking jobs locals could do.

The Guernsey branch of the Transport and General Workers' Union, the most powerful voice of labour on the island, has said it is fully behind the proposals and has accused the business community of taking "a totally self-interested position" in opposing them.

The business community says Guernsey's existing housing law, which controls the occupation of residential accommodation by non-islanders, provides a sufficient curb on immigration.

To add yet another layer of control, businessmen say, would put off the very people the

Pressure on BNOC to trim oil prices

By Ray Oatler, Energy Editor

THE British National Oil Corporation is coming under renewed pressure to reduce North Sea oil prices following a marked fall in spot market rates.

A spot cargo of crude oil from the Brent Field was sold yesterday at a reported price of about \$35.50—more than 50 cents below the market price last week and more than a dollar below the \$36.60 contract price for Brent crude.

Higher quality oil from the Norwegian Ekofisk Field was reported to be offered at about \$36 a barrel—\$1.25 below the official contract price. But there were few companies interested in buying.

Some refiners of North Sea crude oil complained the contract price was too high, giving the surplus of cheaper grades in the international market. But BNOC, the major trader of UK oil—and therefore the pricing leader—was last night resisting pressure for a price reduction. It said present levels were agreed only a few weeks ago.

High production

If the present glut in world oil supplies continues, BNOC may be forced to trim contract rates for the April-June quarter. Such a move would reduce the costs of UK refiners and help keep down the price of petrol and other products.

It is understood that Shell UK, one of the major producers and refiners of North Sea oil, is discussing new contract terms with BNOC. These will lead to Shell buying less oil from the corporation in the second quarter. At present, Shell buys 67,000 barrels a day from BNOC.

The pressure on spot prices stems partly from Saudi Arabia's continued high production of medium-priced crude.

The spot price of Saudi Light was yesterday said to be about \$34.20 to \$34.30 a barrel, slightly above the contract price of \$34. But virtually all other grades of crude were being traded at a discount on the spot market.

According to a London trader non-Saudi oil was being sold for about 75 cents to \$1 a barrel below official prices.

This has led to speculation that producers of oil significantly lighter or heavier than Saudi Light—including North Sea producers—will soon be forced to reduce contract rates.

Other influences are affecting North Sea prices. Industry traders reported that African oil, similar in quality to North Sea crudes, was being sold by Nigeria and Libya at special discounts. Some cargoes have apparently been offered at a delivered (carriage paid) rate to disguise the extent of discounts.

Sizewell B inquiry delayed to allow scrutiny of evidence

By David Fishlock, Science Editor

THE Government has delayed a start to the public inquiry into the Sizewell B nuclear project until early January next year, to give witnesses at least six months to examine key documents before the inquiry.

MPs were told of the Cabinet's decision on plans to build Britain's first power station based on an American pressurised "water" reactor (PWR) by Mr Nigel Lawson, Energy Secretary, yesterday.

Mr Lawson said arrangements for the public inquiry "will ensure that the Central Electricity Generating Board's application is thoroughly and properly examined."

He had asked Dr Walter Marshall, chairman of the UK Atomic Energy Authority, to continue co-ordinating the nuclear industry's efforts through his task force.

Four key dates for witnesses at the Sizewell public inquiry were disclosed yesterday (See table).

At a press conference in London Dr Marshall, as chairman of the task force set up last summer to oversee the project, promised full publication of the crucial pre-construction safety report by the end

of April. The only deletions would be to safeguard proprietary information, and even then the task force was prepared to disclose this information if a good case was made.

Dr Marshall said he had no reason to alter his previously expressed opinion that he would be very disappointed if power from Sizewell B did not work out 30 per cent cheaper than the equivalent amount of power from the advanced gas-cooled reactors (AGRs).

But Sizewell B was about 20 per cent more expensive than the U.S. power station design, called SNUPPS, on which it was based.

This was because the task force had reinforced the nuclear safety systems of the Sizewell B reactor.

Additions to safety include the use of four independent emergency core cooling systems—the key safety feature—where U.S. and French PWRs use only two.

Mr Brian George, the CEBG's director of the PWR project, said that although the public inquiry would not start until early next year the CEBG could still make a start to construction, as planned, in the spring of 1984.

MILESTONES FOR SIZEWELL B PROJECT	
Publication of pre-construction safety report	April 30, 1982
Publication of full safety case	About mid-June, 1982
Start of public inquiry	Early January, 1983
Start of construction	Spring, 1984

De Lorean in talks over mounting cash crisis

By Our Belfast Correspondent

MR JOHN DE LOREAN, chairman of the Government-backed sports car company, yesterday had two hours of talks in Belfast with senior Northern Ireland Government officials about the company's mounting cash problems and the slump in U.S. car sales.

De Lorean management later spoke to union officials representing 2,600 workers at the West Belfast assembly plant. Union leaders have expressed fears that the company may have to reduce the labour force, but there was no announcement to this effect after a De Lorean board meeting.

Mr De Lorean's discussions with the Northern Ireland Department of Commerce and the Northern Ireland Development Agency were kept confidential. However, it is understood he was told that Northern Ireland Government departments could not help the company with its request for £200m in export finance guarantees.

De Lorean executives met the Export Credit Guarantee Department in London on Monday for talks on guarantees. The company has so far been unable to obtain ECGD approval.

It was unclear whether Department of Commerce officials gave Mr De Lorean any

more details of the Government's review of its relationship with the company, announced by Mr Adam Butler, the Northern Ireland Industry Minister, on Tuesday. The Government wants to improve its monitoring of company performance and its representation on the De Lorean board.

The Government has committed £80m to the project through grants, loans, equity and guarantees. Mr Butler announced that the Government would extend the guarantees on working capital loans of £10m to May 31 and £25m from June 1 to August 31.

De Lorean's problems have forced the assembly plant to cut production from 400 cars a week to an undisclosed figure of between 200 and 300 cars. More than 400 men on the night shift were told not to report this week.

Clothing jobs cut

TWO HUNDRED workers at the Derwest Jennings clothing factory at Barrow in Furness, Cumbria, are to lose their jobs in May. The company is part of the Carrington-Vivella group, which is also to close a factory at Ditton near Widnes with the loss of 180 jobs.

Royal Navy cruiser sold to Pakistan

THE GOVERNMENT yesterday announced the sale of one of the Royal Navy's light cruisers, the London, to Pakistan as part of its drive to cut defence costs.

The 6,300 ton vessel is one of 20 Royal Navy cruisers, destroyers and frigates due for sale or demolition in the next three years. The decision to sell or dispose of the ships was announced in last June's defence review.

HMS London is the fourth ship to have found a definite buyer. Her sister ship, Norfolk, has been bought by Chile and two Leander class frigates, Dido and Bacchante, and being sold to New Zealand.

HMS London, launched by Swan Hunter in 1961 and commissioned in 1963, will be delivered "early this year" according to the Defence Ministry. No price is quoted, although the ship is said to be going to Pakistan at a "low price."

The original cost of a County Class cruiser, like London, was between £14m and £17m, and at 1976 prices—each ship cost nearly £5m a year to run.

In the next year nine major warships are due to leave the fleet, including the amphibious assault ship, one destroyer and three frigates.

Negotiations are under way for the sale of one of Britain's latest new aircraft carriers, the Invincible, to Australia.

The purchase of the ship has been delayed partly because Australia wants to pay in instalments, while the Defence Ministry is insisting on a lump sum payment.

HMS Endurance is also due for disposal soon. It is Britain's only ship adapted for work in the Antarctic. Suggestions that the 3,600-ton vessel will be sold to Brazil, which has shown interest, have aroused controversy among Tory MPs and peers who say the sale would weaken Britain's position in the Falklands and Antarctica.

Milk Board finds use for whey

By David Fishlock, Science Editor

WHEY, a by-product of cheese manufacture, is to be converted into a human food additive by a biotechnology process the Milk Marketing Board is commissioning in Aston in Cheshire.

The process, announced yesterday by Dairy Crest, the board's commercial arm, turns what has been virtually an industrial waste into a syrupy mixture of sugars for use in bakery, confectionery and ice-cream making. It is the outcome of a collaboration between Dairy Crest, Britain's biggest cheese manufacturer, and Corning Glass, a U.S. specialty glass-making company with a growing involvement in biotechnology.

Corning has developed the "living catalyst" used to ferment whey and convert it into two sugars, glucose and galactose.

Sir Robert Stephens, chairman of the Milk Marketing Board, said it was a neat twist to apply a new biotechnology technique to one of the oldest uses for biotechnology, cheese-making.

Whey contains lactose (milk-sugar), which is weak and not very soluble, used mainly as a filler in pill-making by the drug industry.

But lactose can be split by a micro-organism called lactase into the more powerful sweeteners.

Corning's contribution was to anchor this costly micro-

organism—an enzyme—to glass beads so it would not be washed away in the process.

Ezra calls for urgent drive in West to speed switch from oil to coal

By Martin Dickson, Energy Correspondent

INITIATIVES by Western governments to encourage industry to convert its boilers from oil to coal are needed urgently, Sir Derek Ezra, chairman of the National Coal Board, said yesterday.

He said at a Financial Times conference on World Coal Markets that the soft oil market had "induced a feeling of complacency in the Western industrialised world to the extent that recession-hit industry is reluctant to commit the investment necessary to convert from oil to coal."

Recession did not mean that the longer-term problems of industry's dependence on oil would go away and now was the time to tackle the problem. "The way forward is for governments to create the financial climate that will encourage industry to change to coal."

The British Government's oil-to-coal conversion grant scheme and a similar plan in France were moves in the right direction, but more initiatives were needed to meet the target of the 1980 Western Venice summit

meeting—to double coal use over the next 10 years.

Dr Ulf Lantze, director of the International Energy Agency, said the West would face serious problems if it continued its efforts to reduce oil consumption.

Current projections by countries represented at the Venice summit suggested that many of the goals it hoped to achieve could be met.

Oil's share of total energy consumption in 1980 was expected to be 39 per cent; the Venice goal was a reduction from some 50 per cent now to 40 per cent.

In 1980 world coal trade had increased by about 9 per cent with record exports from Australia, the U.S. and South Africa. IEA member countries expected to increase their use of coal for electricity generation by more than 40 per cent in the coming decade.

But there still were some troubling questions about the future penetration of coal in electricity generation. There

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were uncertainties about the rate of growth of electricity demand, the financial position of utilities and the contribution of nuclear energy.

Mr Zoltan Merszel, vice chairman of Occidental Petroleum, said coal would be a key feedstock for chemicals in the future. In another decade or so, ethylene from coal could replace ethylene from petroleum in a major way.

The major deterrent to a rapid return to coal feedstocks was the high capital investment needed for current coal conversion technologies. The shift to coal would start



Sir Derek Ezra (centre), chairman of the National Coal Board, with Mr Francesco Corbellini (left), chairman of ENEL and Dr Ulf Lantze, director of the International Energy Agency, yesterday.

to accelerate in the 1980s as new facilities were built to supplement or replace existing ones.

Dr G. K. T. Chiepe, Botswana's Minister for Mineral Resources, said his country expected to export 15m to 20m tonnes of coal by the mid-1990s although the figure could be higher.

Mr Jorge Cock, president of Carbocel, the Colombian state-owned company, told the conference production from the Cerrejón Zona Norte project, being developed in conjunction with Exxon, would start in 1986 at 7m tonnes a year and build up to 15m tonnes in 1989. The project would mean a totally integrated infrastructure from mine to port, costing almost

\$3bn (£1.5bn) to develop.

Mr D. S. Carruthers, managing director of Pacific Coal, said four factors were likely to constrain the supply of Australian coal during the 1980s—industrial relations, a shortage of professional staff, port capacity and capital investment requirements, which could total about \$8bn (in 1980 money) from 1981

to 1990 to meet an export level of 93m tonnes by the end of the decade.

Mr Garnet Page, president of the Coal Association of Canada, said huge \$18bn capital investment would be needed in the 1980s to increase the capacity of the country's two major railways if Canada was to meet the projected large increases in export demand for coal and other products.

Mr B. Kamungo, general manager of Coal India, said demand there was likely to increase from 123m tonnes in 1981-82 to more than 180m tonnes in 1984-85 and 260-280m tonnes in 1989-90.

Mr Detlef Wiegand, chief economist for Bergbau-Forschung, the West German coal research organisation, said the conventional gasification of West European hard coal had not reached a break-even point. The production cost of synthetic natural gas from West European hard coal was about twice the current purchase price of natural gas.

Producing petrol from coal was about four times as expensive as producing it from crude oil, although this gap could be reduced by the use of cheap, imported coal.

Mr Wiegand concluded that while synthetic gas plants could be built in Europe by the mid-1980s, coal liquefaction on a large scale was not expected before 1990.

Mr Francesco Corbellini, chairman of ENEL, the Italian electricity utility, said the return of fuel oil as a competitor with coal could be ruled out. Oil producers could lower the price of fuel oil and coal producers must make every effort to cut their production, transport and handling costs.

Mr Shunji Tada, manager of Nippon Steel, U.S.A., said the Japanese steel industry had reduced substantially its consumption of oil and switched to coal. Japan's requirements for steel in 1985 and 1986 reached 7.2m tonnes in 1985 and 7.6m tonnes in 1986, compared with 6.8m tonnes in 1980.

Council ordered to reinstate sacked catering women

By JOHN LLOYD, LABOUR CORRESPONDENT

A BIRMINGHAM industrial tribunal has told Walsall Council that it must reinstate four sacked catering women. The council was ordered to do so after a hearing last year for refusing to join an appropriate union.

The council's majority said it would not give the women their jobs back. Mr Brian Powell, the council leader, said: "We are not prepared to re-employ four and have four thousand (the size of Walsall's council) on our backs."

All four women—Mrs Doris Todd, Mrs Wendy Chitt, Mrs Gloria Price and Mrs Irene Russell—said that they wished to be reinstated. Mrs Chitt told the tribunal that she "would not join a union at any price."

The council signed a closed shop agreement last June with its manual workers—the National Union of Public Employees and the General and Municipal Workers Union.

The tribunal has given the council two months in which to consider reinstating the four women. However, the council said last night that the decision

Manpower scheme to cut jobless in London

By Our Labour Correspondent

THE GREATER London Council is to set up a Manpower Board, aimed at reducing the city's 326,238 unemployment total.

It will work closely with the Greater London Enterprise Board which was started by the GLC to encourage new enterprises in the capital.

The Manpower Board's work will involve preparing a scheme for London and housing training provisions.

Sir Ashley Bramall, former chairman of the Inner London Education Authority, will be chairman of the board.

He said yesterday that the board's first task will be to study the concentration of unemployment in inner London, especially in Dock-

land.

The second problem in the city is the mismatch between skills workers have and jobs that are available. "This makes it important to improve the quality and quantity of training," he said.

"Thirdly, we will be considering the problem of equal opportunities which has resulted in some groups suffering a disproportionate share of unemployment and low earnings," he added.

TUC to study action on reforms

By CHRISTIAN TYLER, LABOUR EDITOR

THE TUC is calling a special conference of union executive committees on April 5 to decide whether to use the strike weapon against the Government's new labour laws.

The last such conference was held in 1969 to discuss the then Labour government's "In Place of Strife" proposals, which were subsequently ditched.

With union leaders stepping up the pressure for a programme of retaliation, the TUC was challenged at a House of Commons Select Committee yesterday to say whether it intended to break the law.

In answer to Mr John Gort, Conservative MP for Hendon North, Mr Len Murray, TUC

General Secretary, replied that trade unions respected the law.

"We don't set out wantonly and deliberately to flout the law," Mr Murray said. But if the law prevents trade unionists from exercising their proper functions "they will say 'I cannot live with this law' and we shall take the consequences of what flows from that."

A preliminary discussion of the tactics the unions will employ was held by the TUC's Employment Policy and Organisation Committee yesterday. Proposals will be worked out in detail next month and put to the special conference in the Wembley Centre, North London, where some 1,500 delegates will

decide whether industrial will be taken.

Focus of the unions' hostility is the Employment Bill exposing trade union funds to civil suits for damages and further loosening the closed shop. It is due to be published in 10 days.

The General and Municipal Workers Union has said that the TUC should co-ordinate protest action throughout an entire industry if one employer in that industry sues a trade union. This is the principle tactic for debate and looks likely to command wide support.

The TUC is also being asked to mount short general strikes lasting perhaps an hour or a day at a time.

It may contribute to the legal

expenses of trade unions sued by employers and indemnify them against damages. Some unions want a special fund.

The question of penalising unions that disobey the TUC's advice or instructions was raised yesterday. But some union leaders thought that was an unnecessary and possibly divisive step to take.

There are moves to pull the TUC's six representatives off the National Economic Development Council in protest at the CBI's support for legislative curbs on the unions. General Secretaries are more wary of this idea in case it might disadvantage the unions more than the CBI or the government, its partners in the NEDC.

Union seeks talks on Royal Bank merger bids

By Brian Groom, Labour Staff

THE BANKING Insurance and Finance Union (Bifu) plans to meet all the banks involved in the two thwarted £500m bids for the Royal Bank of Scotland Group.

Bifu, which did not oppose a merger with an international bank, is concerned about new uncertainties created by the Government's decision to block the bids by Standard Chartered Bank and Hongkong and Shanghai Banking Corporation.

Bifu saw a merger as likely to improve the job prospects of its 6,400 members at the Royal Bank by opening up the international area.

The creation of a larger group could also bolster the competitive position in the English high street of Williams and Glyn's, a part of the RBS group in which Bifu has 4,700 members.

Mr David Paterson, Bifu's deputy general secretary (Scotland), said he was "a bit disappointed" by the Government's decision, but not pessimistic.

The union's steering committee on the takeover proposals will meet on February 8, and will make recommendations to a meeting of Bifu's executive council.

Peace deal reached at Southampton docks

By BRIAN GROOM, LABOUR STAFF

THE PORT of Southampton is set to resume normal operations this weekend for the first time in four months after the British Transport Docks Board reached a peace deal with leaders of the dockers, dockers and cargo checkers.

Although employers remain cautious after a series of setbacks, it appears the port's 10 months of almost continuous disputes may be over.

The deal was ratified yesterday at mass meetings of the

1,400 dockers and 150 checkers. The 140 foremen, who went on strike last week in an attempt to retain agreements which allowed them to work extra shifts in overtime, are expected to follow suit.

The board said the compromise followed a warning from Mr John Williams, the port director, that some sections of the docks faced closure if no settlement was reached. It is believed the board, which has lost millions of pounds in the disputes, warned it could not

afford to continue paying workers.

The dockers had insisted other groups, such as foremen and checkers, should not be allowed to work double shifts while dockers were sent home for lack of work.

Foremen's leaders have agreed their men will work double shifts after March 31 only if all dockers are working. If there is a surplus, alternative arrangements—yet to be finalised—will be implemented. The checkers, who agreed in

principle to a substantial cut in double shift working weeks ago, yesterday reluctantly agreed to return to normal working under terms agreed with their union, the National Union of Railwaymen, before Christmas. Outstanding issues may be pursued separately.

Employers must now try to win back lost business. Negotiations on a new long-term deal with the port's biggest customer, the Trio Lines container consortium, are well advanced.

Cleaning contract attacked

By CARMEL FITZSIMONS

COUNCIL WORKERS in Wandsworth, London, will meet next week to discuss possible industrial action in protest at the takeover of the borough's street cleaning services by private contractors.

The decision by the Conservative-controlled council on Monday to award a £4.5m contract to Pritchard Industrial Services has been attacked by Mr Tony Befton, the leader of the Labour group, as an assault on pay and living conditions.

"Council workers have been offered jobs by the company

but they will lose their index-linked pension, have shorter holidays and will generally be worse off."

Union response to the takeover has also been hostile. Ms Elizabeth Johnson, Malgo branch secretary in Wandsworth, said: "Pritchards are putting this contract in the shop window, as a loss-leader. This money is peanuts to them but even though they lose money they will attract more business."

But Mr Peter Fox, a chairman of Pritchards, said the company had never costed any of its operations at a loss.

Flexible work practices sought at Vosper yard

By ANDREW FISHER, SHIPPING CORRESPONDENT

BRITISH SHIPBUILDERS is pressing for more flexible working practices at the loss-making Vosper Shipbuilders in Southampton.

Mr Robert Atkinson, its chairman, told a Commons Industry and Trade Committee hearing yesterday that unless these were achieved, the group doubted whether the yard could be made profitable.

Losses on the repair side have been falling and the division hopes to break even in the next financial year, although the central BS management feels a small loss is still likely.

The workforce at Vosper was cut last year from 1,100 to 820.

"I am not threatening to close anything down," Mr Atkinson said last night.

Asked during the Commons hearing if BS might consider selling the yard if a return to the black could not be achieved, he said: "We might do that. But who to?"

The repair division as a whole made a £7.3m trading loss in the year to March 31 1981.

Mr Atkinson did not spell out what changes would be requested from the Vosper workforce, but said they involved an easing of demarcation.

Mr Atkinson said he would meet the trade unions representing all British Shipbuilders workers on January 28.

Apex votes for sanctions on insurance group

By Our Labour Staff

MEMBERS of the Association of Professional, Executive, Clerical and Computer Staff (Apex) at the General Accident Insurance company have voted 4-1 in a secret ballot to impose sanctions over a 7.5 per cent pay offer.

Mr Keith Standing, Apex national secretary, said the union's 1,200 members would begin a work-to-rule and overtime ban on February 1 if the company did not indicate by January 28 that it would improve its offer, which also includes a down payment on bonus scheme money.

The Association of Scientific, Technical and Managerial Staffs is halting its 5,500 members and may impose sanctions.

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Banco de Zaire	14 1/2%	Demand deposits 12 1/2%	
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UK NEWS - PARLIAMENT and POLITICS

Tory chairman voices growing fears of alliance

BY IVOR OWEN

GROWING FEARS among senior ministers that the Conservatives could be the main casualty of the SDP/Liberal Alliance at the next general election were reflected in a speech by Mr Cecil Parkinson, the party chairman, at Westminster yesterday.

Highlighting the danger that the success of the alliance could deny Mrs Thatcher a renewed mandate, he warned Conservative supporters not to be lulled into a false sense of security by the conflict and divisions in the Labour Party.

Mr Parkinson told a parliamentary press gallery lunch that the Labour Party would not come into the next general election in its present state.

"I am convinced that those who write the Labour Party off and have come to a decision now have reached a premature decision," he said.

United front

"The one thing which unites the Labour Party is either power, or the prospect of power, and I believe that with the approach of the general election the pressures on the Labour Party to present a united front will become ever stronger, and I believe the party will respond to them, and those who think the Labour Party will go into the next election in its present state are, in my view, totally wrong."

He recalled that Labour's electoral successes in the years since the second world war had coincided with a large protest vote which boosted support for third parties.

For this reason, he said, Labour must view the alliance not just as a threat but as an opportunity.

Mr Parkinson asked whether the SDP would become a major force in British politics, and in the course of not giving a definitive answer scoffed at the record of its leading members.

He embarked on the task of

demonstration by contending that the "best and most able people" in the Labour Party had not left to join the SDP.

Nor, he claimed, would Mrs Shirley Williams, Dr David Owen and Mr Bill Rodgers—the three former members of the Callaghan Cabinet who had defected—have been a dominant force in government had Labour won the 1979 general election.

He added: "Few of the others who have left would have had any role in a Labour government, even a minor one."

He dismissed Mr Roy Jenkins as the most deflationary Chancellor since the war.

"He has not got a very great record as a person who, given the chance, pursued deflationary policies. He would have had no truck at all with any of the arguments he now puts forward for deflation."

He said that on trade union reform as members of the Labour government, the SDP MPs had supported the "outrageous" extension of trade union power.

"We will be attacking their credibility as politicians and attacking what I now call their magic circle economics."

On whether the Tories could win the next election, Mr Parkinson said the party's task was to destroy myths that it was a party which did not care about people.

He cited the Government's record on pensions, on education—where there were now the best pupil-teacher ratios in the history of state schooling—and on the health service, which had 20,000 more professional staff and shorter waiting lists than when the Government came to power.

He produced a predictable answer when he posed the question of whether the Conservative Party could win the next general election.

He declared: "It is a resounding, and I believe an informed, 'Yes.'"

Spirit of democracy put to the test at SDP gathering

Commons Sketch

Macfarlane gives Spain a sporting chance

THE MASSIVE onslaught which the rejuvenated Labour Party promised to unleash on the Government following the Bishop's Stortford conference has still to materialise in the Commons.

Yesterday, MPs whittled away their time on more parochial matters. Mr Dennis Canavan (Lab., Stirlingshire West) a disfigured healthy fellow whose recreations include jogging, swimming, and soccer, was more concerned about the onslaught which English and Scottish football fans will make on Spain during the World Cup.

For some curious reason Mr Canavan held the notion that the hoodlums in the English, Scottish and Irish, would be particularly vicious if the Scots win the Cup.

But Mr Neil Macfarlane, Minister for Sport, was clearly apprehensive about the whole affair and was taking no chances.

His officials are already in Spain discussing arrangements and he will be going to Madrid for talks next month.

This British attempt to stop the Spaniards did not impress the Opposition. "Tickets for the boys!" shouted some Labour scoundrels.

Things took on a weightier tone when Mr Nigel Lawson, Energy Secretary, announced the public inquiry into the CEBG proposal to build a nuclear power station at Sizewell in Suffolk.

Unfortunately this is a similar type to the one which ran into trouble on Three Mile Island in the United States.

There was a distinct impression in the House that even if Sizewell never heats our homes, it will at least provide fuel for dozens of controversial TV programmes.

There was a buzz of interest when Mr Tony Benn rose to make his first intervention since Bishop's Stortford.

As a warning, Energy Secretary Mr Peter Heath said that over the safety of the PWR system, and suggested the money would be better spent on insulating homes and thus creating jobs.

Insulation seems to be the latest trendy solution to all our economic ills.

Oddly enough, Mr Benn shares this obsession with Mrs Shirley Williams, darling of the Social Democrats, who dwelt on it at great length in her first Commons speech after the Crosby by-election.

The main business of the day was the Criminal Justice Bill, which aims to reduce pressure on the overcrowded prisons by allowing the early release of offenders and reducing the number of young people given custodial sentences.

According to Mr William Whitelaw, Home Secretary, this reflects the strategy with which the Government entered office and which it has pursued steadfastly.

But hold on a minute, how do the new measures square with the last general election campaign, which the Tories fought on a tough law-and-order policy with the promise of "short sharp shock" treatment for young offenders?

It seems the image of "Whiplash Willy" has been buried for good.

John Hunt

Requests to buy council houses reach 488,000

NEARLY 500,000 council tenants had applied to buy their own homes by the end of last September, Mr Michael Heseltine, Environment Secretary, told the Commons yesterday.

By that date 48,000 sales had been completed, and councils and new towns had received 440,000 applications.

Mr Robin Squire (Con, Hornchurch) urged the Government at Question Time to impose a timetable on all stages of the sale process, including the completion.

Mr Squire said thousands of tenants in a number of areas, some of the Tory-controlled, had been waiting for more than a year to complete purchases.

Mr Heseltine said he hoped that as councils became more familiar with the process it would speed up and make it unnecessary to introduce a timetable on all stages.

Mr Frank Dobson (Lab, Holborn and St. Pancras South) said 12 council houses had to be sold to finance the building of each new one.

Mr Heseltine said that was a "totally meaningless statement."

Marshall made Labour whip

DR EDWARD MARSHALL, Labour MP for Gough, has been appointed an Opposition whip. He replaces Mr Frank White, MP for Barry and Radcliffe, who resigned after what was described as an internal disagreement.

THE AMERICAN Founding Fathers spent several months in Philadelphia writing their Constitution. The Social Democratic Party is more ambitious. It is proposing to consider its draft constitution at a two-day convention in Kensington in the middle of February.

The discussions are likely to highlight the tensions between centralism and democracy which have emerged in the party since its formation last March.

Ironically, some of the issues raised—covering the election of the leader, the selection of parliamentary candidates and the writing of the party's manifesto—are just the points which led to the departure from the Labour Party of several of the SDP's leaders.

The debate so far has been less acrimonious than Labour's, however.

A draft constitution, written principally by Mr Bob MacLennan, MP for Calthness and Sutherland, was published in September. The draft was considered at each of the sessions of the SDP's rolling conferences last October. Since

then, local parties have been putting forward amendments which will be considered by the convention. The national steering committee also will put forward some amendments.

The role of the 350 representatives at the convention essentially is to narrow down the range of disagreement to a few major issues. It will consider

This is partly because the issue will be decided by the membership as a whole in a ballot but principally because it has become increasingly apparent that provided Mr Roy Jenkins is shortly elected to Parliament, he will win under any electoral system.

The original proposal—for an election by MPs with endorsement by local parties—has been rejected by the national steering committee, which has suggested that such smaller groups should be allowed to select candidates for local elections. There remains some disagreement about the role of regional organisations.

Thirdly, positive discrimination. There has been considerable argument about the proposal to ensure equality between the sexes with both men and women having not less than one third of the seats in the Council for Social Democracy.

Fourth, policy-making. Some rank-and-file members have been concerned that the Constitution involves a structure too centralised for the initiation of policy proposals. Amendments suggest that the membership as a whole, rather than the national Policy Committee and MPs, should have a greater say in putting forward ideas and shaping the party's election manifesto. At

ment or rejection by the Council for Social Democracy, the 400-strong parliament of the party—has been opposed by some MPs. A number of rank and file members also feel the party should involve wider democracy.

The second question for the convention is the local structure. Many rank-and-file members, particularly in rural areas, fear that the proposed structure, covering several

less likely, the single transferable vote system.

The Tory electoral reformers, like others in the PR campaign, highlight the possibility that there will be no overall majority in the next parliament.

The PR issue more significant, and they point out that "Mr Denis Healey and Mr James Callaghan have already indicated that in certain circumstances they would not rule out acceptance of electoral reform by the Labour Party."

"If the Conservative Party refuses to contribute to the moulding of new constitutional arrangements to ensure a satisfactory method of elections, then we could find ourselves saddled with an electoral system which could destroy the party organisation in the country."

The snag for the Tory electoral reformers is that Mrs Thatcher is strongly opposed to PR.

Her views are reflected in the pamphlet by Sir Angus. The anti-PR group argues on the basis of the record of other countries and concludes that although these electoral systems have some good points, balance they are no better than direct representation and most are considerably worse.

"It is necessary," the authors argue, "before the need for change is accepted, that the reformers should produce a precisely detailed system designed not only to provide for the UK's special regional and other problems, but to eliminate all risk of the corruption, gerrymandering, and political instability, which other systems have been seen to generate."

"We do not for a moment believe they can do it."

Why Electoral Change? The Case for PR Examined; £2, from Conservative Political Centre, 32 Smith Square, London SW1.

Her views are reflected in the

formation of the Social Democratic-Liberal alliance, which is committed to introducing PR after the next election.

The Action group claims the public support of 40 MPs and the private support of many others, including ministers. It maintains that the party would thrive if PR was introduced, because "we are the most loyal party with the largest traditional following, the best organised, and probably the best financed."

Detailed proposals

"Given PR, we could confidently expect to dominate a right-of-centre coalition for many years."

The group has a sub-committee working out detailed proposals, which, it is hoped to publish at the beginning of April. Tory MPs, according to the group, generally favour the retention of a constituency relationship, probably via the additional member system, or

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Conservatives clash over electoral reform

BY PETER RIDDELL, POLITICAL EDITOR

THE DISAGREEMENTS within the Conservative Party about electoral reform surfaced this morning in a sharply worded exchange over proportional representation.

A Conservative Political Centre pamphlet by Sir Angus Maude, the former Cabinet Minister, and Mr John Seamer, attacks proposals for PR, and defends the first-past-the-post system.

The pamphlet has been attacked by Conservative Action for Electoral Reform, a pro-PR group, as being "unimaginative" and dredging up "a rag bag of clichés, which contribute nothing to the needs of the party at this important time."

The argument turns both on the desirability of electoral reform and on its impact on the future of the Conservative Party. It occurs at a time when the all-party Campaign for Electoral Reform is trying to step up its activities.

The issue has been given greater momentum by the

formation of the Social Democratic-Liberal alliance, which is committed to introducing PR after the next election.

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Call for liaison to create better defence industry

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

MUCH GREATER co-operation between the Defence Ministry and the Industry Department would lead to a healthier, more efficient defence industry, the Commons Select Committee on Defence was told yesterday.

The committee, holding its fifth session on procurement of defence equipment, currently worth about £8bn a year, was also told major British defence companies believed they would perform better and fulfill Government defence requirements more efficiently if they were involved in the defence procurement process at a much earlier stage, preferably before the Service decided what equipment they needed.

Representatives of the Society of British Aerospace Companies (SBAC), including its president, Mr A. H. Pope, and the chairman of British Aerospace, Sir Austin Pearce, also criticised the Defence Ministry Procurement Executive for its labyrinth of committees whose members were meant to monitor defence

projects but who were often not expert enough to perform properly.

The SBAC said that in some respects, particularly at higher levels, relations between industry and the MoD were improving, perhaps, as its President had suggested, because of publicity given to complaints by the Defence Committee itself.

For example, an attempt was starting to be made to involve companies in early planning stages for defence equipment, although industry was itself sometimes taking the initiative.

That had been the case with a design for a new fighter aircraft named the P110, on which British Aerospace was working both as a replacement for the multi-role Tornado in Britain and for its export potential.

Sir Austin, however, noted that such aircraft could not be produced for the UK market alone. To make it viable two-thirds would have to be exported. Similar factors applied to the corporation's civilian aircraft.

Trident took over the three London casinos, 80 betting shops and other casino interests of the Playboy Club on Sunday. The appointment has caused concern at Westminster.

Mr Whitelaw, replying to a letter from Mr Tom McNally (SDP Stockport South) conceded yesterday that the appointment was "in a different category from those normally taken by police officers on leaving the service."

Cabinet to discuss Budget strategy

THE CABINET will discuss the forthcoming Budget at its meeting next Thursday, it was learned yesterday. Mr Francis Pym, Leader of the House, is expected to confirm today that Budget day will be March 5.

At the time of the Budget last year there were threats of rebellion when several Cabinet ministers complained they had not been consulted adequately in the formulation of Budget strategy.

returns, medical treatment including any history of mental ill-health, credit rating and political and trade union activities.

Legislative controls were needed to ensure that the government, present or future, could abuse the new technology in the name of efficiency or security.

There were also dangers for the corporate sector. A commercial director of a leading company had recently said that without adequate safeguards British industry would be unable to move computer data freely between Britain and abroad.

Processes had been introduced, which gave instant access to information covering an individual's family relationships, previous and present addresses, criminal records, income tax and VAT

Data protection Bill to be introduced

BY IVOR OWEN

GREATER PROTECTION for the individual citizen against the misuse of personal records stored in data-banks was urged by Mr Michael Meacher (Lab Oldham West) in the Commons yesterday.

He was given leave to introduce a Private Member's Bill to establish an independent data protection authority.

The Bill has all-party support. Its sponsors include Mr Tony Benn, a Tory backbencher and a Liberal MP. It is due to come before the House for a Second Reading on January 29.

Mr Meacher said the need

for controls over collection and use of personal information had grown enormously over the past decade.

There were 320 different functions carried out by central government involving computerised personal information about identifiable individuals. Most government computerised data-banks contained between 10,000 and 1m names.

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Whitelaw talks on police chief

MR WILLIAM WHITELAW, the Home Secretary, will consult the Association of Chief Police Officers about Mr Peter Niven, a former deputy assistant commissioner of the Metropolitan Police, who recently accepted an executive post with the gaming interests of Trident TV.

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If you were a charity this is how you'd see the Vatman.

Like other charities, The Spastics Society is burdened with VAT. This year we will pay about £300,000. Why should an organisation totally devoted to the care of the disabled be crippled in this way?

The money that we get is spent providing essential care—services which would otherwise have to be provided by central or local government—probably at much greater cost!

Local authorities can recover VAT, commercial companies can recover VAT—why, therefore, shouldn't charities be able to recover VAT. If you think this unfair burden should be lifted, the Society would greatly appreciate it if you would write to your MP.

The Spastics Society
12 Park Crescent, London W1N 4EQ. Telephone: 01-636-5020.

BBC 1

9.05 am For Schools. Colleges.
12.30 pm News After Noon. 1.30
Puzzle. 1.50 Stop-Go. 2.00
and Me. 2.15-3.00 For Schools.
Colleges. 3.15 Holiday with
Micheline. 3.25 Regional News
for England. (except London).
3.55 Play School. 4.20 Secret
Squirrel. 4.25 Jackanory. 4.40
Huckleberry Finn. 4.55
Friends. 5.00 John. 5.05
Newswatch. 5.10 Ruler Peter.
5.15 Simon. 5.20 Green.
5.25 Peter Duncan.

5.40 News.
6.00 Nationwide (London and
South East only).
6.25 Nationwide.
7.00 Tomorrow's World.
7.25 Top of the Pops with
Mike Read.
8.05 Wildlife On One. The
Gentle Giant. A look
at the grey whale.
8.20 Seconds Out starting
Robert Lindsay. Lee
Montague and Ben Jones.
9.00 News.
9.25 Showstarting starting Trevor
Eve.
10.15 Question Time with
Robin Day.
11.15 Top Sailing.
11.45-11.50 News Headlines.

ANGLIA

1.20 pm Anglia News. 2.00 Not For
Women Only. 4.20 Vicky. 4.30
The Further Adventures of Oliver
Twist. 5.00 About Anglia. 5.20
6.25 Crossroads. 7.00 Benson. 10.30
Supersquash. 10.40 Kitchen Inter-
national. 11.00 The Medicine Man
(Acupuncture). 11.30
Lou Grant. 12.30 am The Council in
Question.

BORDER

1.20 pm Border News. 4.20 Here's
Boomer. 4.45 Little House on the
Prairie. 11.00 Loneround Thursday.
6.25 Crossroads. 7.00 Emmerdale Farm.
10.30 Goffing Greats (Gene Sarazen).
11.00 The Medicine Man. 11.30 Border
News Summary.

CENTRAL

12.30 pm The Young Doctors. 1.20
Central News. 4.20 Sport Billy. 4.45
Jason of Star Command. 5.15 Here's
Boomer. 6.00 Crossroads. 6.25 Central
News. 7.00 Emmerdale Farm. 10.30
Venture. 11.00 The Medicine Man
(Acupuncture). 11.30 Central News.
11.35 Deer Detective.

GRAMPIAN

9.25 am First Thing. 1.20 pm North
News. 4.20 The Flying Kiwi. 4.45 Sport
Billy. 6.00 North Tonight. 6.20 Police

RADIO 1

(S) Stereophonic broadcast.
Medium wave.
5.00 am As Radio 2. 7.00 Mike Read.
8.00 Simon Bates. 11.30 Dave Las
Trevia. 2.00 pm Paul Burnett. 3.30
Steve Wright. 5.00 Peter Powell. 7.00
The Record Producer (George Martin).
8.00 David Jensen. 10.00-12.00 John
Peel (S).

RADIO 2

5.00 am Steve Jones. (S). 7.20 Terry
Wogan (S). 10.00 Jimmy Young (S).
12.00 Gloria Hunniford (S). 2.00 Ed
Sneyd. (S). 4.00 David Hamilton (S).
5.45 News. 5.50-6.00 John Dunn (S).
6.00 Country Club with Wally Whyton.
(S). 8.00 Alan Dell with the Big Band
Sound. (S). 10.00-11.00 Radio 2
10.30 Star Squad. Extra. 11.00 Brian

TELEVISION

Chris Dunkley: Tonight's Choice

Since *The Winter's Tale* isn't one of Shakespeare's best
plays, ending with one of the most unlikely scenes anywhere in
his work, it seems almost prosaically for Radio 3 to be offering a
new production less than a year after the BBC's last one, though
that was on television. Still, tonight's cast is so enticing that
one can hardly complain: Ronald Pickup as Leontes and Hannah
Gordon as his wife, Barbara Jefford as Paulina; Gary Bond as
Polixenes, Michael Gough as Antigonus, Cyril Luckham as the
Old Shepherd, and, almost incidentally, John Gielgud as Time.
On BBC2, one "committed" film-maker, Philip Donnellan,
gives us a programme, *Too Much Reality*, about another much-
older "committed" film-maker, John Gielgud as Time.
His life at 83 spans the history of documentary film. Born in
Holland he worked with Grierson and has made films for the
Dutch, American and Canadian governments, yet also some of
the most sympathetic films about revolutionary societies, notably
in China. Some of his earliest work was about mining, and for
tonight's programme he spent two weeks with the inhabitants
of a Kent mining community.

BBC1's *Wildlife On One* is about grey whales, including
the mating techniques of the 30-ton monsters. BBC2's *Forty
Minutes* is about the veteran car-run to Brighton, and in the
first of five programmes Top Sailing covers the Sardinia Cup.

BBC2

11.00 am Play School.
12.00-1.05 pm Open University.
2.55 Robinson's Travels.
4.45 Muggers: Ancient and
Modern.
5.40 All Creatures Great and
Small.
6.35 Emma's Point.
7.15 House of Tomorrow.

7.25 News Summary.
7.30 History on Your Doorstep.
7.35 Too Much Reality.
9.00 The Nolans.
9.30 Forty Minutes.
10.10 The Smallest Theatre...
10.45 Newsnight.
11.30 The Old Grey Whistle
Test.

LONDON

9.30 am Schools Programmes.
12.00 Little Blue. 12.10 pm Get
Up And Go. 12.30 The Sullivans.
1.00 News plus FT Index. 1.20
Thames News with Robin
Houston. 1.30 Take The High
Road. 2.00 After Noon Plus with
Judith Chalmers and Trevor
Hyett. 2.45 Love Among The
Artists. 3.45 Three Little Words.
4.15 Dangerous. 4.20 Little
House on the Prairie. 5.15
Emmerdale Farm.
5.45 News.
6.00 Thames News with
Andrew Gardner and Rita
Carter.
6.30 Thames Sport.
7.00 Does the Team Think?
Tim Brooke-Taylor is the
chairman and the panel
consists of Beryl Reid,
Jimmy Edwards, Frankie
Howerd and William
Ruston.
7.30 "The Professionals,"
starring Burt Lancaster,
Lee Marvin, Robert Ryan
and Jack Palance.
8.30 News.
10.00 Danger UXB.
11.00 WKRP in Cincinnati.
12.00 What the Papers Say.
12.15 am Close: "Sit Up And
Listen," with Jack Jones.
Indicates programme in
black and white.
All IBA Regions as London
except at the following times:

SCOTTISH

1.20 pm News and Road
Weather. 1.30 Bygone. 4.20 Palms-
town U.S.A. 5.15 Pat Subject. 5.20
Crossroads. 5.30 Scotland Today. 5.30
Bodyline. 6.30 Now You See It. 7.00
Take The High Road. 10.30 Make Mine
Music. 11.00 Seachd Lathann. 11.45
Late Call. 11.50 Barney Miller.

TSW

1.20 pm TSW News Headlines. 5.15
Gus Honeybun's Magic Birthdays. 5.20
Crossroads. 6.00 Today South West.
6.20 Tote View. 6.40 Take Tuckman.
7.00 Benson. 10.32 TSW Late News.
10.35 Controversy: "Tourists are the
worst thing that ever happened to the
South West." 11.05 The Medicine Man.
11.35 The Jazz Series with the George
Coleman Quartet and Ronnie Scott
and his quartet. 12.05 am Postscript.
12.10 South West Weather.

TVS

1.20 pm TVS News. 2.00 Not For
Women Only. 5.15 Watch This Space
... Good News of the Week. 5.30
Coast to Coast. 6.00 Coast to Coast
(Cont). 6.25 Crossroads. 7.00 Emmer-
dale Farm. 10.30 Just Williams. 11.00
The Medicine Man. 11.30 The New
Averages.

RADIO

Mathew with Round Midnight. 1.00 am
Truckers Hour. (S). 2.00-5.00 You and
the Night and the Music (S).

RADIO 3

6.55 am Weather. 7.00 News. 7.05
Morning Concert (Cont). 8.00 News. 8.05
This Week's Composer: Haydn (S).
10.00 Philip Jones Brass Ensemble (S).
10.25 Beethoven: string quartet recital
(S). 11.20 Ulster Orchestra (S).
1.00 pm News. 1.05 Bristol Lunchtime
Concert. (S). 2.00 "Mummers," lyric
tongue by Henri Barraud, in one act
(French Radio recording) (S). 3.10
Mozart: Brahms and Beethoven
music recital. (S). 4.55 News. 5.00
Majorly for Pleasure (S). 7.00 Mozart:

Never Too Late (S). 12.55 Weather,
programme news. 1.00 The World at
Five. 1.40 The Archers. 1.55 Shipping
Forecast. 2.00 News. 2.02 Woman's
Hour. 3.00 News. 3.02 Afternoon
Theatre. 4.00 Report South West. 4.15
Booktalk. 4.45 Story Time. 5.00 PM:
News Magazine. 5.50 Shipping
Forecast. 5.55 Weather, programme
news. 6.00 News including Financial
Report. 6.30 Any Answers. 6.55 It's a
Bargain. 7.00 News. 7.05 The Archers.
7.20 Time for Vanya. 7.30 *Martin String*
Quartet recital, part 1: Haydn, Mozart.
(S). 8.20 Priestland's Cornish Legends
(Talk by Gerald Priestland). 8.40
Recital, part 2: Overt. (S). 9.10 The
Gibsons of the Isles of Scilly. 9.30
Kaleidoscope. 9.55 Weather. 10.00 The
World Tonight. 11.00 A Book at Bed-
time. 11.15 The Financial World
Tonight. 11.30 Today in Parliament.
12.00 News.

BUSINESS LAW

Differing views of tax avoidance

BY A. H. HERMANN, Legal Correspondent

TODAY IS the big day in the
tax-avoidance game. The Law
Lords will deliver their judg-
ment in the dispute between the
Inland Revenue and Pilkington
and will decide whether Pil-
kington can keep "trading
losses" of £13m which it bought
from Manchester Liners for
£5.9m, saving £6.76m (net
£0.84m) on corporation tax.
One would like to hope that in
deciding this issue their Lord-
ships will also make it clear
whether the Chancery Division
judges, who recently approved
tax avoidance schemes, are or
are not in line with the new,
realistic approach to tax law
adopted by the Lords last year
when they said that courts
need not wear blinkers and
should take artificial transac-
tions for what they really are.
As tax cases go, that of Pil-
kington is a simple one. Man-
chester Liners were about to
buy a new ship. The whole of
the purchase price of a new ship
may be written off in the year
the ship is bought or later, but
the entire Furness Withy
Group, of which Manchester
Liners are a part, did not have
sufficient taxable income from
which to write off the first
year's capital allowance. They
made a deal with Pilkington,
which had plenty of such tax-
able income. It was agreed that
the capital allowance would be
passed on to Pilkington, and
Manchester Liners would
receive in return 87.5 per cent
of the corporation tax saved by
Pilkington.

In the refined sphere of tax-
ation, things cannot, of course,
be done as crudely as that. The
Finance Act of 1973 allows the
utilisation of tax allowances
only within a group, and the
ship was therefore bought by
Golden Cross, a wholly-owned
subsidiary of Manchester
Liners, and this company was
taken over by Pilkington.
It was agreed that Pilkington
would prepare an informal
letter covering the unscrumb-
ling of this takeover, and this
letter may well prove fatal to
the scheme because Section 29
of the 1973 Act provides that
the group relief is ruled out if
one of the companies can leave
the group and become related
to another company.

The English courts have been
a safe place for a properly ad-
vised tax avoider ever since the
House of Lords decision in
Duke of Westminster in the
mid-1930s. In that judgment,

Lord Tomlin said that every-
body is entitled to arrange his
affairs so as to reduce the
amount of tax which he would
otherwise have to pay.

This decision provided the
cornerstone for a flourishing
tax avoidance industry, which
became so large and efficient
that it had to be cut down. In
the Ramsay case last year, the
Lords outlawed circular tax
avoidance schemes and later on
in the *Burmah* decision Lord
Diplock gave a warning that the
Duke of Westminster ruling
tells little or nothing as to what
methods of ordering one's
affairs will be recognised by the
courts. In short, the Lords
moved away from "loopholes"
created by a grammatical inter-
pretation of the Finance Act,
and started to distinguish be-
tween "straightforward" transac-
tions and transactions which
had no other purpose than tax
avoidance.

The Chancery judges did not
take, it seems, to this new pur-
sive method of interpretation.
Shortly before Christmas, Mr
Justice Nourse was presented
with yet another example of a
fairly popular tax avoidance
scheme nicknamed "Newspaper
Franco." It relied on paragraph
6(7) of Schedule 5 to the Fi-
nance Act 1975 which was later
repealed. This provision ex-
empted from Capital Transfer
Tax certain beneficiaries who,
on surviving another person,
for a specified period, became
entitled to the benefit as from
that person's death. Although
this could hardly have been
the intention of the legislator,
the wording was such that on a
purely grammatical interpreta-
tion it was enough to make it a
condition that the beneficiary
would survive any person who
was on the point of death. Gen-
eral Franco, the Spanish dicta-
tor, was a favourite for a time
and disappointed many people
by living too long. The case be-
fore Mr Justice Nourse was
therefore, a test case for an im-
proved scheme which, unlike
the simple General Franco
scheme, had not yet been recog-
nised by the Inland Revenue.

In this case certain irrevoc-
able dispositions had been
made on condition that the
beneficiaries would survive
"the person whose death shall
occur on Saturday, November
29 1975 and who shall be the
first (in alphabetical order) of
the persons dying on that date
to be named in the deaths
column on the back page of the

earliest edition of the news-
paper called The Times pub-
lished in London on Monday,
December 1 1975.

One would say that nothing
could be further from Parlia-
ment's intention than such a
farfetched provision. However,
the judge was not concerned with
the intention of Parliament. His
main interest focused on the
question whether the condition
was an uncertain one, as only
then would the tax exemption
operate. He concluded that, as
subsequent experience demon-
strated, it was by no means cer-
tain that The Times would be
published on December 1 1975.
One can add that it was not even
certain that they would continue
to publish death announcements
on the back page. Satisfied that
the condition was such that it
might or might not materialise,
the judge held that the tax
exemption applied and dis-
missed the appeal of the Inland
Revenue.

The judgment of Mr Justice
Nourse was closely followed by
another success of the tax
avoiders before Mr Justice
Vinelott. This concerned the
sale of two small family com-
panies by Mr George Dawson
and his two sons to Wood
Bastow Holdings. To defer
liability to Capital Gains Tax the
Dawson family formed a com-
pany called Greenjacket on the
isle of Man, exchanged their
two little companies for shares

in Greenjacket, which then sold
these companies to Wood Bastow
for £155,000. They claimed that
under paragraph 6 of schedule 7
to the Finance Act 1965 no
liability to tax would arise
before they disposed of their
shares in the Manx company.

The learned judge acknow-
ledged that the recent judg-
ments of the House of Lords
implied a radical change in the
approach to artificial schemes,
but noted that the House had
not gone so far as to overrule
its decision in the *Duke of West-*
minster. The facts in the present
case, though the judge differed
from those to which Lord Wil-
berforce and Lord Fraser re-
ferred in *Ramsay*. He was, there-
fore, not bound to conclude that
the Dawson family realised a gain by
the indirect disposal of shares
to Wood Bastow. Moreover,
Greenjacket obtained control
of the operating companies,
and the exchange itself could
not be treated as a disposal.
The tax inspector lost, for the
time being, at least.

*Inland Revenue Commissioners v
Duke of Westminster* (1936, AC 1,
19).
*W. T. Ramsay Limited v Inland
Revenue Commissioners* (1981, 2
WLR 481).
*Inland Revenue Commissioners v
Burnish Oil Company FT. Commer-
cial Law Reports*, 8.12.81.
*Inland Revenue Commissioners v The
Trustees of Sir John Aird's settle-
ment*, TLR December 21, 1981.
Furniss (Inspector of Taxes) v Daw-
son, TLR, December 24 1981.

Night Nurse, Captain John and
Sunset Cristo.
Fred Winter, who has trained
more winners than Michael
Dickinson and Arthur Stephenson
already this season, seems
sure to knock his 30th success
of the campaign today, provided
overnight rain doesn't upset
Lingfield and Newton Abbot.

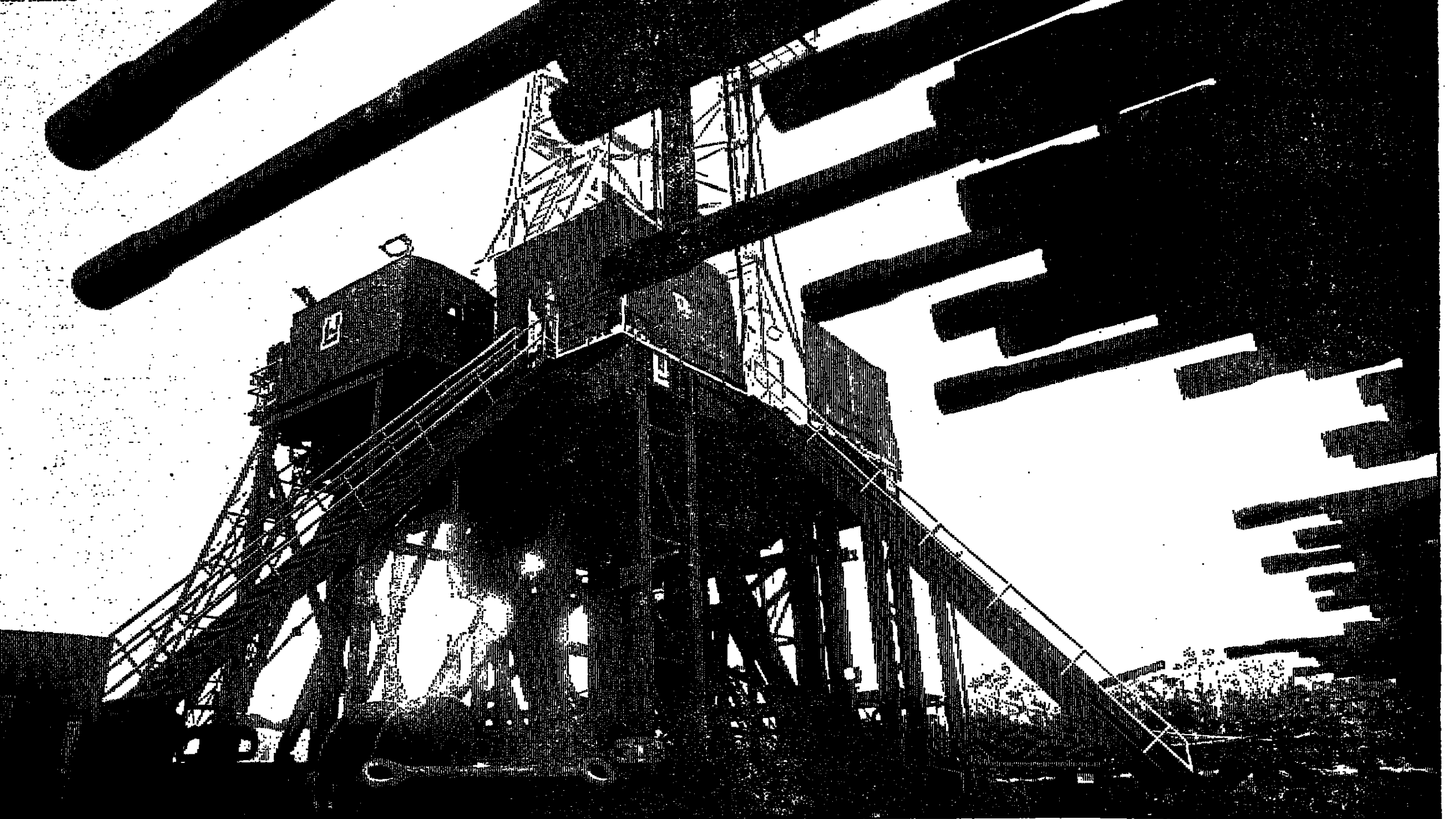
Venture To Cognac's handler
has Gerby and Shullaris on the
Surrey course and Colonial Lad
and Little Canford to represent
him at the Devon fixture.

The Duke of Albuquerque's
Colonial Lad, ridden by the
owner's son, the Marquis de
Cuellar, revels in the mud and
looks a worthwhile bet in the
hands of his under-rated rider.

LINGFIELD
1.30—Right Regent
2.30—Gerby
3.00—Omnipotent**
3.30—Mr Darkie

NEWTON ABBOT
1.15—Gilded Gold
2.15—Colonial Lad***
3.15—Little Canford*

FACT: Babcock & Wilcox speciality
steel tubing is in growing demand
in the rapidly expanding deep-
well market.



"With deep-well drilling accelerating,
increased demand for speciality tubing
is keeping our new tubing facilities
working around the clock."

J.E. Cunningham
Chairman of the Board
Chief Executive Officer

More and deeper wells are being
drilled, offshore and onshore. As
they go deeper into severe environ-
ments at extreme temperatures and
high pressures, the demand for
speciality tubing increases, making
it the fastest growing segment of
the total tubular market.

Predicting this surge in demand,
Babcock & Wilcox, a McDermott
company, invested nearly \$100 mil-
lion to increase its tubing produc-
tion capacity. The new \$14 million
Bryan-College Station, Texas facility

is exclusively committed to finishing
high-strength, deep-well tubing,
helping increase our tubing output
by 25%.

Offshore and onshore, McDermott,
its subsidiaries and 60,000 employees
worldwide are well prepared to help
the world solve its energy problems—

with oil and gas production facilities;
fossil and nuclear energy systems;
specialty steel tubing; insulating
products; and industrial automation.
For more information, write Vice
President, Public Affairs, McDermott
Incorporated, 1010 Common Street,
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No matter how the world
solves its energy problems,
McDermott is involved.

THE NEW FORD ENGINES.

Nobody in the truck business can ignore the threat of rising costs. And that is the very reason why the launch of the Ford Cargo earlier this year was so important for the industry.

The Cargo truck range addresses your single greatest problem: Rising Costs.

We've applied the same principle to a new range of engines; the new Ford 90-150 Series.

After our 15 years proven experience with the 'D' Series and nearly four years of exhaustive tests, we've learnt a great deal.

And while we've made many changes to the famous 'D' Series engines we've retained the basic concept that made them so successful.

The result is an even tougher range of engines that lasts longer and gives you better service in every way.

42% MORE RELIABILITY.

The new features you can see here are all designed to produce maximum lubrication and minimum wear.

On top of that we've used premium components throughout.

So you'll get a truck that works harder for longer and gives you exactly what you need.

Higher productivity.

10% MORE POWER.

The same principles have also led to an increase in power of up to 10%. Drivers will delight in the extra acceleration and as a result you're likely to benefit from faster journey times.

4% BETTER FUEL ECONOMY.

Our test results show that the improved breathing and combustion of the new engines, give fuel consumption savings of up to 4% over their already thrifty predecessors.

52% GREATER DURABILITY.

The new engines were exhaustively tested both on the test rig and on the road. We notched up over 100,000 hours of testing.

The massive increase in durability we recorded spells good news for any operator. It not only means that you'll get more out of a truck while it's yours but you'll also get more for it when the time comes to replace it.

24% LOWER COST OF OWNERSHIP.

The price you pay for a new truck is only a small fraction of what it costs to run during its life.

That's why the bottom line figure is so important.

Compared with the 'D' Series, the cost of running a 90-150 Series engine is 24% lower.

FORD GIVES YOU MORE.

We'd like you to think carefully just what all these figures mean.

You can now operate a truck as advanced as the Ford Cargo and obtain greater efficiency right across your range.

Any engine that can reduce your total cost of ownership by as much as 24% is worth finding out more about.

So why not talk to your local Ford Truck Dealer about the deals he's offering. And ask him to loan you a demonstrator vehicle.

When you've tried it, you'll see that when it comes to fighting rising costs, Ford really does give you more.



FORD CARGO
6-28.5 TONNES



BUILT TO COMBAT RISING COSTS.

THE LAUNCH OF 90-150 SERIES

New valve train made to premium specifications.

Large section inlet and exhaust manifolds achieve a high rate of gas flow through engine, increasing power and lowering fuel consumption.

Vortex type inlet ports create a highly turbulent air flow which thoroughly mixes the air and fuel, resulting in highly efficient combustion.

Improved water cooling system and oil-spray piston cooling, keeps engine at optimum running temperature at all times.

Twin thermostats with full-flow radiator by-pass provide quicker, more uniform warm-up.

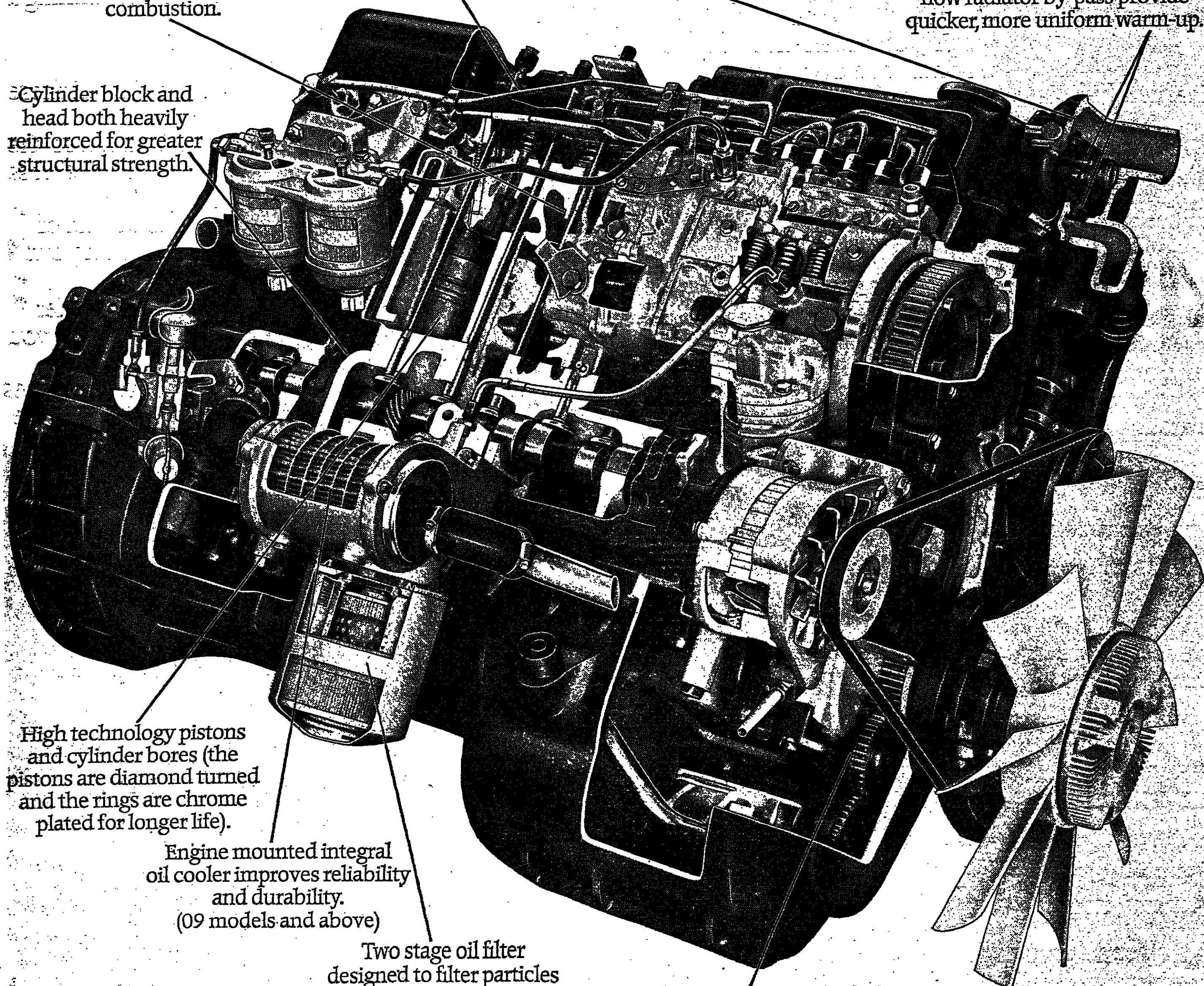
Cylinder block and head both heavily reinforced for greater structural strength.

High technology pistons and cylinder bores (the pistons are diamond turned and the rings are chrome plated for longer life).

Engine mounted integral oil cooler improves reliability and durability.
(09 models and above)

Two stage oil filter designed to filter particles down to five microns.

High capacity, crankshaft driven, oil pump with 19.5 gallon per minute oil flow to all bearings.



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FORD CARGO
6-28.5 TONNES



BUILT TO COMBAT RISING COSTS.

JOBS COLUMN

Need for inquiry

BY MICHAEL DIXON

THE TABLE alongside seems to be the only independent measure available of the human products of undergraduate courses at different United Kingdom universities. It shows the job-finding record of UK students who graduated at bachelor level in summer 1980.

But the University Grants Committee ignored this measure when considering how much to cut each institution's student numbers from 1979-80 to 1983-84.

The reasons are apparently twofold. One is that the graduate-employment figures refer to the end of the calendar year, six months after final examinations. This is too soon to judge, the UGC argues. Many graduates need longer to adapt to the jobs market.

That is true. Since 1980 the market has worsened so that 10,000 or more of last year's graduates are still seeking work, and it will be worse still this year.

But the point of the table is to show how graduates from different universities are valued by the employment market. And six months later is as good a date for that as any other.

The UGC also argues that when a university's bachelor-level output is taken as a whole, its employability will depend

on how much is composed of arts graduates and how much of engineers, for instance. Since the composition varies with institution, each has a different "handicap".

That is also true. But a change in the graduate-employment data now allows me largely to compensate for variances in the mix of main subject groups. Before telling how, I'll deal with less tricky matters.

The table refers only to UK-domiciled bachelor-level people. Each university's output of these is in the column to the right of its name. Next comes the proportion of the output who were not traceable at December 31, 1980. It seems best to assume that what happened to them varied similarly with what happened to their counterparts from the same institution who were traced.

The next three columns refer to the graduates who were in at best short-term employment at December 31. They were either still seeking work, in a job they expected to last no more than three months, or not available for employment at least in the UK.

Of these three columns, the first is a standard which largely compensates for differences in the mix of the major subject

groups. If one takes all arts graduates from all the universities, their overall "at best short-term" score in 1980 was 19.3 per cent. Corresponding overall averages for the other groups were social studies 16.9 per cent, sciences 14.2 per cent, applied sciences 9.9 per cent, and medicine, dentistry and veterinary science 0.62 per cent.

The standard column suggests what each institution's "at best short-term" score would have been if its graduates in each of the subject groups had conformed to the relevant overall average. This is compared in the next column with what actually transpired, and the following column shows the differences between the standard and the actual in percentage points.

This is then compared with the UGC's student cuts.

Chance would account for the variances in the middle of the table (say, those within 2 per cent of zero either way). But it would seem that differences in mix of main subject groups do not explain why, for one example, Exeter's graduates do so much better than those from York.

The UGC would surely do better to investigate such variances than just assume that they do not matter.

UNIVERSITIES IN THE EMPLOYMENT MARKET—1980

Ranking	University	Number of new UK graduates 1980	Whereabouts unknown at December 31 (%)	At best short-term job by December 31 (%)	Better (+) or worse (-) than standard (%)	UGC change in student numbers 1980-84 (%)
1	Cambridge	2,458	10.9	15.6	+ 4.7	- 2.0
2	Glasgow	1,924	2.7	13.9	+ 11.2	- 3.0
3	Birmingham	2,020	16.1	14.5	- 1.6	+ 0.3
4	Bath	723	9.4	13.5	+ 4.1	+ 2.0
5	Oxford	2,597	7.1	16.5	+ 9.4	- 3.0
6	Dundee	493	3.3	11.9	+ 8.6	- 0.4
7	Exeter	1,167	10.7	17.0	+ 6.3	- 2.0
8	City	449	6.7	12.9	+ 6.2	- 5.0
9	Durham	1,197	1.7	16.9	+ 15.2	- 4.0
10	Aston	1,057	9.5	13.4	+ 3.9	- 22.0
11	Essex	513	17.3	17.0	- 0.3	- 4.0
12	Newcastle	1,597	15.4	13.0	- 2.4	- 4.0
13	Brunel	409	5.6	13.0	+ 7.4	+ 0.4
14	Heriot Watt	1,206	6.4	13.4	+ 7.0	- 13.0
15	Queen's Belfast	1,255	11.8	14.8	+ 3.0	- 4.0
16	Strathclyde	1,602	9.9	14.5	+ 4.6	- 4.0
17	Bristol	620	2.7	14.1	+ 11.4	- 14.0
18	Surrey	1,088	1.2	15.2	+ 14.0	- 3.0
19	Loughborough	948	10.3	13.5	+ 3.2	- 30.0
20	Liverpool	1,622	9.4	13.3	+ 3.9	- 2.0
21	Nottingham	1,564	14.2	13.9	- 0.3	- 4.0
22	Manchester	2,976	2.2	14.0	+ 11.8	+ 0.2
23	Stirling	530	8.9	17.4	+ 8.5	- 13.0
24	Bradford	951	8.2	14.7	+ 6.5	- 19.0
25	Southampton	1,420	11.8	14.4	+ 2.6	- 0.5
26	Leicester	942	13.3	15.8	+ 2.5	- 3.0
27	Wales	4,052	7.7	15.3	+ 7.6	- 7.0
28	Aberdeen	1,013	10.1	14.6	+ 4.5	- 1.0
29	Warwick	1,166	8.7	17.0	+ 8.3	- 4.0
30	London	7,551	13.1	12.3	- 0.8	- 3.0
31	Leeds	2,128	7.3	14.0	+ 6.7	- 2.0
32	East Anglia	976	17.9	15.9	- 2.0	- 3.0
33	Edinburgh	1,843	11.0	14.2	+ 3.2	+ 0.1
34	Sheffield	1,590	7.9	14.4	+ 6.5	- 2.7
35	St Andrews	567	7.6	17.2	+ 9.6	- 7.0
36	Hull	1,321	3.2	17.4	+ 14.2	- 17.0
37	Kent	935	15.4	17.2	+ 1.8	- 4.7
38	Reading	1,269	13.9	14.8	+ 0.9	- 5.0
39	Lancaster	1,104	6.8	17.3	+ 10.5	- 7.0
40	York	890	6.5	17.3	+ 10.8	- 0.5
41	Keele	591	5.9	17.7	+ 11.8	- 17.0
42	Sussex	867	9.9	16.9	+ 7.0	- 5.0
43	Ulster	323	13.3	18.2	+ 4.9	- 20.0

Financial Times Thursday January 21 1982



Computer Audit Manager

c. £13,000 + benefits + April 1982 review

Our client is The Joint Credit Card Company Limited which operates Access on behalf of major UK banks. The constant review, development and up-grading of their EDP systems plays a vital part in the success and expansion of their business.

The prime importance of these systems demands the recruitment of a Manager with specialised computer audit experience who will demonstrate organisational and planning ability, first-class communication skills and the qualities of leadership and staff motivation.

The company offer a comprehensive remuneration and benefits package including preferential mortgage, and relocation expenses where appropriate. Applicants should contact Roger Tipler on 01-242 0965 or write to him at 18/19 Sandland Street, Bedford Row, London, WC1R 4PZ.

Michael Page Partnership
Recruitment Consultants
London, Birmingham, Manchester

Investment Analyst
Overseas Securities
£10,600-£13,340

Our Client, a major nationalised industry Pension Fund, seeks an Analyst to handle its overseas stock exchange securities and dealings. The Fund has current assets of £1.5 billion, increasing annually by £125m. Two per cent of funds are invested overseas.

The successful candidate will be involved in formulating and executing investment policy and in monitoring market trends and fund performance. Candidates should be educated to first degree level or equivalent, and have at least two years investment experience. The appointment is located in Central London.

Please write in the first instance, enclosing details, to the address below. (Reference 946 must be quoted on your envelope. Enclose separately a note of any companies to which your application should not be sent.)

Ronald Farrington, Everett's Recruitment,
172 Druy Lane, London WC2B 8QA

EVERETT'S recruitment

Assistant to Group
Financial Controller
Surrey

Highly profitable Group of Companies in the advanced technology electronics sphere with an annual turnover in excess of £16 million, require someone to take responsibility for monthly accounting and a broad spectrum of ad hoc projects as required.

There may be opportunities for overseas travel and a working knowledge of a major European language would be an advantage. Applicants will be recently qualified Chartered Accountants with practical experience of computerised accounting systems. Our client is offering an attractive 5 figure salary, together with fringe benefits normally associated with a company of their stature. This is an outstanding management opportunity demanding well developed personal qualities.

Please telephone or write, quoting reference 2801.

Guy Redmayne & Partners,
Recruitment Consultants,
18 Grosvenor Street, London W1X 9FD. Tel: 01-409-0358.

Guy Redmayne & Partners

Assistant to
Company Secretary

As a result of a reorganisation of responsibilities a vacancy has arisen for the post of Assistant to the Secretary of the British Electric Traction Company Limited, whose office is situated at the Group's Headquarters in Piccadilly.

In addition to assisting the Secretary in all aspects of his work, the Assistant will have overall responsibility for the provision of administrative services at the Head Office.

Applications are invited from suitably qualified candidates who should have several years' experience of work at a responsible level in the secretariat of a large company.

The Company offers interest-free season ticket loans, subsidised staff restaurant facilities, contributory pension scheme and membership of B.U.P.A.

Salary will be in accordance with qualifications and experience.

Replies, in confidence, please, giving full career details to:

The Secretary

The British Electric Traction Company Limited

Stratton House

Piccadilly, London W1X 6AS

FX DEALER

Leading European Bank, open to expansion, seeks an additional FX Dealer. Ideally you will be 25-30 years old with a minimum three years' experience in Spot, dollar, sterling, a solid work record and a willingness to progress.

FINANCIAL REP

Leading finance house seeks an experienced field representative, conversant with corporate finance to open new territory. You will receive a competitive salary, company car and excellent pension provisions.

Phone MICHAEL KATZ 081-625 7888

BARNETT BANKING A Division of Barnett Personnel

Central London c.£11,500 p.a.

Accountant

Our client is an international law practice, with offices in the UK and the Middle East. The recent growth and increasing complexity of its activities now make necessary the appointment of an Accountant who will co-ordinate the financial function of the practice across its whole operation. Duties will include close liaison with the auditors of the UK and each of the overseas offices, the preparation of all accounts and the development of the practice management information system.

Probably aged mid-thirties upwards, the successful candidate will be qualified and have some years' experience of the financial function in a professional practice. Experience of computerised information systems would be particularly useful. It will be necessary to work closely with staff at all levels up to senior partner, and possibly with clients, so tact and persuasiveness will be required personal characteristics.

The position is pensionable, private medical insurance applies, and some assistance with travel into central London will be given, as it will with any necessary relocation expenses. Occasional travel to the Middle East is possible.

Letters of application, together with C.V., salary progression and any other relevant data, should be sent without delay to Mr. C. A. Cotton, Executive Recruitment Division, The Stoy-MLH Group, 126 Baker Street, London, W1M 1FH, quoting reference A293.



Management Consultants

Banking Personnel

FINANCIAL CONTROLLER

Age: 30-40 Our client a major UK Commodity House requires a qualified accountant (ACA) with extensive experience in banking or treasury exposure, to monitor all aspects of their financial activities with emphasis on credit control.

Please contact Mark Stevens - General Manager

OPERATIONS MANAGER

Age: 30+ Credible contenders for this major appointment in the new London branch of an established international bank, will be able to demonstrate a distinguished career in the international banking sector. Experience of opening a new bank is obviously desirable.

Please contact Mark Stevens - General Manager

SYNDICATIONS MANAGER

Age: 30-32 If your extensive credit analysis background encompasses an appreciation of international syndicated loans and the analysis of sovereign risks, this position offers the opportunity to play a central support role in the Lending Area of a major international bank.

Please contact Mark Stevens - General Manager

CREDIT ANALYST

Age: Mid-Late 20's Your wide experience of analysing UK corporate balance sheets is precisely what is required for this key position in the credit department of a major European Bank. An eventual role in Marketing is a strong possibility.

For further information on these vacancies please contact Trevor Williams on 01-588 0781

41/42 London Wall, London EC2. Telephone: 01-588 0781

Financial Director
AFRICA

c.£18,000 Based West of London

This is an extremely challenging opportunity for a qualified Accountant (at least ACA) with around five years' proven experience in a demanding international environment.

The Company are a major name in the health care/cosmetics markets, and their vigorous overseas operations include representation in several African countries.

The man or woman appointed to this key position will necessarily be meticulous, decisive and utterly self-reliant, capable of initiating realistic budgetary and exchange control policies to reconcile local market pressures with Head Office strategic requirements.

To strengthen your grasp of African trad-

ing conditions, a significant proportion of your time will be spent visiting the various locations.

Naturally the rewards match the high level of responsibility. The remuneration package is extremely competitive and includes a bonus, stock participation scheme, prestigious company car and a broad range of other attractive benefits.

If you believe you have the personal and professional qualities - and above all the ambition - to succeed in this post, please write with a detailed c.v. to the Confidential Reply Service, Ref. ABF 325, Austin Knight Limited, 66a High Street, Egham, Surrey TW20 9EY.

Applications are forwarded to the client concerned, therefore companies in which you are not interested should be listed in a covering letter to the

Confidential Reply Supervisor

AK

A professional approach to
Asset Management
Various Locations Range to £14,000 + car

Asset control is a crucial element in the financial performance of a company, but often underrated. Optimisation of working capital, efficient cash management, and capital expenditure planning and justification, impact strongly on all areas of the business. Our client is implementing an upgrade in the role taken by finance within its operating subsidiaries, to achieve quantifiable improvements in this area.

To make a tangible contribution to this challenging objective, you should be a numerate graduate and ideally a qualified accountant or MBA with relevant experience gained in a sophisticated profit-driven environment. You may be content with your present career progression, but rarely is there this opportunity to enhance your business training through contributing to the achievement of the high performance standards demanded by our client. You must have the desire to influence business decisions, and the personal skills necessary to achieve this. Age range is 25-35.

The company, with revenue exceeding £500 million, is part of a major British multinational whose performance is excellent despite difficult market conditions. Operating subsidiaries are located throughout the UK, and generous relocation assistance is available.

Please reply in confidence giving concise career and personal details and quoting Ref. ER 520/FT to P. J. Williamson, Executive Selection. Please indicate any preferences you may have regarding location.



Arthur Young Management Services
Rolls House, 7 Rolls Buildings
Fetter Lane, London EC4A 1NH

A member of the AMSA Group in Europe
and of Arthur Young International

Portfolio
Management

Assistant Fund Manager aged 23/26

Our Client is part of one of the most prestigious investment groups in the City. The company specialises in Far Eastern investments and operates through offices in London, Hong Kong and Tokyo. The funds under management, which are growing rapidly, currently total nearly \$800m. The appointment will be to work with a small team in their London office.

They seek a person who combines an initial analytical background and an ability to communicate, with an enthusiasm for the investment business. Probably a Graduate, the person will have one to three years' experience of investment gained in a major stockbroker or investment house, and ideally, but not necessarily, will have a knowledge of Far Eastern markets. We regard this as an exceptionally exciting opportunity for the right person.

Our client realises the importance of generous remuneration to secure the best people.

Please write with full details to Colin Barry at Overton Shirley and Barry, (Management Consultants), 2nd floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Telephone: 01-353 1884.

Overton Shirley
and Barry OSB

YOUNG QUALIFIED ACCOUNTANT

City c. £10,000 + benefits

Our client is a well-known U.K. listed group whose diverse trading operations extend throughout the world.

A vacancy exists for a qualified accountant, preferably a graduate aged 25-30, who is required to join the Head Office finance team. He/she will be involved in the wide-ranging duties applicable to an international group including the review of accounts, planning returns and monthly reports received from group companies world-wide, and their computerised consolidation into the annual Group accounts and financial reports for submission to the Group Board, all to high professional standards. Occasional short-term accounting support may also be required to be given to operating companies in the U.K. and overseas.

Applications under Ref. No. RC182 to: Miss Marion Williams,
Extel Recruitment, 4 Bourville Street, London EC4Y 8AE. Tel: 01-353 5272.

Extel Recruitment Executive Selection Consultants

هكذا من العمل

Export Credit Manager

c.£15,000+car

An expanding and successful high technology British Group (T/O £1 bn) wishes to add an Export Credit Manager to its Headquarters Staff based in Greater London.

The position holder will advise subsidiary trading companies on contractual and financial matters at the pre-bid stage and assist in contract negotiation and drafting to ensure that the maximum security of payment is achieved.

An individual is required with at least 6 years' experience in negotiating and operating ECSD Credit Insurance and associated finance facilities, some of the experience being with an industrial company.

Involvement in major export contract negotiations will require a willingness to travel abroad at short notice. The position involves a wide range of contacts both inside and outside the Group and requires the ability to act as the interface of a senior level between the Group and numerous Governmental and Financial Institutions.

Applicants, male/female, should preferably be in the age range 28-35. Please write, quoting ref. 6081 to:

Brian Mason
North West House
119-127 Marylebone Road
London NW1 5PU

Mason & Nurse
Selection & Search

Marketing Offshore Funds

Major Investment Company

c.£25,000 neg. + Car

Our client, the international investment arm of one of the major banking and financial groups, seeks a person to market a wide range of offshore products which includes specialised investment funds, insurance policies and investment management. The person concerned will probably work for a unit trust group, a major insurance broking house or a stockbroker with a developed interest in this field.

The job is London based, reports directly to the Chief Executive and calls for someone with at least five years' experience of the financial planning industry. This should include selling to brokers and other professional advisers, together with a knowledge of offshore products. Preferred age 28/37.

The initial task will be to develop and extend relationships with brokers by visits, seminars etc but in the longer term there is a definite marketing role which will include new product development and control of advertising. Remuneration will be by salary and commission which will be guaranteed in the first year, and this could be negotiated to a higher level for the ideal candidate.

Please write with full details to Colin Barry at Overton Shirley and Barry, (Management Consultants), 2nd floor, Morley House, 26 Holborn Viaduct, London EC1A 2BP. Telephone: 01-353 1884.

Overton Shirley and Barry

Financial Analyst

to £13,000+car Essex

This is an opportunity for a Chartered Accountant aged 26-28 with two years industrial post qualification experience to make a career move to a Divisional level position in a large and successful Group.

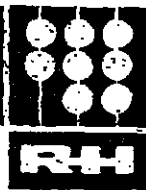
The Analyst will be responsible to the Divisional Finance Director for analysis of business trading performance and forecasts; preparation of financial information and reports for the Divisional Board; a wide range of ad hoc work including the review of various business and investment proposals and participation in accounting systems development projects.

The position involves contact at senior finance level in the Division's substantial operating companies and of Group Centre. The successful applicant will be expected to progress to a line appointment in an operating company after a successful period in the analyst role.

Please apply in confidence quoting reference 6082 to:

Brian Mason
North West House
119-127 Marylebone Road
London NW1 5PU

Mason & Nurse
Selection & Search



FX-MARKETING

City £ Neg.
The U.K. branch of a leading international bank seeks an experienced trader to market certain aspects of its. Having gained a sound knowledge in its trading you will already be involved with a marketing function. Knowledge and sound working experience of swaps a distinct advantage.

DEPO./TREAS.

City £15,000 Neg.
A progressive European bank requires an experienced dep./treasury person for its London branch. The new position arises due to the success of the existing team. Working closely with the Manager, excellent knowledge of dep./s, and all major money instruments is paramount.

ASS. BOND DEALER

City £13,000
Our client, a subsidiary of a leading bank requires a trader to look after its bond trading commitments. Main dealings will be in 5 straight but other currencies and trading in futures and convertibles will be involved. This is an excellent opportunity for a young trader seeking all round involvement.

E.C.G.D.

City £ Neg.
A prestigious international bank seeks to recruit a specialist in E.C.G.D. Apart from the usual areas of competence required a specialist knowledge in project financing would be a distinct advantage. It is envisaged that suitable candidates will be under 40 with 5/10 years relevant experience.

SHIPPING OPERATIONS - ASS. MNG.

City c.£11,000
London based international seeks an experienced shipping operations manager to supervise and control the shipping division. Experience in finance and shipping is essential and this will have been gained in a banking environment. Age range mid 20's early 30's preferred.

CREDIT MANAGER

City £ Neg.
A Credit Manager is required for the well established London branch of an international bank. Working closely with the lending officers the appointee will control worldwide. Relevant experience is essential.

CORPORATE FINANCE

City £ Neg.
Applications are invited from 'first class' AGAs with corporate finance or investigations experience who are looking for career move.

Lee House, London Wall, London EC2Y 5AS Tel: 01-606 6771

ROBERT HALF
Accountancy & Financial personnel specialists

Hanson Trust PLC

Company Secretary

Hanson Trust requires an able, ambitious accountant or lawyer to join its small central management team in London as Company Secretary. Hanson Trust, with a market capitalisation exceeding £300 million, has an eighteen year record of uninterrupted growth which makes it one of the most successful UK public companies of the past two decades. It is committed to a continuation of this growth in the UK and the USA, both organically and by acquisition.

Many of the senior management positions in the group are currently held by former members of the central team and this position therefore offers challenging opportunities for an ambitious and energetic individual.

Applicants should be around 27 to 35 with a good academic background and a successful, progressive record in the professions, commerce or industry.

A substantial salary will be paid with generous fringe benefits.

Applications should be made to:

Sir James Hanson
Chairman
HANSON TRUST PLC
180 Brompton Road
London SW3 1HF

Financial Analyst

c.£11,000 London

Your responsibilities will include data collection and analysis for budget purposes, development of reports on profit performance, cash flow forecasts and special projects.

Candidates should be qualified/part qualified accountants or have a degree in a relevant discipline and demonstrate at least three years' practical experience in the areas of profit forecasting, variance analysis and management reporting. The ability to work as part of a small professional team in a dynamic business environment and to communicate effectively with other offices and disciplines are considered essential attributes.

In addition to the quoted remuneration, an outstanding range of fringe benefits is offered, including a commuting allowance, free medical insurance and an excellent pension scheme.



Getty...
"the single most successful name in oil"
Getty's International Oil Exploration and Production Division based in Los Angeles covers many operations throughout the world. The growth of Getty's European activities is reflected in the significant expansion of our London based management and professional staff. No exception is the financial group where we now seek to fill a new key appointment.

Please send full C.V. or telephone for application form, to: Jeremy Forty, Getty Oil (Britain) Ltd., 1 Butler Place, London SW1. Telephone: 01-222 7766.

Getty Oil
(Britain) Limited

Accountant Administrator

Central London c.£16,000

Established for over 20 years, a small but noted firm of Consulting Engineers is looking for a qualified Accountant to assume the financial responsibilities which have been carried out until now by the Senior Partner who will be retiring in due course. The administrative duties of Company Secretary will add interest and responsibility to this appointment.

Preferably aged 30-40, the man or woman appointed will have had several years successful experience in a responsible position with an organisation where competent project accounting and administration are the key to profit achievement. An understanding of financial terms and conditions applicable to A.C.E. contracts would be an advantage.

Please write or telephone for a personal record form to the Company's consultant, Ronald M. Mill, Premier Management Consultancy, 16 Kingston Hill, Kingston upon Thames, Surrey KT2 1NN, telephone 01 549 8024.

Premier



Banking Personnel

RECRUITMENT CONSULTANT

Age: 25 - 35

Since its inception in 1977, the name of Banking Personnel has become synonymous with the very highest standards of professionalism in the field of bank staff recruitment. In order to maintain our present level of growth in an expanding but highly competitive market, we now require an additional consultant to augment our close knit team of successful consultants. Whilst previous experience of banking recruitment is desirable, we would also be interested to hear from anyone with a good solid Banking or specialist agency background. The successful candidate will be personable, articulate, and self-motivated, with a genuine interest in furthering the career objectives of our candidates. In addition to an extremely competitive salary, we offer a generous results related payment scheme, and the security of working for a highly successful division of a major UK Group of Agencies.

Please contact our General Manager MARK STEVENS on 01-588 0781 in strict confidence.

OUR NAME IS YOUR GUARANTEE OF CONFIDENTIALITY.
41/42 London Wall, London EC2. Telephone: 01-588 0781

FINANCIAL DIRECTOR

(Designate)

Swindon, Wiltshire c. £14,000 + car

Isls Plant Limited, a subsidiary of Isls Industrial Services PLC—one of the leading hirers of construction equipment in the UK—requires an exceptionally able financial manager to join a young and forward-looking management team as head of the finance function.

The successful applicant, who will be appointed to the Board within twelve months, will be responsible for all aspects of the financial control and planning of the company's business. This job, which is the number two position in this major national plant hire operation, will require a person who possesses confidence and strong commercial experience.

Candidates, male or female, and preferably graduate chartered accountants, must be able to provide evidence of outstanding career achievement in commerce or industry, together with imagination, determination and good communication skills.

A starting salary of around £14,000 is envisaged. A company car will be provided, and in addition to the other usual fringe benefits, assistance with relocation will be given where appropriate.

Please write, giving brief details of qualifications and experience to date, or telephone for an application form to:

ISLS
Alan J. Webster
ISLS PLANT LIMITED
Station Road
Swindon
Wiltshire SN1 2PT
Tel: Swindon 28223

Advertisement Representative

The Financial Times Business Publishing Ltd. is looking for an ambitious Advertisement Representative to work for The Banker magazine.

The successful applicant should have a good educational background, and knowledge or experience of the banking industry would be valuable along with one or two European languages.

This position has considerable career potential and a competitive salary plus 5 weeks holiday and group pension scheme are offered.

If you are interested please write with full details to:

The Marketing Director
The Banker
Minster House
Arthur Street
London
EC4

Financial Director

High Growth Company

South West Hants c.£17,500 + car

The company produces high value capital assets for a specialist market, is highly profitable and strongly entrepreneurial in nature. It has ambitious plans for the future, including the possibility of a public flotation. Turnover is currently around £7m and growing rapidly.

The Financial Director will join the senior management team leading the company through this stage of its development and after. Day to day running of the accounts department and implementation of computer systems will be carried out by a recently appointed Chief Accountant. Beyond directing a responsive accounting function, the position will play a major part in all operating decisions and will deal effectively with external contacts.

Candidates must be qualified accountants, aged in their late 30's. They must have a number of years successful senior level experience in a competitive small to medium sized company environment. They will be able to demonstrate a hard business orientated approach to their commercial decision making skills.

Please reply in confidence giving concise career and personal details and quoting Ref. ER525/FT to I. D. Tomisson, Executive Selection.



AMS
Arthur Young Management Services
Rolls House, 7 Rolls Buildings
Fetter Lane, London EC4A 1NH

A member of the AMSA Group in Europe and of Arthur Young International.

Business Development Executive

The British Linen Bank Limited (the merchant banking subsidiary of Bank of Scotland) is seeking an Executive who will make a substantial contribution to the further development of the Bank's corporate business in England and Wales.

The successful applicant will be expected to live in or around the London area and will operate from the Bank's London Office. Assistance with relocation will be given if necessary.

Candidates must be willing to be part of a small, energetic business development team and, if successful, will have the opportunity of further career development in this fast expanding Merchant Bank. It is essential that they have had some

exposure to Senior Financial Management of Corporate clients and applicants must be able to communicate effectively at this level. They must also have imagination and the ability to seek out business opportunities for the Bank and be able to negotiate transactions to a successful conclusion. Some previous banking experience would be an asset but this is not an essential requirement.

It is preferable that candidates have a good University degree or professional qualification and the desired age group is 27-35.

A competitive salary will be offered, together with usual fringe benefits including a preferential mortgage scheme, non-contributory pension and car.



THE BRITISH LINEN BANK LIMITED

Male and female candidates should send fully comprehensive cv. to Mr. M.D. McPhail, Director, The British Linen Bank Ltd., 55 Bishopsgate, London EC2N 3NN.

Group Accountant

London EC2

To £13,000

In these days of recession our clients, an international firm of investment managers, have doubled their turnover during the last twelve months. As a result, they are strengthening their Head Office team, confident that the rate of expansion will continue. The successful candidate will report to the Group Financial Controller and be responsible for the preparation of monthly and annual accounts, cash flow forecasts, profit analysis using financial models via micro computers and various 'ad hoc' exercises. Candidates: (male/female), must be qualified accountants in their mid 20's preferably with a degree. There are excellent career prospects and a non-contributory pension scheme is in operation. Ref 1219/FT. Apply to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0166.

Phillips & Carpenter
Selection Consultants

Group Financial Accountant

London
Attractive Package, including car

Cope Allman International is a major industrial holding company, principally engaged in the packaging, leisure, engineering and fashion industries. The Group has operating subsidiaries in the United Kingdom, Continental Europe, North America and Australia and last year achieved a turnover in excess of £184M.

We now wish to appoint a Financial Accountant to be responsible to the Group Chief Accountant. The duties and responsibilities of this position include: the preparation of statutory annual and interim reports to shareholders, the development and implementation of Group accounting systems and standards, and the management of a small Head Office accounting team.

This is an ideal opportunity for a qualified Chartered Accountant, preferably aged 25-30, to broaden his/her experience within a diverse international manufacturing group.

Candidates should have experience of international consolidation and must be familiar with computerised accounting systems. They must also be able to demonstrate an energetic and results orientated approach to work, combining practical awareness with a high level of professional skill.

An attractive remuneration package will be offered, which will include a company car, BUPA, Permanent Health Medical Insurance, and, if necessary, relocation expenses.

Please write, in confidence, enclosing a full curriculum vitae, to: David Garth, Group Management Development Manager, Cope Allman International PLC, 27 Hill Street, London W1X 8AS.

 COPE ALLMAN INTERNATIONAL PLC

Accountant/ Internal Auditor

Church Commissioners

London, SW1
£12,500-£15,000

UNIVERSITY COLLEGE LONDON

Senior Appointments in the Department of Law

The College proposes to submit to the University proposals for two appointments, the first to the Quain Professorship and the second to another Professorship or Readership, to fill vacancies arising at the end of session 1981-82. The fields to be covered are any of the following: Jurisprudence Common Law and European Community Law. Those interested in such an appointment are invited to communicate by 29th February 1982 with Professor J. L. Jowell, B.A., Faculty of Laws, University College London, Gower Street, London WC1E 6BT. Tel: 01-857 7050. Ext. 665, indicating their interest in one or more of these fields.

Arab-British Chamber of Commerce, W1

Bilingual Secretary
perfect English/Arabic also typed
Salary £5,000 negotiable
Write Box 75802, Financial Times
10 Cannon Street, EC4P 4BY

The Commissioners hold investments worth £1,200 million producing annual income of £60 million which is applied mainly to the stipends and pensions of the 14,000 clergy of the Church of England. The investments are professionally and commercially managed, and extensive use is made of an XL 2946.

An Assistant Accountant is required to carry out certain specific accounting functions and to review all existing systems. This review will lead to the development and implementation of improved systems and internal audit procedures.

Candidates should be qualified accountants, preferably Chartered and aged 30-35, have experience of modern audit and computer audit

techniques, and preferably have worked in an industrial or commercial environment. Conditions of service, including a non-contributory pension scheme, are closely related to those of the Civil Service. There are prospects for promotion. Please write to Geoffrey Thiel, giving details of career and salary progression, age, education and qualifications, and quoting reference 1038/ET on both envelope and letter.

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Southampton c.£15,000 + car, etc.

Our client - B & Q (Retail) Limited, a wholly owned subsidiary of F.W. Woolworth p.l.c. - has expanded through organic growth and acquisition to become the major force in British DIY retailing. Current operations comprise over 80 DIY Supercentres throughout the U.K., and plans for further expansion are being implemented.

This new appointment, reporting to the Finance Director, encompasses responsibility for all operational accounting activities - involving group performance analysis and reporting, financial management and cash control, budgeting and ad hoc investigative projects. The Group has a forward thinking attitude to the role of finance in the management of their business.

Candidates should be qualified accountants, aged in their late 20's to early 30's, with a background of successful line management experience in a commercial or industrial environment. In addition to technical skills and an understanding of systems, of prime importance is the ability to achieve results through the management of others. A comprehensive remuneration package is offered, including relocation expenses if appropriate.

Written applications containing career details should be forwarded, in confidence, to Anthony J. Forsyth, B.Sc. at our London address quoting reference number 3591.

410 Strand FREEPOST London WC2R 0BR.
Tel: 01-836 9501
26 West Nile Street FREEPOST Glasgow G1 2BR.
Tel: 041-226 3101.
3 Coates Place, Edinburgh EH3 7AA. Tel: 031-225 7744.

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Group Internal Audit Manager

London c. £15,000 + Car + Bonus

Our client, a major public company with several divisions in the UK, is planning continued expansion and seeks a qualified accountant to head and strengthen its Internal Audit department. The principal function of the Group Internal Audit Manager will be to supervise systems and operational audits, to undertake specific projects for the Group Finance Director and to initiate financial training programmes within the company.

Candidates must be Chartered Accountants, preferably graduates aged around 30. Two years' post qualification audit experience with a large firm would be ideal and they will have either remained in the profession, currently at Audit Manager level, or have moved into industry, possibly in an internal audit position. Essential requirements include good communication skills and the ability to make a positive contribution to decision making at a senior level. Successful achievement in this demanding role will lead to an early move into line management in a group with outstanding career prospects.

Attractive benefits include car, bonus, health insurance and, where appropriate, relocation expenses.

Phone Michael Hinds for a personal history form.

IHR Associates Limited
38-40 Kennedy Street, Manchester M60 2BP
Tel: 061-236-2243

Export Finance-Confirming House

Our client, a member of one of the world's leading international banking groups, has a requirement at a senior level for an experienced executive to handle the increasing volume of business due to the expansion of their medium-term Confirming House activities. The successful applicant, who will report directly to the Divisional Director, should have a thorough technical knowledge of this type of business and should be able to demonstrate considerable previous experience in this area.

The position is London based, but a certain amount of travel both in the UK and overseas will be required. Remuneration will be highly competitive.

All enquiries will be accorded strictest confidence. Please write with full personal and career details quoting reference 1756 and listing separately those companies to whom you do not wish your details to be sent. Applications will be forwarded directly to our client.

Charles Barker

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Applications in confidence to O.E.B. Hughes

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Young Executive Trainee

Merchant Bank

Leeds

County Bank is one of the leading British merchant banks offering a vast range of corporate financial services. The Leeds office is primarily concerned with lending, equity investments and corporate advice.

We are now seeking to expand our existing team with the appointment of a trainee executive who is capable of assuming progressively greater responsibilities in all aspects of the Bank's operations.

The role initially will involve essential administrative support - including balance sheet analysis, loan documentation and interest renewals; together with providing assistance in monitoring the local loan and equity portfolio. In due course, the job specification will expand to accommodate a wider range of accountabilities.

We anticipate the successful applicant will have a banking background or be a qualified accountant. Good 'A' level passes, together with A.L.B. or A.C.A. qualification, are essential. Likely age range - 24 to 28.

The salary and benefit package are fully commensurate with the position, including 22 days holiday, non-contributory pension scheme and advantageous loan facilities where applicable.

Interviews will be held locally but, in the first instance, please write, enclosing full details of experience, qualifications and current salary to:

Jan Carlton, Personnel Manager,
County Bank Limited, 11 Old Broad Street,
London EC2N 1BB.

COUNTY BANK

National Westminster Bank Group

FINANCIAL CONTROLLER

Berkshire

to £18,000

Our client is a major company specialising in the provision of services related to personal financial planning. Continuing growth has created the need for this new senior appointment.

The financial controller will report to the group financial director and be responsible for financial and management accounting, internal audit and in the regions. In addition the controller will be involved in systems development and the investment of surplus funds. The appointment offers excellent prospects for career development.

Candidates must be chartered accountants, preferably with a minimum of 5 years experience in commerce, who have a strong background in personal financial planning and presentation of management information. A degree in the assurance or a related activity is highly desirable.

Applicants should send brief personal details and a career history quoting ref. FT/102/A in confidence to D W E Apps at:

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U.K. LENDING OFFICER c. £16,000
Substantial international bank seeks well-qualified, accomplished banker (28-35) with sound track record in developing an international bank's lending business within the U.K.

CREDIT ANALYST to £11,000
Progressive opportunity with active, prominent international bank. Background of around 3 years credit analysis in international banking required. Age preferred: 28-35.

CREDIT ANALYST + GERMAN to £12,000 +
Aged 25-32, with min. 2 yrs credit analysis experience and ideally German mother-tongue. Varied role will include analysis of both country and commercial risk business.

A.C.A./A.C.C.A. to £11,500
Recently-qualified accountant (mid/late 30s) sought by first-class bank for challenging role involving responsibility for financial management accounting. Some bank audit experience essential.

SENIOR F.X. DEALER £17,000 +
Opportunity for an accomplished dealer, with sound spot/forward dealing experience coupled with deep knowledge, to contribute to the development of an expanding bank.

F.X. DEALER to £14,000
Following a promotion, a prime bank has a current requirement for an additional experienced dealer aged 25-29 with several years' experience in spot/forward exchanges.

DEPOSIT DEALER £10-14,000
An ambitious young dealer (20s) with some years' Eurocurrency deposit dealing experience and a knowledge of exchange dealing, is sought by a major bank.

CORPORATE F.X. ADVISER to £12,000
New appointment with a well-established U.S. bank, demanding a motivated young banker with experience in advising U.K. and international corporations on currency exposure management.

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London EC4N 1FP

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A leading international financial group which is a member of the London International Financial Futures Exchange wishes to attract a Chief Executive to take overall responsibility for this important new area of business.

Joining a well qualified team, the Chief Executive will be responsible for the development and implementation of a marketing strategy, concentrating initially on the already well established international and domestic client base.

Probably aged between 30 and 45, the ideal candidate should have extensive experience of marketing sophisticated financial services to the international financial community, gained either as a broker or dealer in financial futures or foreign exchange, gifts or bonds. Strong leadership qualities and marketing skills will play a key part in the development of the operation.

As our client seeks a candidate of high calibre and professional integrity, a substantial base salary is offered with profit related bonus and generous benefits.

Please reply in confidence with full details to:
Box A7728, c/o Financial Times,
10 Cannon Street, London EC4.

A.I.B.'s

An opportunity to develop
your banking career into
Internal Audit - internationally.

Kleinwort Benson Limited is Britain's largest international Merchant Bank with offices in many parts of the world. The Bank's Internal Audit Department performs the vital function of examining, evaluating and reviewing its operational/administrative systems, procedures and transactions.

It is into this stimulating environment we now wish to recruit a banking professional (A.I.B.), preferably with experience of foreign exchange operations) as an additional Audit Senior. Audit experience is not necessary as full support and training in the Bank's auditing techniques will be provided.

The successful candidate will be dealing with a range of people at various levels and will, in due course, frequently visit the Bank's overseas offices. Therefore applicants should be confident, presentable and capable of clear expression both orally and in writing; an analytical mind coupled with a good education is essential.

An attractive salary is offered and benefits include subsidised mortgage, free pension life insurance, restaurant, L.V's, BUPA and season ticket loan.

If you would like to develop and enhance your banking career in the growing area of bank auditing, please write with details of your experience to date to:

Tony Harrow-Clore, Personnel Officer,
Kleinwort Benson Limited, Merchant Bankers,
20, Fenchurch Street, London, EC3P 3DB
or telephone 01-623 8000 for an application form.

KLEINWORT BENSON
Merchant Bankers

HEAD OF BULLION TRADING

Prominent International Merchant Bank

Our Client is a distinguished International Bank with an acknowledged reputation for the professionalism and success of its trading activities. The current requirement is to establish a new and effective bullion trading operation, with the intention of developing a notable and profitable presence in the international markets.

Candidates, probably in their late 20's, must possess several years' experience of the bullion markets in London or overseas which should combine proven trading expertise with a sound appreciation of systems.

This represents a significant opportunity to make a substantial contribution in an environment where the rewards will amply reflect the importance and commitment attached to the appointment.

Contact Norman Philpot in confidence
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Kuwait, to £18,000 nett, + car, accom. etc.

Our client is a Kuwaiti owned multinational with business activities worldwide and a turnover approaching the \$ bn. mark. Reporting to the Vice President-Finance the successful candidate will review a wide variety of proposals relating to both Middle East and other activities. This analysis will provide management with recommendations on business development and acquisitions. Applicants will be aged 25-30, with an MBA or a relevant degree and a minimum of three years' practical experience. They will have used sophisticated business analysis techniques and be both numerate and articulate. The company enjoys an excellent reputation and there is significant scope for career development.

N.P.S. Lilley, Ref: 222305/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-734 6852.
Sutherland House, 5-6 Argyl Street, LONDON, W1F 0EZ.

MANAGER OF FINANCE
AND ADMINISTRATION

Oxford c £16,000 + car

Our client is the UK marketing arm of a multi-national company in the health care industry.

Initially, the manager of finance and administration will be responsible to the managing director for all financial and accounting functions plus distribution, inventory control and computer facilities. Further responsibilities may be added in due course and there are excellent long term prospects in wider management roles.

Applicants should be graduates, probably qualified accountants, with the ambition to progress in a multi-national environment. Previous experience must include financial control/ship in a substantial company. The expected age range is 27 to 38.

In addition to a salary of around £16,000 and a car benefits include a bonus scheme, contributory pension, life and health insurance and relocation assistance.

Please send brief personal and career details, in confidence, to Douglas G Mizon (Ref FT112M) at the address below.

E&W Ernst & Whinney Management Consultants
57 Chiswell Street, London EC1Y 4SY

Examining Accountant

c. £13,000

To strengthen personal liaison with our member firms and so ensure that the accountants' regulatory and liquidity requirements are met, we are seeking an additional accountant to join a small professional team.

The work is varied and demanding. You will hold a key position responsible for the financial surveillance of particular firms. This will involve close contact with council members, finance/administration partners, the accountancy profession and our own senior executives. In preparing and presenting reports and advising committees as necessary you will inevitably need to be aware of and contribute to, related policy issues.

You should be professionally qualified with experience of the securities industry and have a working knowledge of The Stock Exchange procedures, partnership, and company law and taxation. Self motivation and effective communication skills are both essential.

This salary will be under review in March and our comprehensive benefits package includes non-contributory pension, fully paid season ticket scheme, free BUPA, 5 weeks' annual holiday and assistance with relocation expenses where appropriate.

Please write fully or telephone for application form to Jennifer Gregson, Senior Personnel Officer, The Stock Exchange, London EC2N 1HR. Telephone 01-588 2355. Ext. 8883.



The Stock Exchange

Assistant to the
Group Treasurer

Waterloo

The Costain Group is a major international contracting group operating in the UK and overseas. Due to the continued expansion of the work of the Treasury function we now require an additional Assistant to our Group Treasurer.

This new post will primarily involve monitoring group cash and currency requirements and investing surplus funds in the international money markets. However candidates should also be able to demonstrate an ability to deal in forward exchange markets and will have had some exposure to bank guarantees/contract bonding. This is a challenging and exciting new opportunity that will appeal to a self motivated person who is determined to succeed in a stimulating environment.

A realistic salary, reflecting age and experience, will be paid to the successful candidate together with an excellent fringe benefit package.

Please write with full career details to:
Mr. M. Clarke
Personnel Manager
Richard Costain Limited
111 Westminster Bridge Road
London, SE1 7UE.

INSTITUTIONAL SALES EXECUTIVE

Sun Hung Kai Securities (UK) Ltd. are looking for an experienced institutional sales executive to head up the Singapore/Malaysian desk in their London office.

Previous exposure to the area is preferred. It is envisaged that after an initial period with our Singapore office the successful applicant will then be given the responsibility of running the Singapore/Malaysian desk.

A competitive compensation package will be paid according to experience and ability.

Please reply in the first instance to:-

Executive Director
Sun Hung Kai Securities (UK) Ltd.
13 Sherborne Lane
London EC4N 7SL

Financial
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Private Banking International

The Chase Manhattan Bank N.A., a leading international bank with a world-wide presence, is currently seeking a Financial Planning Analyst for its Private Banking Division based in the City of London.

This position has been created to assist the relationship managers in marketing and managing the personal accounts of high net worth individuals and corporate executives, as well as preparing specialised financial plans for our clients.

The successful candidate will be a graduate in his/her field with proven analytical skills and an in-depth knowledge of a complete range of banking products and financial services including tax, investment management, debt and cash management, insurance and estate planning. This individual will have excellent interpersonal and communications skills at all levels and possess a thorough understanding of international banking operations.

A competitive salary will be supported by the wide range of benefits you would normally expect from a major international bank.

Please write with a comprehensive cv to Rosemary Swift, Chase Manhattan Bank N.A., Woolgate House, Coleman Street, London EC2P 2HD.



CHASE

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Financial Times Business Information Limited requires an experienced statistician with project management experience in the development of computer-based systems for storing and analysing numerical data. The person recruited will assist in the development and implementation of on-line economic and financial data banks.

Basic qualifications are: a degree in a numerate subject including statistics; experience of using statistical computer systems and preferably experience in general economic and financial areas. Salary in the range £8,000-£9,000 pa.

Please apply in writing to:

Susan Smith, Personnel Officer
The Financial Times Limited
Bracken House, 10, Cannon Street
London EC4P 4BY

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Banking Opportunities

LOANS SYNDICATION c £16,500
An international bank requires an experienced loans syndicator aged early 30s to join a team in the development of short and medium term loan transactions in the international capital markets. An ability to speak English and Spanish is essential.

EUROBOND DEALER c £12,500
A Eurobond Dealer is required by a major foreign bank. Applicants should be aged in their 20s, with at least 2 years' experience in Floating Rate Notes, fixed interest securities and convertibles.

MANAGEMENT ACCOUNTS c £11,000
A newly qualified accountant, aged late twenties, is required by an international bank to work on management information and accounts. Experience in management accounting or in bank audits would be useful.

CREDIT ANALYST c £12,000
A major bank seeks UK international credit analyst experienced in spreading of all types of financial statements and preparing financial and project reports. At least two years' experience in credit analysis required and a working knowledge of Spanish Portuguese useful.

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01-283 9953

FINANCE DIRECTOR

(LONDON)

International Management and Engineering Contracting Company in the Oil and Gas Field seeks a FINANCE AND COMMERCIAL DIRECTOR. The successful applicant, in addition to Financial Control will be responsible for the Company's Contracting and Legal Administration. F+CD must have thorough understanding of contract negotiations and experience of joint venture and subcontract negotiations.

The salary and fringe benefits will be attractive to the right person.

Please write with full details to Box A.7729, Financial Times, 10, Cannon Street, EC4P 4BY.

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The initial salary will reflect experience and examination progress to date.

The prospects on qualification and beyond are considerable.

Applications giving full details of qualifications and experience will be treated in strict confidence and should be submitted to:

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required for expanding Group of
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We are seeking an experienced Managing Director, or General Manager, with proven marketing flair, who will meet the challenge of providing the leadership and man-management ability to develop the full potential of the Group.

The salary negotiated will reflect the responsibility of the appointment and the calibre of the appointee. Remuneration package incorporates commensurate benefits of company car, pension scheme, life insurance, etc.

Preferred age range is 35-50

Please write, in the first instance, giving career details, salary progression, etc., to:-

H. Pratt, Secretary and Director
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£10,000-£18,000

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Please telephone Bryan Goach.

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to £18,000

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Please telefax John Webster.

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This is an exciting opportunity brought about by the rapid growth of the company's subsidiaries in Europe (T.O. £60M). The company itself is involved internationally in high technology instrumentation and communication projects.

A high level of professional and managerial ability is required to re-organise and consolidate the financial management of this Division. Linguistic ability is required with fluent French and good German and/or Italian. At least 3 years involvement in high technology industry, ideally electronics, is also required, together with a professional knowledge of computer based financial management.

There is an excellent career potential within this widespread group, with a generous remuneration package related to experience.

West London Age 30-40 Salary circa £18,000
Applicants matching these requirements should contact me as soon as possible quoting RB.

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The excellent benefits package includes a salary of about £10,500 plus mortgage facilities and free lunches which can add a further £3,000. In addition there are valuable medical insurance, pension and life assurance schemes.

Interested? Then telephone me, Sue Jagger as advisory to the company for a discussion, or for an application form. Alternatively write to me in confidence at Cripps, Sears and Associates, Bunge House, 88/89 High Holborn, London WC1V 6LH. Telephone: 01-404 5701 (24 hours).

This position is open to both men and women.

Cripps, Sears

Divisional DP Managers

A major multinational Group expanding its central and London based DP activities requires Managers for its Industrial and Physical Metal Trading Divisions.

Primary duties will be to develop, co-ordinate and implement computer systems in line with company strategies and policies, utilising small and interchangeable teams, on an international scale.

Applicants, male or female, will be graduates or equivalent, ideally with post-graduate business training, in the age range 30-40. Substantial experience of implementing accounting and general commercial computing systems in either an industrial or trading environment is essential, as well as familiarity with mini computers for on-line systems.

Comprehensive CVs with details of present salaries should be sent to the Group Personnel Manager, Amalgamated Metal Corporation Ltd, Adelaide House, London Bridge, London EC4R 9DT.

**Amalgamated
Metal
Corporation**

MANAGING DIRECTOR (LONDON)

An International Engineering Contracting Company seeks a SENIOR EXPERIENCED CHIEF EXECUTIVE with a proven record of the Management and Engineering Contracting in the Oil and Gas Field.

The applicant must be profit-conscious, with strong financial and budgetary disciplines and should be able to make a constructive contribution to the Company's continued growth.

Salary and fringe benefits will be attractive to the right person.

Please write with full details to Box A.7729, Financial Times, 10, Cannon Street, EC4P 4BY.

UK Representative Financial Services

A Swiss-based international foreign-exchange advisory and portfolio management group wishes to appoint a representative who would act in a self-employed capacity to market its services in the United Kingdom.

The successful applicant must be mature (unlikely to be under 35) and a self-starter, and ideally should have knowledge and/or experience in foreign exchange and international finance.

Please send details of career to-date to:

Ref: CWRG
Reed Taylor Management Consultants
Devonshire House
146 Bishopsgate London EC2M 4HB

**Reed Taylor
Management
Consultants**

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Please reply in such detail as you would expect to receive yourself.

Write Box A7727, Financial Times
10 Cannon Street, EC4P 4BY

INSTITUTIONAL INVESTMENT SALESMAN/WOMAN

A leading Canadian investment house seeks an institutional securities salesman/woman for its London office. Candidates should have a good educational background and a record of success in the development of business. Prior experience in the Canadian or American markets would be desirable but not essential as a period of familiarisation in Canada is available if necessary, prior to employment in London. Remuneration and fringe benefits will be generous. Applications, marked confidential, and enclosing copy of curriculum vitae, should be addressed to:

THE MANAGER, GREENSHIELDS INCORPORATED
48 FREDERICK'S PLACE, LONDON EC2R 8HT

ROBINSON COLLEGE CAMBRIDGE SENIOR BURSAR

Robinson College intends to appoint a Senior Bursar to take office as soon as possible. The stipend will be at Professorial level (at present £18,270 per year). The duties are financial and administrative. The appointment is full time, but a person wishing to pursue academic work within the University might be considered for a part-time appointment at a stipend to be negotiated.

Further particulars can be obtained from The Warden, Robinson College Cambridge CB3 9AT to whom applications should be sent by 1st March, 1982.

Fund Managers (2) Major Investment Company to £18,000

We have been asked by our Client, the investment arm of a major Accepting House, to find two outstanding Fund Managers. Our Client is one of the largest forces in the investment scene and operates across the full range of pension fund management, unit trusts, corporate funds etc. They now seek two men/women, almost certainly graduates, in their late twenties or early thirties with a minimum of five years' experience of investment gained in research based organisations.

Pension Fund Management

The person appointed will already be working in the pensions area and will preferably have experience of local authority accounts. There is likely to be a considerable marketing element to the job.

Unit Trusts

This job calls for a person who combines both analytical and fund management skills. The ideal person is likely to be an Analyst-Fund Manager with a stockbroker/insurance company bank who wants to move into specialist fund management.

As well as a generous remuneration figure, which will include a bonus element, there are the usual banking benefits such as a subsidised mortgage etc.

Please write with full details to Colin Barry at Overton Shirley and Barry, Management Consultants, 2nd Floor, Arley House, 26 Holborn Viaduct, London EC1A 2BP. Tel: 01-353 1884.

Overton Shirley and Barry

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We are looking for three consultants based in SUSSEX/HAMPSHIRE - SOUTH LONDON - CORNWALL/DEVON/SOMERSET.

We are also looking for a Regional Manager based in WEST MIDLANDS.

If you are looking for a career with one of Britain's leading linked life offices and are self-motivated, enthusiastic and experienced in the marketing of linked plans to brokers, write to:

David Evans, Agency Manager,
M&G Life,
91-99 New London Road, Chelmsford CM2 0PY.
Telephone: (0245) 516551.

M&G Life

CREDIT ANALYST

To £11,500
Capable banker (to age 32), with at least 2 years analytical experience sought by respected North American Bank. Opportunity for progression to marketing role.

JNR. CREDIT OFFICER To £10,500

Expanding International Bank seeks Banker (to age 33) with several years experience in loans administration, with emphasis on international lending.

Other good positions offered in
FX, Accounts, Credit etc.
Contact Gordon Brown - 01-248 6071
ALANGATE BANKING
RECRUITMENT CONSULTANTS
78 Queen Victoria Street, London EC4

MIKE POPE & ASSOCIATES

BANK RECRUITMENT CONSULTANTS

Experienced Money Brokers	£ negotiable
FX Dealers	to £16,000
Graduate Landing Officers	to £12,000
Asst. Personnel/Admin. Manager	c. £12,000
Credit Analysts (incl. with languages)	c. £11,000
Supervisor FX Admin.	c. £11,000
26-30 Dec. Credits Clerks	£ negotiable
25-30 Reconciliation Clerks	to £8,500

Please contact:
Mike Pope or David Patten
01-625 5191
1/2 Gracechurch Street, E.C.3.

Advertisement Representative

A challenging opportunity has arisen at The Financial Times Business Publishing Ltd. for a young energetic salesman/woman to work for the Investors Chronicle magazine.

The successful applicant must be self-motivated and able to work with the minimum of supervision. A good level of education - minimum "A" level - and the ability to sell advertisements in a highly competitive market are necessary for this position.

A competitive salary and company car are offered together with group pension scheme and five weeks' holiday.

If you are interested please write with full details to:

Jeremy Nelson, Deputy Advertisement Director
INVESTORS CHRONICLE
Greystoke Place, Fetter Lane, London EC4A 1ND
or telephone him on 01-405 6969.

Leading European International Bank

requires for its London office in the City:

INTERNAL AUDITOR

Candidates should have a minimum of five years banking experience including documentary credit, foreign exchange and Bank of England reports as well as a sound knowledge of audit and EDP systems. A remuneration of up to £11,000 plus substantial fringe benefits are offered.

GENERAL ACCOUNTS CLERK

for busy department. Previous banking experience an asset. School leavers with relevant qualifications and typing will also be considered. A fully competitive salary, depending on age and experience, plus fringe benefits, offered. Written applications which will be treated in the strictest confidence, should be sent, together with a full curriculum vitae, to:
Box A7721, Financial Times, 10 Cannon Street, EC4P 4BY

Merchant Banking

As a result of continued expansion, Bank of America International is seeking suitably qualified and experienced professionals for the following newly established positions:-

Deputy Operations Manager

Responsibilities will encompass the full range of operations duties in an international environment. The successful candidate will have 2-4 years' accounting experience gained in the computerised accounts department of a bank. Preference will be given to those already in a supervisory capacity who can demonstrate the ability to manage and motivate a team providing a range of services, including communications systems, data processing, office management and Central Bank reporting.

Head of Control Department

To supervise and manage a small team responsible for internal controls. The successful candidate will have a minimum of 2 years' experience in a supervisory capacity in an internal audit/control department of a bank. Remuneration packages will be in line with best banking practice and will reflect the importance of these key appointments.

Write with full personal, career and salary details to Sylvia Adams, Personnel Manager, Bank of America International Limited, St. Helen's, 1 Undershaft, London, EC3A 8HN.



BANK OF AMERICA INTERNATIONAL LTD

International Appointments

SR.CREDIT MANAGER

Muscat

Circa US\$ 35000 p.a.
(tax free) + excellent perks

One of the largest Omani banks wishes to recruit a dynamic Credit Manager to head their expanding credit department. The Credit Manager will report to the General Manager of the bank and will be based at the head office at Muscat. Currently the bank has 10 branches in the Sultanate of Oman and a loan portfolio, which is growing at 20% per annum, of around US\$ 90 million.

The Credit Manager will need to formulate and implement credit policy, manage a professionally staffed credit department and interface effectively with branch managers and customers alike. An important immediate task would be to design and implement credit, business policy and marketing seminars for branch managers.

Applicants should have had sound credit training with an international/progressive bank and a minimum 3 years credit lending experience. An outgoing personality, an ability to work as part of an international team (the bank is managed by one of the largest banks in the USA), and an innovative approach to business development are essential attributes. Candidates in their thirties with Middle East experience will be preferred.

Whilst the starting salary will be negotiated around US\$35000 p.a. (tax free), the bank is flexible enough to pay the right sum to attract the best talent. Perquisites are excellent and include free furnished accommodation, car, bonus, medical coverage, annual family leave passages, generous education allowances and leave.

Initial interviews will be held in London/Bombay/Bahrain/Dubai.

Applications, which will be treated in strict confidence, should be sent within 10 days to:

A.F. Ferguson & Co.

P.O. Box 7219 Dubai, U.A.E.

giving full details of age, qualifications, previous credit experience and salary drawn. Applications and envelopes should be marked "Ref.MS/3013"

CHIEF DEALER

Paris Office
of major international bank

Major international bank in Paris seeking to expand its foreign exchange and money market operations requires a Chief Dealer to assume the responsibility for the day-to-day running and control of its dealing room activities, reporting direct to the bank's treasurer.

Applications are invited from dealers who occupy similar posts or have a minimum of 5 years experience in all aspects of the activities of a dealing room, including French Franc treasury and Eurodeposit operations and who are prepared to accept a challenging and interesting opportunity.

The successful applicant who should at present be working in France, must have good command of English and will be expected to have a thorough knowledge and understanding of the Paris market as well as that of the international markets.

The salary is negotiable and will reflect the importance of the position.

Applications in writing to include C.V., photograph, salary and telephone number should be addressed to Havas Contact, 156 bd Haussmann 75008 Paris under reference 39194.

regional calling officers

Nederlandsche Middenstandsbank N.V., a major Dutch financial institution, is seeking Repatriating American Calling Officers to complement its multinational capabilities within the New York branch. Implementation of the bank's marketing program requires bringing on board two additional National Accounts Calling Officers.

The individuals most likely to succeed will be proven self-starters, able to work effectively in a loosely structured environment, and willing to accept individual responsibility for developing new business within a designated calling area.

Experience in marketing bank financial services and a solid credit background are required. Familiarity with the Midwest or Pacific Coast markets would be an advantage.

The opportunities for advancement within the organization, including the possibility of relocation, are excellent. NMB provides a comprehensive benefit package competitive within the industry.

Please submit resume including salary history and requirements to:

M.M. Benson

NMB BANK

450 Park Avenue
New York, New York 10022

An equal opportunity employer M/F

International Appointments

INTERNATIONAL APPOINTMENTS
ALSO APPEAR ON FOLLOWING PAGE

Finance Manager

Nigeria c.£30,000 + House + Car, etc.

We have been retained by an International group to recruit a Finance Manager for their rapidly expanding and highly profitable Nigerian companies. The position calls for a highly motivated man with a strong but diplomatic personality capable of liaising with Government authorities and local partners.

Responsibilities cover supervision of the accounting function of group companies with particular emphasis on the overall control of two major multi-million construction projects.

Applications are invited from qualified accountants, aged 30-40, with broad commercial experience preferably gained overseas and the ability to get totally involved in the affairs of the group.

Contract is for two years with generous leave entitlement and in addition to a substantial salary there will be a substantial end of contract bonus plus free house, car, school fees and servants.

Applicants are invited to contact R. J. Welsh.



Reginald Welsh & Partners Ltd

ACCOUNTANCY & EXECUTIVE RECRUITMENT CONSULTANTS

123/4 Newgate Street, London, EC1A 7AA. Tel. 01 600 8387

Management Consultancy

Dubai

To £22,000 tax free
plus benefits

We are seeking to recruit additional accountants to join our successful, well-established management consultancy practice in the Gulf. The work involves assisting clients on a wide range of financial and accounting matters, particularly financial appraisals and the development of management information and accounting systems. Clients range in size from family businesses to large international companies and cover most areas of trading and commerce.

Probably aged 26-34, candidates must have a degree, preferably in economics or a related subject, a leading accounting qualification and at least two years' post-qualification experience, ideally gained in industry. Appointments are on the basis of a two year contract. There are opportunities for transfer back to our United Kingdom practice at the end of the contract.

The United Arab Emirates is a most pleasant Gulf State, offering the expatriate a good standard of living and a wide range of sporting and leisure activities.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Geoffrey Thiel, quoting reference 1040/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

GENERAL MANAGER

Agricultural Development & Marketing
MALAWI

ADMARC — the Agricultural Development and Marketing Corporation of Malawi is a statutory, but profit oriented body with capital exceeding £42m and an annual turnover of over £27m. It is responsible for the purchase, processing and grading of agricultural crops grown by smallholder farmers in Malawi and handles over 200,000 metric tons of produce annually. In addition the Corporation has investments exceeding £30m in various commercial and industrial companies in Malawi.

Reporting direct to the Executive Chairman, the General Manager will be responsible for the day-to-day management of the Corporation including the direction and supervision of planning and co-ordination of projects. Preferred age 45-55. An attractive package including tax free gratuity, subsidised housing, company car, free medical benefits and education allowances for children under the age of 19 years are offered together with a negotiable salary commensurate with the position. Please send concise details of career and salary in the first instance to:

Malawi High Commission, Recruitment Section
(ADMARC 3), 33 Grosvenor Street, London W1
Interviews will be held in London

CHIEF DEALER

Middle East

c.£60,000 tax free

Prominent & Expanding International Bank

Our Client is a substantial and successful international bank located in the Middle East.

The immediate requirement is for a senior dealer to take responsibility for day to day control of the bank's head office trading activities.

Candidates, probably in their late 20's, must possess considerable dealing expertise gained in an active international bank. The initial emphasis will be on money market trading, although sound experience in foreign exchange is regarded as essential.

This appointment is offered on the basis of a 3 year renewable contract, and the salary and expatriate benefits will fully reflect the importance attached to the position.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Middle East Recruitment

60 Cheapside London EC2 Telephone 01-248 3812/3/4/5

Sales Engineer

Lummus Heat Transfer Systems Company

For the reinforcement of our International Sales Team, we require a Sales Engineer. His duties will include:

- Cultivating relations with potential clients.
- Maintaining relations with clients and our licensed manufacturers.
- Seeking out new inquiries.
- Co-ordination of the technical and commercial activities during quoting stage, as well as during contract negotiations with clients.

Candidates must be technically qualified and should preferably hold a degree in mechanical or chemical engineering.

The ability to speak French and/or German will be advantageous. Candidates with proven experience will be preferred. In this attractive and challenging position we offer competitive pay scales with all the benefits to be expected from a successful major company.

Please write in confidence, giving full details of qualifications, career history to date to Mr. B.W. Platt, Personnel Department of Lummus Nederland B.V., Kalvermarkt 9, The Hague, Holland or phone 070-61 48 91.

LUMMUS

LUMMUS NEDERLAND B.V.
Kalvermarkt 9, 2511 CB Den Haag. Telefoon 070-61 48 91

Accountant (Kenya)

(to equivalent of £12,000 plus overseas benefits)

Our clients are a major Group of Commodity Brokers and Bankers with interests in various commercial and industrial projects overseas. They seek an Accountant for one of their overseas operations, based in Kenya.

Reporting to the Financial Controller, the Accountant will be responsible for assisting in the financial administration of the project including budgetary control and costing. The successful applicant will have had several years of commercial practice preferably related to an industrial environment.

An accountancy qualification combined with practical application and common sense are key requirements.

All enquiries will be accorded strictest confidence. Please write with full details quoting reference 1750 and listing separately those companies to whom you do not wish your details to be sent. Applications will be forwarded directly to our client.

Charles Barker

RECRUITMENT ADVERTISING SERVICES

30 Farringdon Street, London EC4A 4EA. 01-236 3011

Bank Officers Leading Middle-East Financial Institution

Our client is seeking to recruit qualified Banking Officers for its Corporate Finance Group — Corporate Banking Department.

Candidates should have a minimum of 3 years' marketing experience, with a successful record of business development. Overseas branch experience with a money-centre is preferred.

Benefits will be first-class and an excellent remuneration package will be negotiated.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. Ref. B.1015.

ASL CONFIDENTIAL RECRUITMENT
A member of MSL Group International

17 STRATTON STREET
LONDON W1X 8DB

SECRETARY GENERAL

not less than

HK\$1,000,000.00 + housing and car

THE REAL ESTATES DEVELOPERS
ASSOCIATION OF HONG KONG

Applications are invited for the above
position based in Hong Kong

Applicants should preferably be retired senior government official with ministerial appointment or holders of honours or distinction. Salary will be negotiable according to qualifications and experience. All applications will be treated in strictest confidence.

Please send applications to:—

General Post Office
P.O. Box 11307
Hong Kong

Owners' Representative for Australia and South-East Asia

Through our subsidiaries in Australia (Sydney, Melbourne and Brisbane), Hong Kong and Singapore we are actively engaged in the liner and tramp agency business.

With, Wilhelmsen is confident that a significant growth potential exists in this area and wants to intensify the marketing activities in this region through the employment of an owners' representative for Australia and south east Asia to be based in Melbourne. This position will report directly to the Managing Director at our corporate headquarters in Oslo. The Representative is expected to maintain a

close working relationship with agency offices in the region. Principal responsibilities will be identification and development of new projects within bulk and tramp shipping and offshore related activities.

Applicants should be aged between 35 and 50 and possess the following qualifications:

- business and/or technical education
- experience from shipping or offshore activities
- creativity combined with sound judgement
- initiative and drive combined with ability to work independently

- willingness to face challenges and be results orientated
- have an outgoing personality and full command of the English language

We would envision a 3 to 4 year contract with options to extend or transfer to another suitable position within the With, Wilhelmsen Group.

Salary and other terms (benefits) are negotiable.

Inquiries about this position should be directed to Mr. Ivar Lovald, Managing Director.

Written application should be addressed to our Personnel Department.

WILH. WILHELMSEN

Poisk Amundsenst. 5, P.B. 1359 Vik, Oslo 1, Norway — Tel. Int. 47 2 11 20 00



SENIOR FUND MANAGER
Japanese Market

Hong Kong Base

£25,000++

Following an internal promotion, Wardley Investment Services seeks a senior Fund Manager with at least 5 years in depth experience of the Japanese equity market. Candidates must have good analytical skills, the ability to develop client relationships at the highest level, and early Board potential.

The successful candidate will run the important Japanese Department with real autonomy and strong supporting team as part of a fast growing operation with very substantial funds under management. Base salary negotiable around £25,000 plus free accommodation, flexible house loan scheme, provident fund and profit sharing. (WNV794)

Candidates should write briefly and in confidence to the Managing Director, Executive Appointments Limited, 18 Grosvenor Street, London W1, quoting reference. No identities divulged without permission.

EUROPEAN INVESTMENT BANK

The European Community's Bank for long-term finance.

The EIB finances projects in the ten Member States of the EEC and in more than seventy other countries in Africa, the Pacific, the Caribbean and the Mediterranean. The Bank's professional and technical staff are recruited from Member States and work in multinational teams.

The Bank wishes to appoint a

LAWYER

to join the anglophone section of the Legal Directorate

The duties of this position are varied and include the preparation and negotiation of contracts relating to loans and other operations in the United Kingdom, Ireland and the anglophone countries associated or cooperating with the European Economic Community and general advice on legal matters.

Candidates should be qualified lawyers aged below 35, entitled to practise in the U.K. or Ireland. A minimum of four years' post qualification experience, either in commercial private practice, banking or industry is required.

Languages: A sound knowledge of French, in addition to English. Knowledge of other community languages would be an advantage.

Attractive remuneration depending upon qualifications and length of professional experience. Additional benefits include expatriation, family dependants' and education allowances, a pension scheme and a health insurance scheme.

Candidates, who must be nationals of an EEC Member State, are invited to submit their applications, accompanied by a detailed curriculum vitae and photograph, to:

EUROPEAN INVESTMENT BANK
Recruitment and Careers Division
100, Blvd. Konrad Adenauer
L-2950 LUXEMBOURG

Applications will be treated in strictest confidence.



International Appointments

International Banking

PARIS GROUP INTERNAL AUDITOR

Our client, a well-established and respected international banking group, currently seeks a qualified accountant to take overall control of its internal audit function.

Candidates should ideally be in their early thirties, possess a formal accounting qualification and have at least three years international bank audit experience. Fluency in English as well as a good working knowledge of French are sought.

Reporting directly to the Chairman the main areas of responsibility will be for the regular audits of accounts and operations as well as for special investigations for the whole group including its subsidiaries. A certain amount of travel is envisaged.

A competitive salary is offered.

Jonathan Wren
Banking Appointments

Please send a detailed curriculum vitae in confidence to Roy Webb,
Jonathan Wren & Co., Ltd., International Division, 170 Bishopsgate, London
EC2M 4LX. Tel: 01-623 1266. No identities divulged without permission.

A dynamic, fast expanding multinational group, with operations in four continents, wishes to interview candidates for the position of

OIL REFINERY MANAGER

The successful applicant should:

- hold a university degree in chemical engineering
- hold a degree in business administration (preferably, but not necessarily)
- have at least 15 years of experience in administrative, financial and technical management of U.S. and/or UK multinational oil company refineries
- report to the managing director of the oil division
- be prepared to be based in the Caribbean area and to travel

Please apply with a full curriculum vitae in English and salary history to Cipher B 19-118370 PUBLICITAS, Zurich, Switzerland.

All applications will be acknowledged and treated in strict confidence. Applications not complying with our requirements will not be considered.

PIA Wants for its Computer Centre.

1. Director, Data Processing Services.
2. General Manager, Data Processing Centre.
3. General Manager, Financial Systems in Data Processing Centre.
4. General Manager, Materials & Technical Systems in Data Processing Centre.

EDUCATIONAL QUALIFICATIONS:

- i) For S. No. 1: At least a Masters Degree in the area of Business Administration, or Computer Science or Engineering or Physics.
- ii) For S. No. 2, 3 & 4: At least a Masters Degree.
- iii) For S. No. 1 & 2: Business Administration and Computer Science.
- iv) For S. No. 3: Accounting (i.e. Certified Public Accounting) and Computer Science.
- v) For S. No. 4: Engineering & Business Administration.

PROFESSIONAL REQUIREMENTS:

- i) For S. No. 1 & 2: Basic knowledge of hardware, operating systems, programming, system analysis and design, EDP Project Management, Communications.
- ii) For S. No. 1:
 - a) Ten years experience in applying/using computers including as Manager of large (20 manyear or more) Commercial EDP Projects.
 - b) Proven computer centre experience applying large IBM systems with international telecommunications network (3270/438 or larger models) on Manager level.
 - c) At least five years record of successful managerial performance within a large international organisation. Proven experience in cost effective running of a department of over 150 employees.
 - d) A strong and upright personality, expert in motivating people, trained to achieve set goals, efficient in solving problems.
- iii) For S. No. 2:
 - a) Ten years Computer Centre experience with IBM hardware in at least 3 of the following areas: Operations, Programming, Operating System, Software and Application, Software Maintenance, Technical System Support, Data Centre, Administration.
 - b) Five years or more proven Computer Centre experience in managing Operations or Technical Support or Software Maintenance.

Applications giving the required particulars along with a recent passport size photograph and photo-copies of ALL educational certificates, other qualifications, experience and domicile should reach the EMPLOYMENT MANAGER PIA, SHAFI COURT CLUB ROAD, KARACHI-4, PAKISTAN not later than February 15, 1982.

- NOTE:
- (1) Interviews of the eligible candidates will be conducted in London, New York, Jeddah and Karachi.
 - (2) Candidates must clearly mention the name of the post on the top left side of the envelope.

PIA Pakistan International Airlines



PORTFOLIO MANAGEMENT Hong Kong c.£20,000 plus benefits

As a result of continued planned expansion Wardley Investment Services Ltd seeks one or two experienced Fund Managers to take control of a number of specific portfolios and to help monitor and advise on Far Eastern markets with particular reference to Hong Kong and Japan.

Candidates will be in their late 20's or early 30's and will have a successful track record in international portfolio management including experience of Far Eastern markets. Base salary negotiable in the range of £15,000 to £17,500 plus profit participation, flexible house loan scheme, free accommodation and other benefits. (WWW.976)

Candidates should write briefly and in confidence to the Managing Director, Executive Appointments Limited, 18 Grosvenor Street, London W1, quoting reference. No identities divulged without permission.

International Electronic positioning and Shallow Geophysical Survey organisation in full expansion requires:

OPERATIONS MANAGER SINGAPORE BASED

Candidate must possess academic survey qualification as well as management experience related to survey services for the oil industry. This is a rare opportunity to join a dynamic company providing generous salary, allowances and bonus system to the right candidate. Only a senior person will be considered.

SENIOR SURVEYOR SINGAPORE BASED

Candidate must possess academic survey qualification and experience in report writing and editing as required by the oil industry and government agencies. He must be capable of quality control and organise the company's drafting-computer section. Generous salary, allowance and bonus system will be offered to the right candidate.

Please apply in writing in full confidence to:

GEOMEX SURVEYS
c/o M. de Rham
Managing Director
2 Adam Park, Singapore 1128
Republic of Singapore

Small, quickly growing American company, based in Luxembourg requires

an experienced TECHNICAL SALES REPRESENTATIVE

TO SERVE MAINLY THE REFINING INDUSTRY

Good knowledge in speaking and writing of French, English and German is required

PLEASE REPLY WITH C.V. to MR. T. VAN DER PUT
CATALYST RECOVERY EUROPE S.A.
420, ROUTE DE LONGWY
RODANGE (G.D. DE LUXEMBOURG)

INTERNATIONAL OIL/COAL - EXECUTIVE

20 years successfully in leading position with majority/oil companies and banks, experienced in international marketing and management, all up- and downstream operations, closing of respective contracts also for concessions, processing, better deals and financing, widely travelled Europe/Middle East/USA, good introductions oil/coal producing/consuming industries, traders and bankers. German nationality, seeks new challenging position with international company active or to become active in these fields or as consultant.

Write Box A7723, Financial Times,
10 Cannon Street, EC4P 4BT.

INTERNATIONAL BANK in Paris

offers a money deposit dealing position to a 5 to 7 years' experienced Dealer. Attractive salary and fair career development possibilities.

Write Box A.7725
Financial Times
10 Cannon Street, EC4P 4BT

Manager Business Planning & Financial Analysis

Munich c.£14,000+Profit Share

Our client develops, produces and markets, via direct mail, a broad range of leisure products, including books, records, home decor items, jewellery and collectables. Their turnover is in excess of \$400m and they are a division of a major international company.

The post is as Manager—business planning and financial analysis and is responsible for the preparation of product profitability analyses, marketing performance reports, variance analysis, quarterly forecasts, inventory and capital expenditure control in addition to income projections using theoretical models.

Applicants will be recently qualified accountants with relevant experience, aged under 30 possessing a working knowledge of German.

Benefits offered are attractive and are in line with this level of appointment.

To apply, please telephone M. J. R. Chapman or write to him quoting Ref. 5678.

**Lloyd Chapman
Associates**

123, New Bond Street, London W1Y 0HR 01-499 7761

A challenging position . . .

. . . you have planned this as the next step in your career. You, a business graduate, started your professional career in an—preferably—international auditing firm, after which you gained three to five years' practical experience in a responsible controllership function in the European subsidiary of an American company. You are well versed in all aspects of a modern controlling, as well as possessing know-how in accounting, treasury, taxation and EDP. Minimum language requirements are fully bilingual German and English; knowledge of Spanish and French is highly desirable. You have proven management skills and enjoy working and communicating with people. This, together with your flexibility and a high sense of responsibility qualifies you as the

European Financial Controller

who would like to join us and contribute to the success of our young and rapidly growing company. We are the European headquarters of a large American corporation and are located in Wiesbaden/West Germany. We have been in the European market for seven years with our internationally known and recognised products.

If you are in your mid-30s and are seeking a responsible and very interesting position with excellent development possibilities, an attractive compensation package plus a car, you should contact us. Please send all pertinent information to Mrs. U. Joop at the address below, or call her directly (01049/611/720541) to discuss mutual interest.

inter elect

Unternehmensberatung GmbH
Friedrichstr. 15 • 6 Frankfurt • Tel. (069) 72 05 41-45

Public Affairs Director SAUDI ARABIA

A major financial institution based in Riyadh in the Kingdom of Saudi Arabia seeks experienced Public Relations professional, preferably with first-hand knowledge of the Middle East and banking.

Candidates must have proven track record in press relations, advertising, marketing support and related staff management functions. Arabic language ability a distinct advantage.

Salary will reflect status of position and an attractive benefits package is offered. The appointment will be on a renewable contract basis.

Please write in strict confidence giving full details of career to date to:

Box No. A7742
Financial Times, Bracken House,
10 Cannon Street, London EC4P 4BT

PRESIDENT OF JAPANESE SUBSIDIARY

DCE VOKES Group, a main subsidiary of Thomas Tilling Limited, specialises in environmental and pollution control engineering internationally.

In addition to three UK subsidiaries, there are eight DCE VOKES overseas subsidiary companies in Germany, France, Benelux, Scandinavia, South Africa, Australia, U.S.A. and Japan. The Japanese company, DCE VOKES KK, established in 1979, has increased penetration of the market, formerly served by distributors, securing orders from important Japanese companies, including contracts for major international projects. At present DCE VOKES KK assembles products supplied in component form from the highly automated UK company. It is planned to develop the company to become a manufacturing centre for the Far East in a manner similar to that already applying with the U.S. subsidiary for North and South America.

DCE VOKES KK, which operates from Tokyo, has a small but experienced and dedicated staff, and a Japanese national with experience of European business is required as President and Representative Director. General management experience, a knowledge of and connections with Japanese industry and the leadership qualities to develop the company in accordance with Group plans are essential. The ability to communicate fluently in the English language is also vital for success.

Replies giving brief personal history and business experience will be treated in strict confidence and should be addressed to:

A. Williams Managing Director, DCE VOKES Group Limited, Humberstone Lane, Thurmaston, Leicester, LE4 8HP.

DCE VOKES

A member of the Thomas Tilling Group

OUTSTANDING OPPORTUNITY WEST INDIES £ EXCELLENT PACKAGE

Join this internationally recognised firm of Chartered Accountants and gain valuable experience in their Jamaican-based audit division.

The ideal applicant will be a recently qualified ACA person, preferably single, with an extensive audit background. An adaptable positive manner and an ability to identify and solve both client and staff problems will characterise the appointed individual.

So if you match our requirements and want to enjoy the excellent financial rewards and outstanding career prospects ring Janet Chivers on 01-836 8411.

INTERNATIONAL GROUP ARE SEEKING A MANAGING DIRECTOR

for their newly established branch office in Apapa, Nigeria. The ideal candidate would be single, aged 30-40 and have held similar appointments in the general trading field. Salary negotiable.

Full cv to Box A7726
Financial Times,
10 Cannon Street, EC4P 4BT

FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4A 4BY
 Telegrams: Finantime, London PS4. Telex: 8954871
 Telephone: 01-248 8000

Thursday January 21 1982

Poland and the West

NO-ONE can assume that western economic sanctions against Poland or the Soviet Union will have a determining effect in bringing about a lifting of martial law in Poland. There are too many other, more pressing factors at play for that to be the case. A prolonged western sanctions policy is nevertheless necessary, partly because it shows the seriousness of western commitment to the liberal principles enshrined in the Helsinki agreement, partly because it may have some influence on the decision-makers in Warsaw and Moscow, but most of all because it represents a concrete warning of what might happen if the Polish situation were to deteriorate.

Pressure

The main difficulty is in ensuring that western countries keep in step and that their sanctions are co-ordinated. So far this has not been too problematical on the financial front, but in the trade field co-ordination is likely to be more delicate. Ten days ago western governments in Nato agreed that they would not negotiate the rescheduling of those Polish debts which fell due this year, nor extend any fresh credits, until martial law is lifted, the detainees are released, and a dialogue is resumed between the government, Solidarity and the church.

This decision to withhold western financial help, which was forcefully reiterated by Lord Carrington on Tuesday, is likely to exert cumulative pressure on the Warsaw authorities, since it will put a progressive squeeze on necessary imports from the west. It also has the advantage that it may be susceptible to fine tuning as the situation in Poland evolves.

The effectiveness of trade sanctions in directly influencing events in Poland is much more open to scepticism, especially when they are relatively limited in scope, as is the case with those announced by President Reagan shortly after the imposition of martial law. The interruption of supplies of high technology items may have some disruptive effect on Soviet investment projects already under way, and a delaying effect on projects which have yet to get going, like the gas pipeline. The drawback is that this kind of ban is slow-acting, and only has its maximum impact if it seems likely to be in place for a very long time, if

not for ever. The only trade sanctions likely to have an immediate impact would be those affecting essential consumables, like cereals, but having lifted the grain embargo imposed by Jimmy Carter after the invasion of Afghanistan, President Reagan does not for the moment seem likely to reimpose it.

Impact

At the Nato meeting, European governments undertook to back up the limited U.S. sanctions by comparable, though not necessarily identical, actions of their own, and this weekend the Nato members will hold detailed consultations on the steps they have in mind. As well as not undermining the impact of the U.S. measures, European Community governments may consider, among other things, penalties on imports from the Soviet Union or hardening of export credit terms to the Soviet Union.

Complete agreement may not be reached at this first meeting, but the Europeans will no doubt have had their attention concentrated by President Reagan's declaration that he would not wait for ever before imposing additional sanctions. This was directed primarily at Warsaw, but a second wave of U.S. measures before Europe has enacted its first could be very divisive in the alliance.

Conflicts

Unfortunately, it begins to look as though the Polish crisis could be a long-drawn-out affair. The initial effectiveness of General Jaruzelski's military crackdown does not seem to have been matched by any comparable progress towards a political solution of the crisis, and it is increasingly clear that enforced "normalisation" scarcely hides profound popular resentment. On the economic front, the recent vaccination over the question of price increases strongly suggests that the authorities are at a loss over what to do next.

Western trade and financial sanctions will not resolve the political conflicts inside Poland. But if they serve as a warning that the prolonging of martial law could provoke additional western counter-measures, they could concentrate minds in Warsaw and Moscow of the necessity of finding an accommodation with the Polish people.

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The educated unemployed

THE DISTURBING figures produced yesterday by the three bodies concerned with graduate employment throw a rather different light on the controversy over spending on higher education. Last year the number of graduates who found jobs fell by 12 per cent, and a further fall of 10 per cent is expected this year; yet the output of graduates seeking work is rising—about 9 per cent up this year. During 1982, then, graduate unemployment must be expected to rise very sharply; the unfortunate graduates will be competing not only with each other, but with those from earlier years still seeking work.

Some questions

The university officials point out defensively that graduates still have a much better chance of finding work than simple school leavers; but it would indeed be disgraceful if this were not so. The universities take in a very high proportion of the ablest young intellectuals and exclude all kinds of disadvantaged groups. The figures leave wide open the question of whether a university training does anything at all to enhance the claims of native ability in the employment market—the best measure we have of the value society puts on ability. A simple-minded market test would suggest that we are over-producing higher education.

It would be absurd, to base such a conclusion on the results of a severe economic recession; but it is legitimate to raise some questions about the direction and relevance of British university education. A simple resistance to cuts is not self-justifying at a time when perhaps a quarter of this year's graduates will be jobless.

Major expansion

British universities have always set their faces firmly against allowing academic training to become a form of vocational course, apart from the learned professions. There is certainly nothing objectionable about insisting on some intellectual rigour in higher education; nobody would wish to see the academic world developing

courses in undertaking or hair-dressing, for example.

However, it is a short step from this to the point we seem to have reached, where only academics are permitted to judge what is academically respectable—a judgment tempered only by the weight of student demand for various courses. This inward-looking system has two results which may help to explain the figures. Too many courses are designed to lead to research and teaching; and in some institutions, subjects are taught at a level quite inappropriate to the needs of students. It is legitimate to ask whether it is worth the cost of a university education, to wonder why there are huge departments of philosophy at some polytechnics, for example.

The major expansion of higher education in this country was based on the Robbins report, but seems to have overlooked one of its major recommendations. Robbins, recognising that expanded universities would contain a much higher proportion of students of a practical rather than academic bent called for an expansion of general courses, designed to enhance understanding and reasoning ability over a wide field, rather than narrow specialisation. Instead, highly specialised courses are now taught to an ever-growing body of students who will have little or no future use for what they learn. In much the same spirit, the ushers of the eighteenth century thrashed their pupils into an ability, promptly forgotten, to construe Greek verse.

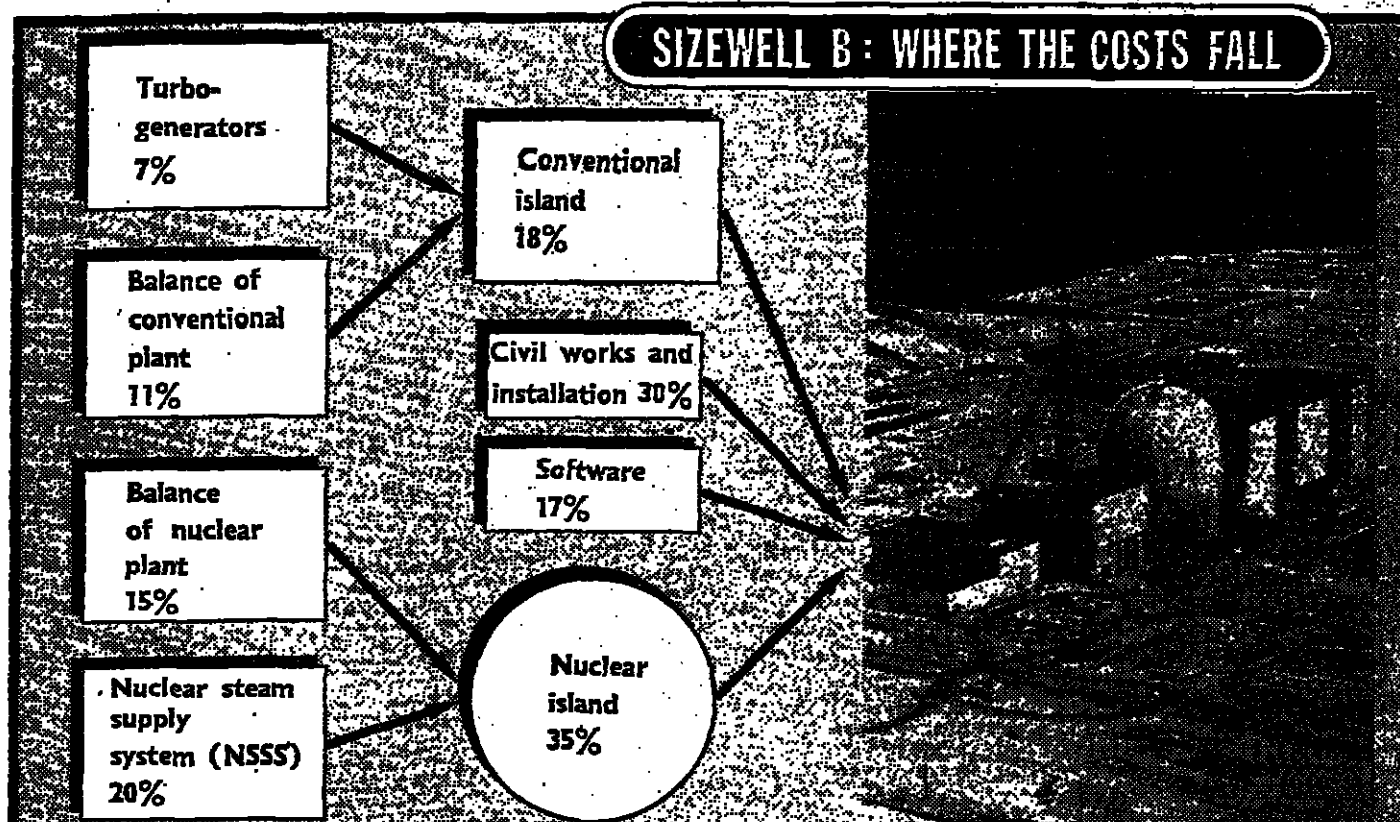
Hard-working

It is to be hoped, then, that the employment crisis will provoke the academic world into a certain amount of self-examination. If society has an inadequate demand for what they are producing, it also has an unfulfilled demand for what they could produce—general courses with some stress on numeracy and problem analysis and post-experience degree courses for those whose thirst for higher learning is acquired on the job (and who make able, eager and hard-working students). Academic excellence is a necessary but not a sufficient programme for higher education.

BRITAIN'S PWR PROJECT

Sizewell's new lease of life

By David Fishlock, Science Editor



How the cost of a PWR is shared among the six main sectors of expenditure. The NSSS accounts for only one-fifth of the total. In the 1970s, used as a basis for calculating these proportions, inflation and interest charges accounted for roughly 50 per cent of the cost.

Inspector has the power to withdraw it. The safety of airlines is assured in the same way. The burden of justifying the case on PWR safety will rest with the Central Electricity Generating Board. For that reason alone, the CEBG cannot stand aside while someone else designs its PWR.

Dr. Marshall has played a central role in the development of Sizewell B. For nearly two decades since the early 1960s, when it turned its work on the submarine PWR over to the defence company Rolls-Royce and Associates, the UKAEA had shown little interest in the PWR. Moreover, for many years the nuclear power industry had made it plain that it wanted the UKAEA "on tap, not on top" of the national nuclear programme.

Last spring the nuclear industry proudly produced its first outline design for Sizewell B. It had looked at half-a-dozen designs—U.S., West German, French, etc.—and had come up with a new one, a uniquely British PWR. Each nation with a highly developed engineering capability has evolved its own traditions of safety. The British PWR attempted to accommodate the British nuclear safety requirements within an ingenious new shape of plant.

But its ingenuity raised two huge problems. One was that it eroded some, if not all, of the advantages in capital cost over the current UK nuclear system, the advanced gas-cooled reactor (AGR). The other was that it had departed far enough from the U.S. design on which it was supposed to be modelled to warrant the charge of being, once again, a "prototype" plant. Once more, Britain was trying to re-invent the wheel.

"They got it wrong," says Marshall diplomatically. The CEBG was horrified. "It was unlike any PWR that had ever been built before," one board member says.

The CEBG found itself in an uncomfortable situation. Effectively, it had been ordered by the Government to leave the National Nuclear Corporation (NNC) alone to produce its design. Mr David Howell, then Energy Secretary, had declared that the NNC was to have "total project management" of Sizewell B, as the first step in rebuilding a strong UK nuclear industry. But as the customer and organisation responsible in British law, the CEBG refused to accept the British PWR. It persuaded the designers quietly to withdraw it last summer.

The NNC had rejected not only British (especially CEBG) but U.S. experience in its endeavours to show how clever it was in designing nuclear plant. But no-one could say who was responsible for the company never clearly identified a project director.

Enter Marshall, the newly appointed UKAEA chairman, as peacekeeper. His solution was a new task force—a proxy project directorate—with himself at the helm, to try to retrieve the Sizewell B project. The CEBG, unwilling to flout ministerial decree and pick up the project itself, yet desperately disillusioned with the PWR design team, clutched at Marshall's suggestion and relayed it to the Energy Secretary. The task force, with Marshall as chairman, was appointed in July 1981 with the job of salvaging the project before the end of the year.

Yesterday, the Government made it quite clear that it is sufficiently confident about the Sizewell B design to set a date for the public inquiry which will allow witnesses a clear six months to digest the three key design documents: the pre-construction safety report, now with the CEBG for review; the reference design; and the latest report of the study group on

pressure vessels.

From the outset, the task force was acutely aware of the charge that in trimming the cost of the project it would be cutting corners on safety. In fact, its task was to revert with all speed to the basic design agreed between customer and supplier at the outset, modified only where necessary to meet safety and other requirements specific to Britain. This is based on the Callaway station under construction in Missouri. Eight such stations are already operating and another 30 are expected to be in operation before Sizewell B.

The accompanying sketch shows how the cost of this type of station breaks down into four major parts. Nuclear safety—the part of greatest public interest—is almost wholly confined to the nuclear steam supply system (NSSS). But this accounts for only one-fifth of the cost of the station.

Moreover, there is a still stronger reason for not tinkering with the NSSS. Westinghouse Electric is supplying and guaranteeing this portion under a licence paid for by the CEBG. If Britain tried to change the design in any radical way, Westinghouse would no longer guarantee it, and a central part of the argument for exploring the PWR would be lost.

The big change adopted by the task force is to use a power station layout developed by Bechtel, called the standardised nuclear unit power plant system (SNUPPS). It is the most successful U.S. attempt to standardise nuclear station design and break the bottlenecks in the tortuous U.S. nuclear regulatory process. Bechtel became a key part of the Sizewell B project last summer.



Dr Walter Marshall (right), chairman of the UK Atomic Energy Authority, who promised yesterday that the safety case for Sizewell B would be delivered to the nuclear inspectors within two months.

Men & Matters

Just deserts

A star is born—the all-important third star which, in Michelin language, says that Le Gavroche, in Mayfair, London, stands in the first rank of European restaurants, and should put a stop to all that rubbish about England being a country with 60 religions and only one sauce.

The brothers Albert and Michel Roux, who own Le Gavroche and a stable of other fine London restaurants, are proud and happy men. "An Olympic gold medal," said Albert Roux yesterday, "I have had no other ambition."

But away from the silver service and the fish-forks, a group of high-flying financiers may also allow themselves considerable satisfaction at this international recognition for what was, in its early stages, an informal sort of venture capital project. For when the Roux brothers decided the time had come to move out of private service and into business, they found a sympathetic friend and backer in Michael von Clemm, now chairman of Credit Suisse First Boston.

Von Clemm had known in his Oxford days Edward Cazzell, son of Albert Roux's employer, Peter Cazzell, and also Jacob Rothschild, now chairman of RIT. From Harvard acquaintance, he drew Stanislas Yassukovich, now managing director of the European Banking Company, into the culinary net. That team, together with IDV, later part of Grand Met, provided the relatively modest cash float with which Le Gavroche was opened in 1987.

Here again, the banking connections helped with investment to supplement that of the Roux brothers and the newly-established chef, Yassukovich's wife was an investor in Tante Claire; David Potter of Samuel Montagu in the Interlude.

The Roux brothers' restaurants—Le Gamin and Le Poulbot in the City, Gavroche in Chelsea, and Le Gavroche, now have six Michelin stars between them, a unique achievement in Europe. That third star is unlikely to have much effect on Le Gavroche's evening business, since bookings already run weeks ahead, though Albert Roux does want more attention paid to the £16.50 set menu at lunchtime.

Elsewhere, preparations for Life—pronounced, for the benefit of Dubliners, "life"—go on apace. Brian Williamson, director of the City discount house Gerrard and National, is to be seen top-hatted but sporting a bright red jacket on the floor of the Chicago Mercantile Exchange's International Monetary Market.

Williamson has joined the IMF's stiff ten-day floor-trading course, polishing up his act as both a director of Life and chairman of the membership and rules committee. Gerrard and National will also be involved in the new Exchange, for it plans to set up in partnership with Inter-Commodities a company which will act as one of Life's clearing members.

Overheard in a City wine bar: "The good news is that the gilt market is going up; the bad news is that Smith St Aubyn is buying it."

Burning question

The tobacco industry's £625,000 campaign to persuade Sir Geoffrey Howe to ease its tax burdens in the next Budget has found ready support on the Tory backbenches at the Commons.

Double edged

Overheard in a City wine bar: "The good news is that the gilt market is going up; the bad news is that Smith St Aubyn is buying it."

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Observer

ECONOMIC VIEWPOINT

Ways out of stagflation

By Samuel Brittan

PROFESSOR James Meade has written the most distinguished study I have yet seen of the stagflation problem: the unpleasant combination of high unemployment and rapid inflation. It would be a very great pity if it were either welcomed or dismissed merely as a "handbook for Social Democrats" or a "guide to incomes policies".

Professor Meade's logical starting point is that "monopolistic organisations of workers" secure wage levels designed not to promote employment, but to enhance the living standards of the immediate group. Because of their powers, policy-makers are placed in an untenable dilemma. They can try to boost the demand for labour to full employment levels, which Meade calls the "old Keynesian" approach. Such a course, this setting off an accelerating inflation, in which case it would have to be brought to a painful end. Alternatively, policymakers can concentrate on checking inflation—only to find that the economy balances (or—as Meade fears—oscillates) at a horrifyingly high level of unemployment. The key to policy is to reduce labour monopoly power and other rigidities so that the NAIRU—non-accelerating inflation rate of unemployment—comes back to a civilised level.

We are still left with the problem of why the NAIRU has shot up so much since the 1950s.

Does not put all the blame on the oil crisis

and 1980s when very low unemployment percentages were combined with moderate and stable inflation rates. Union legal privileges and the threat power of "small compact groups of workers" were, after all, pretty strong in the 1950s and 1960s and to his credit, Meade does not put all the blame on the oil crisis.

Nevertheless an economic like a medical physician, often has to prescribe for a disease which is not fully diagnosed. A colder economic climate, whether brought on by the displacement of traditional pro-

ducts by newly industrialising competitor countries (or outside Britain) by a slowing down in the productivity trend, requires more flexibility in labour markets and more willingness to price people into jobs than we needed when the environment was smoother.

Professor Meade has two main prescriptions. First, financial policies should aim to keep total money expenditure rising at a steady moderate rate of 5 per cent per annum. This will be shown statistically by a growth of money national income or money GDP of around that rate. Secondly (and in his view more important) against this background, wage-fixing methods should be redesigned to promote full employment.

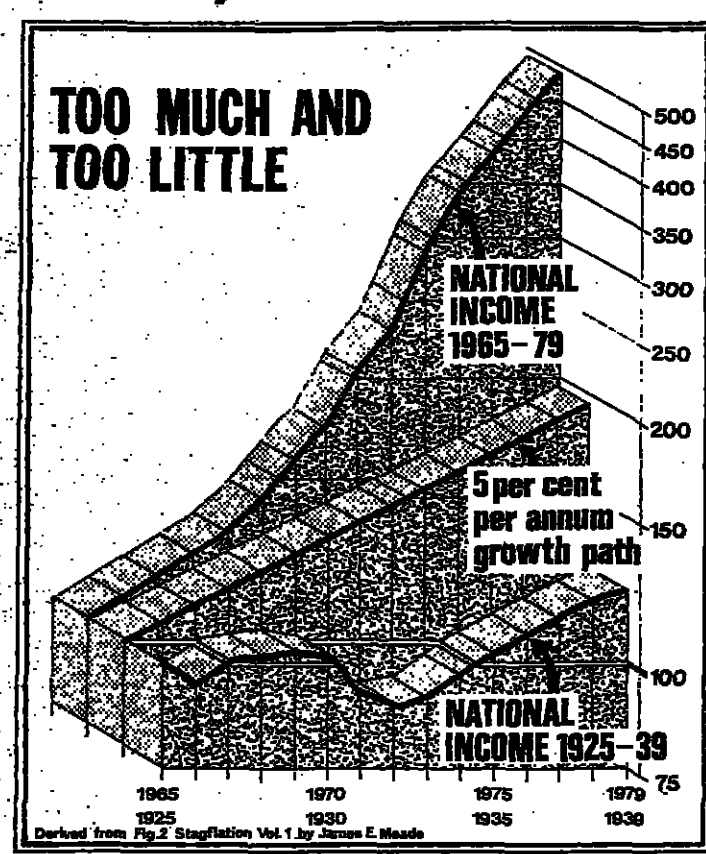
A 5 per cent growth in total spending—or in the demand for the products of labour—will provide sufficient restraint to "rid ourselves of the idea that whatever may happen to the rate of rise of money wages, spenders will always be supplied with sufficient confetti money to cover the resulting costs of production." On the other hand wage earners will know that if they refrain from overpricing their labour, there will be a sufficient market for their labour. Starting from recent high levels of inflation, there would, of course, have to be a gradual shift down to 5 per cent.

The chart shows how far the UK has been from achieving even the first prescription. In much of the pre-war period total spending (or national income, as described in the chart) did not rise at all and in some years actually fell. By contrast between 1968 and 1979, demand shot up and generated a rapid inflation with no ultimate benefit to employment.

Professor Meade labels his first prescription as "New Keynesian". It could also be called "Monetarism without the Mumbo Jumbo".

Meade doubts whether controlling the stock of monetary assets is sufficient to control the flow of total spending, and his emphasis is on fiscal rather than monetary policy. Such differences between Meade's "New Keynesianism" and the pure monetarism are largely technical, and will be explained in his forthcoming second volume.

The key difference, which is not technical, is that Meade regards a Money GDP target



Martyn Barnes

or equivalent as part of a joint package with the reform of wage fixing. It is this focus on wages and the labour market which makes the Meade proposals something more than an improved restatement of the Medium Term Financial Strategy.

Professor Meade's labour market reforms would have four groups. First, he provides a critical but sympathetic analysis of the proposal for replacing conventional firms by labour co-operatives—that is "getting rid of the problems of the wages explosion by getting rid of wages." He does not think it could be a cure-all and would be difficult to apply in the nationalised and capital-intensive sectors. But it could help in the "small-scale private competitive sector."

Secondly, he looks at ways of making the existing labour market more competitive. He provides an elaborate arithmetical analysis of how, in the face of a monopoly employer of labour, trade union action

could be a corrective and increase both wages and employment simultaneously. But the more typical case is that of unions acting as monopoly sellers of labour and more than offsetting any employer power: with the net result of reducing employment and forcing those excluded to choose between the dole and inferior jobs. Meade's conclusion is that we should avoid crude union bashing, but try to redress the balance by abolishing certain practices such as the pre-entry closed shop.

It is an example of the quality and conscientiousness of the book that it contains far and away the best (if not the only) summary of union legislation from the economic point of view, that is of its effect on the ability of unions to exercise monopoly power.

Third, Meade looks at suggestions for a centralised incomes policy, with some body which would have the power to enforce a "norm," exceptions, and so on. Such a centralised

policy is essential if "old Keynesian" demand management is to be tried again. Meade provides devastating reasons for supposing such centralised wage setting doomed to failure. But he does emerge with the idea of a guideline "norm" on which in my view the less said, the better.

The author's main emphasis is on a fourth approach, which has been called a market-based or decentralised incomes policy or in this book "Not Quite Compulsory Arbitration." The idea is that freely agreed bargains would go ahead as at present, but a dissatisfied employer or union could take the dispute to a central arbitration body. This body—in utter contrast to the way in which such bodies have hitherto operated—would be instructed to go for settlements which would promote employment in the sector concerned. The arbitration body would not be able to enforce its award directly on unions, but would be able to exert powerful sanctions, such as wholesale withdrawal of legal immunities, if its guidance were disregarded.

This was the one part of the book where I felt disappointed. The basic suggestion has already been made by Meade in articles and lectures; and I had hoped for more detail on the economic criteria by which the tribunal would work, but this is not provided.

Still more important would be the question of timing and degree. In current circumstances a 12 per cent settlement would nearly everywhere be better for employment than an 18 per cent one and a 6 per cent settlement better than either. Unless all awards were to be at some low minimum, the question of how much gain to employment over how long a period should be traded against each 1 per cent on the settlement would be essential.

A more basic worry is that employers may refer claims which threaten them with heavy losses, but would have no direct interest in the promotion of employment as such. They will often have a common interest with the union in setting for high wages at the expense of low recruitment, excessive mechanisation and a quiet life. The supine attitude of many employers' bodies to the closed shop is evidence enough. The

right of referral to the tribunal would have, I suspect, to be given to the Government as well as to employers and unions.

Nevertheless, it might be worth experimenting with a Meade-type arbitration tribunal to which a few of the more blatant claims or settlements could be referred. It might affect public attitudes a little if it were shown that the adverse effects of some public sector claims on employment were not simply the invention of Sir Geoffrey Howe, but were accepted by a body of the "great and the good" at some distance from the political fray.

In addition, it might be easier to reduce union immunities and privileges selectively, where they have most clearly been abused, rather than by a full frontal attack.

The more one thinks about the Meade approach, the clearer it becomes that there will be no Day One on which it can be announced that wage fixing institutions have been reformed sufficiently for the financial side of the strategy to go ahead. It will rather be a process of attrition on many fronts, which one hopes will lead to a gradual reduction in the NAIRU.

There is thus, in my view, no valid case for delaying the re-launching of a Medium Term Financial Strategy aimed at controlling total spending. The knowledge that monetary demand will be growing adequately but not excessively

A progress of attrition on many fronts

should itself contribute to the greater awareness of the link between pay and jobs which Meade would like to see. Indeed, in a vague and fuzzy way, even the present badly articulated strategy is having this effect. The trouble is that even its present very modest degree of credibility has arrived so late and after so many jobs have disappeared.

* *Stagflation, Volume 1: Wage Fixing*, published by George Allen and Unwin, price £15.00 Hardback, £5.95 Paperback.

Lombard

Double standards and Mr Haig

By David Tonge

FREEDOM FOR detainees, the lifting of martial law, a dialogue with the opposition—Nato rightly asks for all these in Poland. Should it not publicly insist on the same in Turkey?

Lord Carrington treats the question as a reasonable one and earnestly replies: "I think on the whole we try not to have double standards." Mr Alexander Haig, however, attacks like a wounded tiger. The question "reflects a double standard that boggles my mind," he snapped at a questioner last week. He argued that the West's critics should stop "this masochistic tearing down of our values" and give more weight to its "precious freedoms and values with all their failings."

But such values may seem of little comfort to the 30,400 people currently detained or sentenced by Turkey's generals. Superficially, it is easy to link Turkey and Poland. Both borrowed too much from eager banks, found politics interfering with economic stabilisation plans, had a military takeover, and have since been run with an iron heel. Opposition unions and groupings have been suppressed, broadcasters and public servants purged.

Poland scores worse in the extent of its censorship and in its use of starvation as a political weapon: only workers who toe the regime's line can buy from the party counters inside many factories. But it should not be forgotten that in the 16 months since the Turkish generals seized power a dozen Turks have been executed, around 200 been shot resisting arrest and Amnesty International has reports on over 60 prisoners who have died in custody, many during interrogation.

The key question is how the regimes are considered by their own peoples. In the case of Poland, the military are clearly isolated and resented. Solidarity has a popular mandate and the promise of democratic renewal outweighed the frustrations caused by the pre-coup confusion in the country. Further, it was to some extent the authorities, pushed by the Russians, who provoked a crisis by retreating from past commitments, setting

out to limit strikes and raiding the student sit-in at the Warsaw Freemen's Academy.

In Turkey the generals are a more credible force. Feuding politicians had brought parliament to a standstill, the streets were battlefields and political anarchy was costing over 100 lives each week. Since then the death toll has dropped dramatically and 700,000 weapons been collected by the authorities. One can ask why the military had not done better before. After all, martial law had been in force over 20 months. "Did they want the situation to worsen to justify seizing power," one former prime minister says.

The generals have announced a timetable for elections—even if they warn "important international events" might cause it to slip—they say they are committed to multi-party democracy.

All this is totally different from Poland. But the similarities between the two regimes are, in particular, the Turkish generals' sorry record on human rights suggests that the question put to Mr Haig deserves a more considered answer.

Certainly, the Turkish generals need understanding, but equally they need to feel a constant pressure for moderation if they are not to do their people and their allies harm. For though consistency may be the hobgoblin of little minds, double standards in the matter of democracy and human rights are self-defeating.

In the short term they sap faith in the values which Nato was set up to defend—and this the alliance could ill afford in the pre-Polish days of nuclear war. In the longer term they could lead to a similar turn around to that seen with Greece. There the U.S. embraced the colonels' dictatorship in the interests of Nato. Now the men and women imprisoned and exiled by those colonels are in power, the future of the U.S. bases in the country is in question, and Nato has to abandon its communications or publish them with footnotes over Poland. It is a lesson Washington should remember.

Letters to the Editor

The wrong way to govern London

From the Leader of the Opposition, Greater London Council

Sir—Your report in last Thursday's edition called "The wrong way to govern London" was correct not only in most of the facts reported, as one would expect, but also in its title. In the reasoning and the result I'm afraid the same praise cannot be due.

Surely in this political war between the Marxist left elected at County Hall, and sanity it has to be understood that those politicians who wish to promote palpably absurd policies, must be shown up, within our democratic system, for what they are. The debate, to any onlooker, was untidy but two facts emerged:

1—The Socialists were divided into the hard line Marxists (and they admit it) and those who no longer stick to their manifesto. The latter were elected on a false premise, or their arguments against Lord Denning in the Court of Appeal, over the London Transport case, have no effect.

The Conservatives abstained on the final vote, having completely protected themselves

earlier in order to let London see, if it needed any further proof, what the left wing in control at County Hall were really like. There will be many re-examinations. Among Left-wing Associations in London about those Socialists who did vote for the fares increase. How many of those would there have been, if the Conservatives had shown their hand earlier and said they would support the increase in fares along the lines of that proposed by GLC officers? I'll tell you—a rum of half a dozen not the 18 plus the 3 Liberals/SDP who in fact did.

2—in my view, the original Conservative GLC Budget for London Transport was exonerated by the House of Lords in their judgment. The media would have posed the question: should the Conservatives be held responsible for the increases necessary to get out of the present muddle as they would have been seen to be responsible for carrying the decision against the present appalling Leadership of the Council?

So having proposed everything necessary to remain within any interpretation of the

law, the Conservatives abstained and forced the Socialists to split into their true colours. Possibly this all sounds rather muddled—maybe a little too technical—but it is certainly political. The present Majority Party at County Hall is that elected only last May and they have brought all of these problems on themselves.

I am now convinced there is a vast majority in London desperately wondering how on earth Livingstone and Co. were in fact elected. The truth is of course they were elected on a fraudulent prospectus.

Finally, should the GLC as it now is be disbanded? Many Conservatives have agreed this for some time. The strategic functions that should be carried out by a Regional Authority have never been granted. However, would it not be better that regional authorities be encouraged to develop in this country over other areas than the present GLC, rather than those powers and functions needed for such an arrangement being retained or absorbed back into Whitehall? (Sir) Horace Cutler, The County Hall, SE1.

Aslef's reasons for the rail dispute

From the chairman, British Railways Board

Sir—The issues in the Aslef dispute have been widely and fairly reported in your columns, but I shall be grateful for the opportunity to reply briefly to allegations made in a letter you published yesterday (January 20) from the General Secretary of Aslef.

It really is standing the truth on its head to suggest that varying the eight-hour day is against the letter and spirit of the AGAS understandings. Paragraph C of the Understanding on Productivity says: "Negotiations shall take place to establish variations to the rostering arrangements with a view to introducing some flexibility around the eight-hour day, but without producing unreasonable variation in the length of each working day or week. These discussions shall be concluded by October 31, 1981."

Ray Buckton's telephone call to the board on August 24 indicated the hard work he faced in delivering his side of the bargain, but if Aslef had no intention of honouring this commitment, why did its general secretary put his signature to the document on August 20, and why did Aslef continue to negotiate on the issue for some three months before finally saying on November 30 that they were not prepared to accept any relinquishment of the eight-hour day agreement?

(Sir) Peter Parker, Euston Square, PO Box 100, NW1.

Social science research

From the Director, The Institute for Fiscal Studies

Sir—Your editorial (January 15) broadly supports the application of the customer/contract principle to social science research. If that means that applied research should be required to demonstrate its usefulness, then that is clearly right; if it is interpreted to mean that policy-oriented research should be commissioned by policy makers it is dangerous.

The Ministry of Agriculture does not measure the costs to the UK economy of the Common Agricultural Policy. The Minister has told Parliament that the cost of supplying this information would be disproportionate, although most people would think it worth spending thousands to monitor an expenditure measured in billions. As the Minister's reaction when this Institute produced estimates of the cost of the policy made clear, the reason the Department does not supply these

figures is not because they are expensive to produce. It is because it thinks they are embarrassing. Not only will the Ministry not sponsor such research; it will not even help those who undertake it at their own expense.

There are other examples, although there are also cases where government departments have published material which might give ammunition to critics of current policies. But to rely on this as a basis for the information which is needed to criticise and reassess existing policies is impossible. For these reasons, the bulk of the resources for effective policy orientated research has to be raised from private rather than government sources.

J. A. Kay, 1-2, Castle Lane, SW1.

Airline industries' difficulties

From Mr Irwin M. Stelzer

Sir—Several of your recent reports on the financial problems of the airline industry contain the unfortunate implication that those problems are the consequence of the anti-cartel position until now pursued by our government and Civil Aeronautics Board. Our firm's studies suggest that this is simply not the case.

While carriers on the North Atlantic route have certainly suffered losses, those losses seem much more to be the consequence of soaring fuel costs and recession than of competition. Consider the following:

1 Airlines operating on the North Atlantic experienced comparable losses in the "good old days" of cartelised rates. In 1974 and 1975 combined losses on the North Atlantic were \$71m, compared with \$97m in the two years ended September 30 1981—and the 1980 dollars were, of course, worth far less.

2 Pan American, one of the big losers, lost no more in real terms as a competitor in 1980 than it did as a cartel member in 1970—\$88m in 1980, compared with \$48m in 1970.

3 "The biggest chunk" of Pan American's \$223m operating loss in the first three quarters

of 1981 came from domestic operations, according to Business Week, and 80 per cent of projected 1982 losses are expected to come from domestic operations.

4 TWA did have an operating profit on its North Atlantic operations in its most recent period.

5 European airlines have lost substantial sums on their cartelised high-fare, intra-European, Middle East and Pacific routes.

All in all, recession and fuel costs appear to be more important causes of the airlines' financial problems than is competition.

This conclusion is important for several reasons. First, the Reagan Administration, apparently more interested in protecting competitors than in extending the competitive process, seems anxious to use the airlines' problems as an excuse to retreat from reliance on market forces not only in this industry, but in international ocean and domestic surface transport as well. Second, if losses can be used to justify recapitalisation of international aviation, the temptation to adopt a similar "solution" to the problems of the auto, farm, equipment and other troubled industries will be enormous. So let's lay to rest the notion that competition is a culprit, to be

COMPRENEZ-VOUS?

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This new English-French dictionary is designed as a basic translating tool for everyday business language. It provides accurate commercial meanings of words with specific examples of their business usage taken from Banking, Stock Exchange, Accountancy, Insurance, Commerce and Law. Terms relating to the EEC are also included and in addition the dictionary has been compiled on the basis of the language commonly found in commercial correspondence, business newspapers, magazines and business documentation generated by commercial companies, banks, etc. It is therefore of immense value to the translator, the businessman, the secretary, the sales manager, and the business-school student, to mention but a few.

This special edition of Harrap's Business Dictionary has been produced in conjunction with the FINANCIAL TIMES; it incorporates a 16 page Guide to the Financial Times Statistics. In a separate section, international currencies and organisations are also covered, together with comparisons of balance sheets in English and French of a large multinational company, showing the relevant terminology and its usage.

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UK COMPANY NEWS

Tate & Lyle over £36m with better profits mix

FURTHER RECOVERY from the setback of two years earlier, was achieved by Tate & Lyle in the year to September 26 1981. Pre-tax profit moved ahead from £30.7m to £36.3m on turnover of £788m higher at £2.19bn.

Lord Jellicoe, the chairman, in welcoming a return to "an improved quality of earnings and a more acceptable level of profit," says that a stronger group is emerging from the drastic rationalisation policy of recent years.

Against a more favourable background, including dividend cover on a current cost basis, the net total dividend is being stepped up 1p to 11.5p by a final of 7.5p.

Stated earnings per £1 share improved to 37.2p (31.3p) basic, or 36.7p (31p) fully diluted, after tax of £13.2m (£10.4m). The attributable surplus was £23m (less £13.4m) after extraordinary items.

The chairman says that the most striking element of the group's performance in 1981 was that the mix of profits was better balanced. Its less cyclical businesses of manufacturing, storage and distribution, both at home and abroad, showed, on the whole, marked improvement, particularly in current refinancing operations in the UK and the US.

Total cane sugar production and refining produced a jump in trading profit from £17.4m to £24.5m on sales of £335.5m (£354m). Bulk liquid storage edged up to £3m (£2.9m) on

£8.9m (£9.5m) turnover and warehousing, packaging and distribution turned in £2.3m, against £0.9m, on turnover of £55.1m (£48.7m).

Though the agribusiness remained in loss the deficit was much reduced at £0.2m (£7.6m) on sales of £38m (£29.4m) and the loss on cereal sweeteners and starches was cut from £1.3m to £0.6m on turnover of £43.9m (£38.4m).

On the other hand, a significant movement in the sugar market created difficulties for both buyers and sellers. Profit from commodity trading, which had emerged sharply down from £16.8m to £9.6m on £1.15bn (£485.3m) turnover.

United Molasses did not repeat its record of 1980 and was faced with difficult selling conditions. Overall profits from molasses trading, storage and distribution fell from £15m to £10.6m on turnover of £246.9m (£222.4m).

Other activities to show a decline were shipping which, in a depressed freight market, turned in £0.2m, against £2.4m, on turnover down from £4.7m to £0.1m, and malting in the UK slipped from £2.3m to £2m on sales of £18.4m (£19.6m).

Elsewhere insurance interests contributed £1.1m (£0.8m) and other activities £2.3m (£2.2m) on sales of £53.3m (£38.9m). The outcome of these movements was an advance in total trading profit from £48.7m to £54.7m before costs of £8.2m (£5.5m) related to research and development, speciality chemi-

cal and central expenses. The share of associates losses rose to £2.4m (£0.2m).

Despite additional rationalisation payments and keeping capital spending at a high level of £38m, borrowings net of cash were only £5.5m up at £80m. This in part reflected asset sales, including the sales of the group's three Empress ships earlier in the year.

Total borrowings at year-end stood at £177.1m (£131.8m) compared with shareholders' funds of £215.9m (£185.6m).

On current cost basis group taxable profit is shown at £24.7m compared with a previous year's figures of £14.9m (adjusted for the change in value of the £), or £13.2m unadjusted.

Commenting on the impact of EEC sugar beet policies on the group, Lord Jellicoe says the price in closed refineries, lost jobs and written-off assets has been very high and very painful. However, with the closure in April of the group's Liverpool refinery the supply of refined sugar in the UK has been brought into much better balance with demand.

After nearly a decade of contraction and uncertainty the board has renewed confidence in the future of cane sugar refineries in the UK. "Provided Tate and Lyle Refineries is efficient, productive and cost-effective, we believe that it will compete and operate successfully at its present production capacity," he says.

See Lex

Stock Conversion sees record

PRE-TAX revenue of Stock Conversion and Investment Trust dipped from £5.31m to £5.75m for the six months to September 30 1981. A jump in the share of associate's profits to £1.37m, compared with £884,000, was offset by a fall from £762,000 to £19,000 from dealing. However net interim dividend is being held at 1.75p.

Stated half-time earnings per 25p share were up at 5.35p (5.15p) with tax charge taken before stock relief credit. After this credit, amounting to £1.76m (£3.01m) tax is shown at £2.96m (£1.36m) leaving the after-tax revenue sharply down from £4.46m to £2.79m.

The directors say that further dealing profits have already been realised since half-time and it is expected that pre-tax revenue for the year should exceed the record £10.99m reported for 1980/81, when a total of 4p was distributed.

Revenue for the six months was down from £5.55m to £5.04m before minorities of £663,000 (£619,000), which included £242,000 (£272,000) relating to Finsbury Pavement House which has since become wholly owned.

The group's interest include property investment, development and dealing and insurance broking.

Shaw and Marvin cuts losses

THE TAXABLE losses of Shaw and Marvin have been reduced by more than half from £78,149 to £39,885 for the six months ended September 30 1981. Turnover is down to £744,514, compared to £889,343 previously.

The directors say trading conditions continue to prove difficult. They are, however, optimistic for the future as reorganisation and restructuring of the group is continuing.

Again no interim dividend was paid—the last payment was 0.35p net per 10p share for 1979. There is again no tax charge.

The board of this merceriser, dyer and knitwear manufacturer has been strengthened, the directors say, by the appointments of Mr C. S. Pearson and Mr D. A. Johnson. Having catalysed the reorganisation programme, Mr S. A. Forsyth and Mr J. R. Sharp have stepped down from the board in favour of the new appointments.

THF drops to £52.3m after higher interest

FULL YEAR results of Trusthouse Forte, the hotels, catering and leisure group, have inevitably been affected by the current economic climate worldwide and its effect on tourism and consumer expenditure.

Reflecting higher depreciation and finance charges, pre-tax profits for the 52 weeks ended October 31 1981 fell to £52.3m, compared with £66m for the previous 52 weeks period. This follows a drop in first-half pre-tax figures from £19.3m to £14m.

Trading receipts, however, for the 52 weeks climbed to £833.1m, against £772.4m, while in line with indications given in September at the time of the rights issue, trading profits, at £104.5m, were not materially different from the previous year's £101m.

These profits were struck before depreciation of £25.5m (£18m) and interest charges of £36.5m (£16m). Interest rose mainly because of spending on expansion and included over £2m on the group's Savoy investment. This is likely to be around £5m in the current year.

On capital increased by the rights, the final dividend is 4.5p net per share—the same as last time when adjusted for the one-for-two scrip in April. This means the total payment is

effectively unchanged at 5p. With tax charge well down at £5.2m, compared with £16.3m, earnings per 25p share were 18.1p (15.5p) on a nil distribution basis and 13.3p (15.5p) net. After minorities of £2.5m (£2m) and extraordinary "debit" of £1.6m this time, the net available surplus showed a decrease of £3.1m to £22.6m.

Ordinary and trust dividends absorb £22.2m (£13.7m) leaving a retained balance of £20.4m, against £28m.

On the group's hotels side, UK profits declined from £43.9m to £24.1m, although the US performance improved from £9.9m to £10.3m and the contribution from Europe and elsewhere was little changed at £7.7m (£7.8m).

UK catering profits improved from £16.5m to £17.3m, but losses in the US were £0.8m higher at £1.8m. The leisure division's contribution, however, rose sharply from £1m to £8.9m and profits from miscellaneous activities were ahead at £3.4m, against £3.9m.

The group has continued its policy of having professional valuations every year in respect of a portion of its land and buildings and as a result of the 1981 revaluation, fixed assets increased by £21m at October 31 1981. The valuations were all

made on an open market existing use basis.

During the year £112m was spent on further additions and improvements to group assets and investments. This was in addition to continued substantial expenditure on maintenance and repairs.

Net value of shareholders' investment at October 31 1981 was £745m (£640.3m), while loan capital at balance sheet date was £208m (£188m).

The board says the balance sheet is very strong—with the ratio of loan capital to shareholders' investment at 0.4:1 and group trading assets in good condition. With its capital investment programme, exceeding £200m in the last two years, and the strength of its management team, the board looks to the future with confidence.

In current cost terms, pre-tax profits were down from £54.2m to £40.1m.

Sir Charles Forte, the chairman, said that although there had not been much change in trading conditions in the current year, there were signs of improvement in November and December, and the first few weeks of January "have shown promise."

See Lex

Mid Kent Water £6m offer

The Mid Kent Water Company is offering for sale by tender £6m of 91 per cent. redeemable preference stock.

At the minimum tender price of £97.50, the conventional gross redemption yield would be 14.27 per cent or 20.81 per cent for those liable for corporation tax.

The stock is redeemable at par on February 27, 1987. It is denominated in multiples of £100 and applications accompanied by a deposit of £10 per cent must be received before 11 am on January 28.

The first dividend, amounting to £0.958 per cent net, will be payable on April 1, 1983 and dividends will be paid thereafter half yearly.

Brokers to the offer are Seymour Pierce.

● **Comment**
The Mid Kent Water issue appears as the gilt market, having had a good week, looks like brightening further. It does, the 13.5 per cent flat yield at the minimum tender price would become very attractive by next Thursday. The last water issue, by Essex Water Company, in 1980, was £20.4m where the flat yield is 13.75 per cent. Unless the gilt market suffers another setback, lenders at a point to a point and a half may be required to get some Mid Kent.

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Smith St Aubyn loses £20m

BY WILLIAM HALL, BANKING CORRESPONDENT

Smith St Aubyn, the fast-growing discount house which has run into financial difficulties, lost £20m on its gilt-edged operations between April and the end of last year.

The extent of the losses is £5m higher than earlier City estimates and is contained in the rights issue document being sent to shareholders.

Smith St Aubyn announced a one-for-one rights issue to raise £2.7m earlier this month. It said that its losses in the gilt-edged market had extinguished both its published and inner reserves.

The document shows that Smith made a loss in the nine months to December 31 1981 of some £14m after release of deferred taxation of some £6m. Although there was some loss of share capital, the consolidated net assets were substantially

more than one half of the amount of the called up share capital of the company.

The company says that between April 1976 and April 1981 its shareholders' funds (including inner reserves) increased by 150 per cent.

"Growth of this order was only achieved as a result of the company taking a clear view of the likely course of interest rates and managing its portfolio accordingly. In pursuance of this policy losses were incurred which stemmed entirely from what proved to be a wrong assessment of the movement of short-term interest rates."

Substantial tax losses are now available to set off against future profits of the discount business. The Smith St Aubyn board and its financial advisers, Robert Fleming, "consider that the pro-

posed rights issue is in the best interests of the company and is essential to its future."

An extraordinary general meeting will be held on February 5 at Winchester House, EC2, to vote on a resolution increasing the authorised share capital from £5.35m to £7.02m by the creation of 6.68m ordinary shares for the purposes of the rights issue. Another resolution authorises the directors to allot new ordinary shares in compliance with section 14 of the Companies Act 1980.

As part of the arrangements under which the rights issue was underwritten, Robert Fleming was appointed financial adviser to the company for three years from January 1 at a fee of £25,000 per annum. It is understood that new appointments may be made to strengthen the Smith St Aubyn board.

This advertisement is published by Morgan Grenfell & Co. Limited on behalf of The Rio Tinto-Zinc Corporation Limited (RTZ). The directors of RTZ (including those who have delegated detailed supervision of this advertisement) have taken all reasonable care to ensure that the facts stated and opinions expressed herein are fair and accurate and each of the directors accepts responsibility accordingly.

Final Offer by RTZ for Ward

RTZ's final offer is £2.30 nominal of RTZ convertible stock or 225p cash per Ward share both plus Ward's final 5.2p dividend.

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Stock Exchange Services Department
Mariner House, Pepys Street, London EC3N 4DA.
You may also hand in your form not later than 3 pm on Monday, 25 January 1982 at one of these addresses:-

BIRMINGHAM
Midland Bank Limited
130 New Street, Birmingham.

BOURNEMOUTH
Midland Bank Limited
59 Old Christchurch Road, Bournemouth.

BRISTOL
Midland Bank Limited
49 Corn Street, Bristol.

CARDIFF
Midland Bank Limited
56 Queen Street, Cardiff.

EDINBURGH
Morgan Grenfell (Scotland) Limited
35 St. Andrew Square, Edinburgh.

GLASGOW
MacLay, Murray & Spens
169 West George Street, Glasgow.

MANCHESTER
Midland Bank Limited
100 King Street, Manchester.

NORWICH
Midland Bank Limited
18 London Street, Norwich.

PLYMOUTH
Midland Bank Limited
City Centre, 4 Old Town Street, Plymouth.

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Midland Bank Limited
17 Church Street, Sheffield.

Forms of Acceptance and Transfer and copies of RTZ's increased Offer document are available at the above addresses.

ACCEPT RTZ's FINAL OFFER

If you are in doubt about your form arriving in time, please telephone Midland Bank Limited in London: (01) 606 9911, extension 3609.

RTZ

Anglia TV edges ahead to £4.7m and pays 1p more

TAXABLE PROFITS of Anglia Television Group edged ahead from £4.66m to £4.71m for the year to October 31 1981 on turnover higher at £37.48m, compared with £32.69m.

The profit was struck after Exchequer levy of £1.8m, against £2.36m, and included a share of profits of associates of £795,000 (£452,000). Depreciation took £2.08m (£1.14m).

The directors describe the results as satisfactory, pointing out that the previous year's figures were inflated following the ITV strike in 1979. They attribute the advance in profits to buoyant advertising sales in the first quarter, increased programme sales overseas and greater contributions from associates.

The final dividend is being stepped up from 3p to 3.5p which raises the net total to 6p, compared with 5p. Stated earnings per 25p share, however, declined from 28.01p to 20.54p.

Tax for the year was higher at £1.88m (£558,000), mainly because of a reduction in the benefit of capital allowances for expenditure on fixed assets and programmes.

● **comment**
Last year's record profits from Anglia were widely attributed to

the rush in advertising revenues after the 1979 strike. This year's new record, with a 38 per cent improvement in the second half is, however, largely due to an increase in overseas sales, reflected in the 46 per cent drop in Exchequer levy. The old warhorse Survival and Tales Of The Unexpected continue to do the running. Further benefits are expected from the U.S. cable TV boom and the sharing of overheads with Yorkshire TV in the newly formed joint company International TV enterprises.

Anglia claims increased market share in advertising revenues, which are up by about 15 per cent, though the start-up of Breakfast TV in May 1980 should lead to more competitive pricing. Subscription costs for the 4th Channel, less worrying now that the IBA has decided to meet half the costs by borrowing, will in the short term outweigh increases in revenue.

Anglia claims that in the long run increased programming opportunities make the 4th Channel a plus factor. The share price reached a new all time high of 115p in front of the figures. Yesterday, with the final dividend held up by over a quarter, the price rose 3p to 118p yielding 7.5 per cent with a fully taxed p/e of 6.3.

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PSIT Property Security Investment Trust Limited

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- Net property income up by 27%
- Increase in profit before dealing and extraordinary items
- Directors anticipate a final dividend of 1.3p per share on capital as increased by the rights issue and by the 1 for 4 scrip issue on 23rd September 1981 making a total of 1.8p per share for the year (1.31p per share for 1981).

	6 months to 30.9.81 (unaudited)	6 months to 30.9.80 (unaudited)	Year to 31.3.81 (unaudited)
Gross rental income	£000's 2,711	£000's 2,335	£000's 4,806
Net property and investment income after administration expenses	2,592	2,037	4,254
Interest	2,064	1,861	3,838
Profit/(loss) before dealing and extraordinary items	528	258	(162)
Dividend: preference	48	49	97
ordinary	223	143	514
Per ordinary share	0.5p	0.36p	1.31p
(*adjusted for rights and scrip issue)			

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

1981-82	Company	Price	Gross Yield	P/E	fully paid
High	Low				
120	100	120	10.0	8.3	11.0
75	82	82	10.0	8.3	11.0
51	33	33	10.0	8.3	11.0
204	187	187	10.0	8.3	11.0
104	92	92	10.0	8.3	11.0
129	87	87	10.0	8.3	11.0
72	39	39	10.0	8.3	11.0
75	48	48	10.0	8.3	11.0
105	81	81	10.0	8.3	11.0
113	50	50	10.0	8.3	11.0
139	55	55	10.0	8.3	11.0
334	250	250	10.0	8.3	11.0
59	51	51	10.0	8.3	11.0
227	167	167	10.0	8.3	11.0
15	10	10	10.0	8.3	11.0
80	66	66	10.0	8.3	11.0
44	28	28	10.0	8.3	11.0
103	76	76	10.0	8.3	11.0
283	212	212	10.0	8.3	11.0

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LEEDS PERMANENT BUILDING SOCIETY

In the course of his address at the 133rd Annual General Meeting on 18th January 1982 to present the results for the financial year ended 30th September 1981, the President, W. Leonard Hyde FCB, said:-

"The Society succeeded in meeting a high demand for mortgages throughout the year."

"...no reduction in the aspirations of young people to own a home of their own."

"The Society was able to lend a record £708 million to 46,000 members."

FINANCIAL RESULTS

Total Assets	£3547m
an increase of 15.1% on 1980.	
Liquid Assets—in the form of cash and Trustee investments.	£626m
Total Reserves	£141m
representing 3.97% of total assets.	
Mortgage loans outstanding	£2874m
New investment accounts opened during year—£27,000.	

the Leeds PERMANENT BUILDING SOCIETY

Head Office: Permanent House, The Headrow, Leeds LS1 1NS.

Lookers plc

Motor distributors and engineers
Agricultural machinery dealers
Vehicle delivery
Contract hire and leasing

Preliminary results for the year ended 30th September 1981 (unaudited)

	Year to 30.9.81	Year to 30.9.80
Turnover	£72,007,828	£69,641,480
Group profit before taxation	1,048,628	936,811
Taxation	121,981	812,023
Group profit after taxation	926,647	124,788
Extraordinary items	112,003	33,640
Profit after extraordinary items being the profit for the year attributable to shareholders	£814,644	£158,428
Dividends per 25p share—interim of 1.4p paid 30th September 1981 (1980—1.4p)	103,793	103,793
Final of 2.45p payable 30th April 1982 (1981—2.45p)	181,638	181,638
Earnings per share		
— before extraordinary items	12.5p	1.7p
— after extraordinary items	11.0p	1.2p

The results are considered to be most satisfactory during a period of intense competition and difficult economic climate. Sales margins have remained low but service and parts departments have performed well, as have the "Platts" agricultural machinery depots and the car delivery operations. The commercial vehicle depot in Leeds has been closed and the cost of closure included in extraordinary items. The taxation charge for the year has been substantially reduced by stock appreciation relief. Management accounts produced since the year end show comparable results to those for the same period in the previous year. It is proposed to pay the same final dividend as last year.

R. E. TONGUE, Chairman.

Lookers plc
776 Chester Road, Stratford,
Manchester M32 0QH

NOTICE OF ISSUE

Application has been made to the Council of The Stock Exchange for the undermentioned Stock to be admitted to the Official List.

ABRIDGED PARTICULARS

The Mid Kent Water Company

(Incorporated in England on the 12th August, 1980, by the Mid Kent Water Act, 1980.)

OFFER FOR SALE BY TENDER OF £3,000,000

9½ per cent. Redeemable Preference Stock, 1987
(which will mature for redemption at par on 27th February, 1987)

Minimum Price of Issue £97.50 per £100 Stock
yielding at this price, together with the associated tax credit at the current rate, £13.92 per cent.

This Stock is an investment authorised by Section 1 of the Trustee Investments Act, 1961 and by paragraph 10 of Part II of the First Schedule thereto. Under that paragraph, the required rate of dividend on the Ordinary Capital of the Company was 4 per cent, but, by the Trustee Investments (Water Companies) Order 1973, such rate was reduced to 2.5 per cent. In relation to dividends paid during any year after 1972.

The preferential dividends on this Stock will be at the rate of 9½ per cent. per annum and no tax will be deducted therefrom. Under the Imputation tax system the associated tax credit at the current rate of Advance Corporation Tax (37½% of the distribution) is equal to a rate of 4.1144 per cent. per annum.

A deposit of £10 per £100 nominal amount of Stock applied for must accompany each Tender, which must be sent to Deloitte Haskins & Sells, New Issues Department, P.O. Box 207, 128, Queen Victoria Street, London EC4P 4JX in a sealed envelope marked "Tender for Mid Kent Water Stock" so as to be received not later than 11 a.m. on Thursday, 28th January, 1982. The balance of the purchase money will be payable on or before Thursday, 25th February, 1982.

Copies of the Prospectus, on the terms of which alone Tenders will be considered, and Forms of Tender may be obtained from:-

Seymour, Pierce & Co.,
10, Old Jewry, London EC2R 8EA.
National Westminster Bank Limited,
3, High Street, Maidstone, Kent ME14 1XU and
11, The Parade, Canterbury, Kent CT1 2SQ.

or from the Offices of the Company at High Street, Snodland, Kent ME6 5AH.

Companies
and Markets

BIDS AND DEALS

Dawn raid gets 13.75% of Ldn. & Provincial Trust

Investment Intelligence, a privately-held investment management company, launched a dawn raid on London and Provincial Trust yesterday and collected 13.75 per cent of the shares. The move comes in the midst of plans by Robert Fleming to merge London and Provincial and London and Montrose, two of the investment trusts which it manages.

According to Robert Fleming, Investment Intelligence picked up most of the shares at 160p, on a 20 per cent discount to the net asset value of the shares. The shares shot up 14p on the day to close at 182p, which capitalises the company at just over £50m.

Investment Intelligence manages assets of about £30m of which about £15m are in four unit trusts. The group is more than 50 per cent owned by the Aitken English Company, an investment holding company founded by Lord Beaverbrook in 1930s.

Mr Michael Storey, a director, said yesterday that the group was "holding its options open" on London and Provincial until it meets the investment trust's board later in the week. That meeting is expected to take place on Friday.

A director at Robert Fleming said yesterday that the group

had no idea about Investment Intelligence's plans. The asset value of London and Provincial is around £52m and if the merger with London and Montrose proceeds, the combined group would have assets of around £100m.

Although much of the reorganisation was intended to inject a specialisation into the investment trusts, a Fleming director said that the merged trust was planned to remain a generalised investment vehicle. To date, London and Provincial has not concentrated its investments in any specific sector.

An analyst from Laing and Crickshank, the stock brokers which acted yesterday for Investment Intelligence, said that more activity is likely in this area. "Many institutions feel something has to be done. The prices of investment trusts continue to underperform," said Mr Gary Milne.

Mr Milne had announced its plans for reorganising its investment trusts last month, along with Touche Remnant. Together, the two groups account for roughly £1.5m of close to £90m of net assets in the investment trust sector.

The reorganisation had been seen as a method of reducing the gap between the prices of invest-

ment trusts' shares and their net asset value per share. The present average discount in the sector is about 30 per cent.

Last month, United Newspapers made a paper bid of £1.7m for the Colonial Securities Trust Company, an investment trust managed by Drayton Montagu Portfolio Management. The move was effectively a disguised rights issue by UN, the proceeds of which will be used to invest in new areas technology.

Investment Intelligence is the holding company for three main subsidiaries, Intel Financial Services and Intel Funds Management, Intel Financial Services and Intel Funds Management, which merged in 1980 with Portfolio Management, handles private investment portfolios, which have a combined value of more than £35m.

Intel Financial Services undertakes private and corporate financial planning. Intel Funds is the unit trust management subsidiary formed in 1984. The group's Smaller Companies Fund recorded an investment growth of 208.6 per cent between 1979 and 1981, its first two years of existence. The group's Pacific Fund and American Technology Fund recorded increases of 133.6 per cent and 86 per cent respectively over the same period.

BOC in U.S. health care deal

BY HAZEL DUFFY, INDUSTRIAL CORRESPONDENT

THE BRITISH-BASED BOC Group is purchasing a 14 per cent stake in the U.S. company Glascock Medical Services Corporation, specialising in home care medical equipment, which could lead to outright ownership of the company before April 1983.

BOC, through its Airon subsidiary in the U.S., is paying \$14.95m (£7.97m) for a 14 per cent stake in Glascock. The consideration is for 250,000 newly issued shares, while Airon already holds debentures convertible into 112,500 Glascock shares.

The agreement also permits BOC to purchase up to, but not more than, an additional 400,000 Glascock shares in the open

market, or privately, while the directors of Glascock have also provided BOC with the option to purchase their shares if the group decides to make an offer for the outstanding shares before April 1983.

The decision to buy into Glascock follows a substantial investment programme announced by Airon last week, whereby it will be investing \$247m (£132m) in expanding its facilities for the production of carbon graphite in the U.S. and a new needle coke plant to provide the base material for carbon graphite.

Glascock, based in Atlanta, Georgia, rents, sells, services medical equipment (mainly oxygen therapy equipment), used

mostly in the home care of patients. The health care business has assumed growing importance for BOC, in the U.S. and elsewhere, making it the second most important business (after industrial gases) in 1981.

BOC is clearly testing the waters as for the Glascock range of equipment is concerned, with a view to extending its presence in this type of home health care if this investment shows it to be worthwhile. BOC will put two executives on the Glascock board of directors.

In 1981, Glascock revenues increased by 170 per cent from \$11.38m to \$32.10m, and earnings after tax totalled \$3.04m against \$1.58m for the previous year.

Hanson Trust has 91.6% of Berc

Acceptances of the offers by Hanson Trust for Berc Group have been received in respect of 46,010,891 (68.61 per cent) Berc ordinary shares and 180,486 (80.24 per cent) preference. As a result, Hanson now owns or has received acceptances in respect of 61,445,018 ordinary (91.61 per cent) shares. The preference offer, have been declared unconditional in all respects and have been extended until further notice.

TYZACK SONS PURCHASE

W. Tyzack Sons and Turner has agreed to acquire A. Spafford and Co of Sheffield, which manufactures and sells agricultural machinery parts and machine knives.

Consideration is £55,000 to be satisfied by £25,500 cash and the allotment of 70,000 ordinary shares at 35p per share on completion, which will take place on March 25, plus a further £5,000 cash payable on August 1, 1987.

It is expected that the acquisition will increase the company's profitability with an anticipated increase in turnover of approximately 20 per cent in a full trading year.

MINING NEWS

West Rand Cons facing an uncertain future

BY KENNETH MARSTON, MINING EDITOR

A QUESTION mark hangs over the future of the veteran West Rand Consolidated mine which, having ceased uranium production, is now dependent on its low grade gold operations. The December quarterly report shows that available gold ore reserves have now dwindled to 179,400 tonnes.

This does not mean that the old mine's ore is nearing exhaustion because South African ore reserve calculations are based on the tonnage made available for mining as opposed to the likely size of the total deposit. In addition, West Rand's latest figure, which compares with 637,600 tonnes a year ago, excludes some 4.1m tonnes which are not immediately accessible.

Even so, the mine milled 532,000 tonnes in the December quarter of which includes 197,290 tonnes from surface dumps. At the latest ore reserve is based on material payable to mine at a gold price of \$15,000 per kilogramme, or \$800 per ounce, well above the present level.

It is thus not so much a question of how much ore remains, but of how long South Africa's State assistance scheme can be expected to cover the working losses of West Rand Consolidated. So far, it has been hoped that the mine will be kept alive until market conditions allow the resumption of uranium

production. Otherwise, the December quarter results of the mines in the General Mining Union Corporation group make a mixed picture. As with the rest, profits have been helped by the favourable rand-dollar exchange rate; it is pointed out that an average fall of 1.6 per cent in the dollar per ounce price of gold represents a 1.7 per cent increase in terms of rand per kilogramme received.

The mines have thus obtained better rand gold prices in the quarter but this has not prevented the Ewing's group from making lower profits in the period. It is worth pointing out, however, that these mines did better than others in the September quarter.

The quarterly gold prices received by individual mines are compared in the following table.

	Dec 81	Sept 81
Bracken	425 5/8	427 1/2
Grootevlei	425 13/16	427 1/2
Grootevlei	425 13/16	427 1/2
Kinross	425 13/16	427 1/2
Leslie	425 13/16	427 1/2
Marikana	425 13/16	427 1/2
St Helena	425 13/16	427 1/2
Sullivan	425 13/16	427 1/2
Umlaas	425 13/16	427 1/2
West Rand	425 13/16	427 1/2
Winkels	425 13/16	427 1/2

Of the Ewing's mines, Winkels has produced the same amount of gold as in the previous three months but has seen a rise in costs. The mine's

underground development values have again fallen from the levels obtained in the first half of the year.

Production has fallen at Bracken, Leslie and Kinross while there has been a general modest increase in working costs. In the Orange Free State, the young Umlaas has encountered its first tax liability while St Helena has now acquired the new Bema uranium-gold mine which began limited production during the quarter.

Of the original General Mining group properties, Sullivan has, exceptionally, made a profit in the quarter following the above average figure for the previous three months. Profits, however, show a good increase thanks to a dividend from the Cheamwese uranium treatment plant subsidiary and a lower tax liability.

Net profits of the mines are compared in the following table.

	Dec 81	Sept 81	June 81
Bracken	2,355	2,355	2,355
Grootevlei	2,355	2,355	2,355
Grootevlei	2,355	2,355	2,355
Kinross	2,355	2,355	2,355
Leslie	2,355	2,355	2,355
Marikana	2,355	2,355	2,355
St Helena	2,355	2,355	2,355
Sullivan	2,355	2,355	2,355
Umlaas	2,355	2,355	2,355
West Rand	2,355	2,355	2,355
Winkels	2,355	2,355	2,355

MIM to lift holding in Asarco

THE MAJOR Australian base metal group MIM Holdings plans to increase its holding in Asarco of the U.S. from the present 16 per cent to 21 per cent. This follows the completion in September last year of MIM's side of a £162m plan to revise the ownership structures of both companies.

The plan provided for MIM to raise its stake in Asarco from 2 per cent to 16 per cent, while Asarco undertook to reduce its holding in the Australian company from 48.9 per cent to 44 per cent through the sale of 22m shares to Australian investors.

Asarco said yesterday in New York that it does not contemplate selling any of the shares involved until conditions become more favourable on Australia's stock markets.

One of the principal reasons behind the deal is to reduce Asarco's effective interest in MIM, thus enhancing the Australian concern's ability to participate in new natural resources development projects. Australian Government guidelines require at least 50 per cent local ownership in such projects. When all the current proposals have been completed, MIM's effective interest in Asarco will have fallen to about 35 per cent.

Asarco's effective interest in MIM will have fallen to about 35 per cent.

Little change at New Wits

FIRST HALF results of New Witswatersrand Gold Exploration have held up fairly well in the face of the lower average gold price.

The company, one of the smaller South African investment companies in the Gold Fields group, turned in net profit of R4.13m (£2.5m) for the six months to December 1981, against R4.67m for the corresponding period of the previous year. The interim dividend is maintained at 18 cents (9.9p) per share from earnings of 36.5 cents, down from 40.4 cents last time. In 1980-81, the company paid a final of 28 cents a share to make a total of 46 cents from full-year earnings of 81.1 cents.

Net asset value per share is shown at 300 cents, down from 385 cents at end-December 1980, but higher than the 725 cents for the financial year-end on June 30, 1981.

The shares hardened a penny to 130p in London yesterday in front of the results.

Asarco's interests include copper, lead, zinc and silver, and the company has recently expanded its range to take in aluminium, coal, asbestos, limestone and gravel. Its stone, oil and gas assets include direct and indirect holdings in nearly 40 mines in North, Central and South America.

MIM shares fell 7p to equal a 1981-82 low of 165p yesterday.

IBS IN DEAL WITH PLESSEY

Immediate Business Systems has agreed to buy from Plessey Company for £15m the business and fixed assets concerned with the development and manufacture of an automated billing system.

Stockbrokers Margraves and Addenbroke, East Newton are preparing to make a £2.5m public placing of IBS shares prior to seeking a quotation for the group on the Stock Exchange's Unlisted Securities Market.

IBS's portable billing system, which has been under test with the South of Scotland Electricity Board, this week won for the SSEB the Computer User of the Year award at the Which Computer Show in Birmingham.

LONDON TRADED OPTIONS

Jan. 20 Total Contracts 2,785, Calls 2012, Puts 773.

Option	Expiry	Closing	Vol.	Closing	Vol.	Equity
BP (c)	280	39	6	48	16	40p
BP (p)	280	15	91	38	39	40p
BP (c)	320	1	31	17	61	40p
BP (p)	320	1	1	10	17	40p
BP (c)	360	1	1	1	1	40p
BP (p)	360	1	1	1	1	40p
BP (c)	400	1	1	1	1	40p
BP (p)	400	1	1	1	1	40p
BP (c)	440	1	1	1	1	40p
BP (p)	440	1	1	1	1	40p
BP (c)	480	1	1	1	1	40p
BP (p)	480	1	1	1	1	40p
BP (c)	520	1	1	1	1	40p
BP (p)	520	1	1	1	1	40p
BP (c)	560	1	1	1	1	40p
BP (p)	560	1	1	1	1	40p
BP (c)	600	1	1	1	1	40p
BP (p)	600	1	1	1	1	40p
BP (c)	640	1	1	1	1	40p
BP (p)	640	1	1	1	1	40p
BP (c)	680	1	1	1	1	40p
BP (p)	680	1	1	1	1	40p
BP (c)	720	1	1	1	1	40p
BP (p)	720	1	1	1	1	40p
BP (c)	760	1	1	1	1	40p
BP (p)	760	1	1	1	1	40p
BP (c)	800	1	1	1	1	40p
BP (p)	800	1	1	1	1	40p
BP (c)	840	1	1	1	1	40p
BP (p)	840	1	1	1	1	40p
BP (c)	880	1	1	1	1	40p
BP (p)	880	1	1	1	1	40p
BP (c)	920	1	1	1	1	40p
BP (p)	920	1	1	1	1	40p
BP (c)	960	1	1	1	1	40p
BP (p)	960	1	1	1	1	40p
BP (c)	1000	1	1	1	1	40p
BP (p)	1000	1	1	1	1	40p

EUROPEAN OPTIONS EXCHANGE

Series	Vol.	Feb.	Vol.	May	Vol.	Aug.	Vol.	Stock
GOLD C	5375	4	12	6	25	47	40	5375
GOLD C	5400	17	4	5	14	34	25.50	"
GOLD C	5425	1	1	1	1	1	1	"
GOLD C	5450	1	1	1	1	1	1	"
GOLD C	5475	10	10	32	17.50	55	18	"
GOLD C	5500	21	25	1	32	1	24	"
GOLD C	5525	10	1	1	1	1	1	"
GOLD C	5550	4	78.50	1	1	1	1	"

GOLD P	8450	10	52	—	—	—	—	—
GOLD P	8450	4	79.50	—	—	—	—	—
13% NL 81 87.91								
C F.105	80	1.50	14	2.80	—	—	—	F.105.80
C F.107.50	100	0.20	—	—	—	—	—	—

All companies mentioned are incorporated in the Republic of South Africa

The GROOTVLEI
Proprietary Mines Limited

Issued capital - 11 438 816 stock units of 25 cents each.

Operating results		1981	1982	1983
		ended	ended	ended
GOLD		31.12.1981	30.9.1982	31.12.1983
Mined	(t/oz)	112 805	117 611	456 204
Costs	(£/t)	438	438	1 744
GOLD produced	(t/oz)	1 663	1 663	6 943
Yield	(g/t)	3.8	3.8	3.7
Working revenue	(R/t mined)	48.74	48.87	26.32
Working costs	(R/t mined)	28.02	28.57	78.37
	(R/t mined)	107.93	99.83	100.88
Working income	(R/t mined)	22.38	22.77	22.57
GOLD price received	(R/g)	12.07	13.04	12.90
	(£/oz)	423	437	459
Financial results (£'000)				
GOLD - Working revenue		21 923	21 936	86 305
		12 186	15 181	39 382
- Working income		9 737	6 905	39 382
Sundry income - net		51	259	241
Tribute and royalties - net		(110)	(150)	(618)
Income before taxation		9 678	10 014	39 007
		5 235	5 752	22 042
Income after taxation		R 643	R 478	R 1 668
Capital expenditure		360	—	2 702
Dividend declared		8 922	847	16 615
Development - Kimberley Reef				
Advanced	(m)	1 886	1 970	6 298
Advanced on reef	(m)	1 215	1 210	3 945
Sanctuary	(m)	1 208	2 200	3 906
Channel width	(m)	22	21	21
Average value - gold	(g/t)	21.6	19.8	24.7
	(t/oz)	476	416	518
Our reserves as at 31 December 1981				
	Available	Unavailable	Total Mine	
	Main Kimberley	Main Kimberley	Main Kimberley	
Tons (000's)	2 100	3 700	1 100	1 800
Blocks (000's)	(m)	130	130	320
Value - gold (t/oz)	2.7	4.7	2.7	3.3
	(g/t)	2.7	3.3	2.7

REMARKS
Capital expenditure
Amounts approved not yet spent — R22 187 000
Comparison of the proposed and approved amounts

Black reef

A very minor amount of development has been accomplished. 53 metres were developed on reef of which 47 metres were sampled at a value of 10 1/2 grams per ton over a channel width of 146 centimetres equivalent to 1 476 centimetre grams per ton.

Dividends

On 1 December 1981 dividend No. 86 of 78 cents per unit of stock was declared to members registered on 24 December 1981. Dividend warrants will be posted on or about 21 January 1982.

LESUE

GOLD MINES LTD.

Issued capital 16 000 000 shares of 65 cents each.

Operating results	Quarter ended	Quarter ended
GOLD	31/12/81	30/3/1987
Mined	(m ³)	70 580
Ore milled	(t)	300 000
GOLD produced	(kg)	939
Yield	(g/t)	3.1
Working costs	(R/m ³ mined)	41.50
Working revenue	(R/t milled)	39.52
Working income	(R/m ³ mined)	131.45
Gold price received	(R/m ³ mined)	10.58
	(R/kg)	13 174
	(\$/oz)	424
Financial results (R'000)		
GOLD - Working revenue	12 450	13 473

BEATRIX
Mines Limited

Share capital – 100 shares of R1 each
 Loan capital advanced to date – R73

Share capital – 100 shares of R1 each.

Loan capital advanced to date – R73 973 000.

REMARKS

Shaft sinking

The No. 1 and No. 2 shafts had reached depths of 384 metres and 486 metres below surface respectively. The rate of progress in both shafts has been hampered by poor ground conditions.

Capital expenditure

Net expenditure for the quarter on property, shafts, plant and equipment under general expenditure has amounted to R18 337 000 (to date R73 166 000).

Amounts approved in addition to commitments, inclusive of estimated costs, commitment to 31 December 1981 – R232 354 000.

Commitments in respect of contracts placed – R30 023 000.

General

Construction of the hostel continued and 1 075 workers are at present being housed.

Construction work continued on shaft offices, workshops, and sewage plant whilst gater work was made with the general offices.

In Virginia the building of houses continued and to date 129 families are housed in these units.

BUFFELSFONTEIN
Gold Mining Company Limited

Issued capital – 11 000 000 shares of R1 each.

	Quarter ended	Quarter ended	6 months ended
Operating results	31/12/1981	30/9/1981	31/12/1981
GOLD			
Mined (m ³)	229 458	242 884	472 142
Or produced (t)	816 000	840 000	1 656 000
Yield (kg)	7 117	7 231	14 346
Yield (g/t)	8,7	8,5	8,7
Working revenue (R/t milled)	114,98	111,53	113,23
Working costs (R/t milled)	56,62	53,08	54,32
Yield (R/t milled)	197,78	199,78	199,52
Working income (R/t milled)	58,36	58,47	58,91
Gold price received (R/kg)	13 154	12 877	13 044
Costs (s/oz)	425	427	426

The above figures include one

URANIUM				
Pulp treated	(t)	773 000	788 000	1 561 000
Oxide produced	(kg)	160 500	152 850	313 350

Yield	(kg/t)	0.2
Financial results (R'000)		23.25

GOLD – Working revenue	823	53 999	87 222
– Working costs	45 352	44 571	89 923
– Working income	48 441	49 718	97 569
– URANIUM – Working income	1 855	2 830	13 015
Sundry income – net	1 820	2 231	4 051
Dividend received	900	–	900
Tribute and tax on gold	(7 291)	(8 775)	(13 435)
Income before taxation and State's share of income	52 055	50 034	102 089
Taxation and State's share of	24 751	23 649	48 490
Income	R27 304	R26 385	R53 599
Income before taxation and State's share of income	9 599	9 058	18 657
Capital expenditure	28 800	–	28 800
Dividend declared	–	–	–
Development – Vaul Reef	(m)	14 025	28 738
– Advanced on reef	(m) 1 349	1 870	2 919
– Sampled	(m) 1 281	1 509	2 790
– Channel width	(m) 507	111	108
Average value – gold	(g/t) 13.54	12.96	13.22
– uranium	(cm.g/t) 1.447	1.441	1.444
– uranium	(g/t) 0.437	0.435	0.438
– uranium	(cm.g/t) 46.63	48.40	47.61
REMARKS			
Capital expenditure			
Amounts approved not yet spent – R124 255 000.			
Commitments in respect of contracts placed – R19 030 000.			
Dividend			
On or about 2 December 1981 dividend No. 49 of 280 cents per share was declared to shareholders registered on 18 December 1981. Dividend warrants will be posted to shareholders on or about 4 February 1982.			

KINROSS
Mines Limited

Issued capital – 18 000 000 stock units of R1 each.

Advanced on reat	(m)	2	218
Sampled	(m)	737	847
Channel width	(cm)	17	13
Average value — gold	(g/t)	19.6	21.5
	(cm.g/t)	333	279

REMARKS

Capital expenditure

Amounts approved not yet spent total R2 725 000 of which R2 722 000 has been approved by the Government Mining Engineer for 1981 in terms of the Gold Mines Act, 1958 (as amended).

Commitments in respect of contracts placed — R336 000.

Dividend

A dividend of 25 cents per share was paid on 30 October 1981

KINROSS
Mines Limited

Issued capital — 18 000 000 stock units of R1 each.

Operating results
GOLD
 Mined
 Ore milled
 Gold produced

	(kg)
Yield	(g/t)
Working revenue	(R/t milled)

Working costs	(R/m milled)	33.34	31.78
Working income	(R/m ³ mined)	139.10	137.50
Gold price received	(R/oz)	42.85	46.51
		127.07	12.913
		426	425
Financial results - (R'000)			
GOLD - Working revenue		32 002	32 462
- Working costs		14 004	13 347
- Working income		17 998	18 115
Sundry income - net		811	1 063
Tribute and royalties - net		(50)	(78)
Income before taxation and State's share of income		18 759	20 100
Taxation and State's share of income		8 550	10 004
Income after taxation and State's share of income		<u>RS 206</u>	<u>R10 100</u>
Capital expenditures		2 339	2 371
Dividend declared		—	15 480
Development - Kimberly Reef			
Advanced	(m)	3 757	3 605
Advanced on reef	(m)	469	629
Sampled	(m)	425	659
Channel width	(cm)	42	41
Average value - gold	(g/t)	26.7	26.6
	(cm.g/t)	1.121	1.078

The above includes development in the area as follows:

Advanced
Advanced on reef
Sampled

Channel width	(cm)	27	38
Average value ~ gold	(g/t)	68,3	32,2

REMARKS	(am.glt)	1 843	1 223
Capital expenditure			
Amounts approved not yet spent — R48 002 000.			
Commitments in respect of contracts placed — R 523 000.			
Dividend			
A dividend of 86 cents per unit of stock was paid on 30 October 1981.			

NOTES

1. Development values quoted above represent actual results of sampling, and no allowance has been made for any adjustments which may be, or were, necessary when estimated are reserves at the end of the financial years.
2. All financial figures are unaudited.
3. The quarterly reports have been approved and signed on behalf of the respective companies by two directors.

Johannesburg, 20 January 1982

Copies are available from: London Office, 30 Ely Place, London, EC1N 6U

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Rights issue from GHF as orders and exports rise

BY JONATHAN CASE IN OBERHAUSEN

GHF, Europe's biggest mechanical engineering group, will maintain a 14 per cent dividend this year, thanks to satisfactory earnings and buoyant export business.

Dr. Manfred Lennings, the executive chairman, estimated that group turnover for the year ending June 1982 would be around DM 1,800, after DM 1,670 in 1980-81, and noted that incoming orders were up sharply in the half year to December.

GHF's confidence is the more noteworthy since its business year covers the worst period of West Germany's domestic recession—a trough widely expected to be overcome during the second half of 1982. The company's dividend has thus had to be earned almost entirely in overseas markets.

The first half figures show

the orders intake up by 30.1 per cent to DM 9.9bn, with a rise of 64 per cent abroad to DM 6.2bn and a fall of 2 per cent at home. Orders in hand in

GHF proposes to raise about DM 227m through a one-for-five rights issue at DM 125 a share and will use the proceeds "at the appropriate moment" to increase the capital of some subsidiaries. Key shareholders have already indicated their willingness to participate.

December stood at DM 18.6bn, nearly 10 per cent higher than six months earlier.

Group turnover rose by 23.2 per cent to DM 8.5bn, with a boost of 44 per cent to DM 4.5bn in foreign sales and

a small upswing of 5.7 per cent to DM 3.5bn in domestic sales.

About 75 per cent of the orders in hand came from abroad. But of foreign business, 28 per cent came from OPEC (against 35 per cent at the end of the 1979-80 business year), and 19.9 per cent from developing countries. Over the same period there had been a rise in the share of orders from the industrialised countries from 34 per cent to 37 per cent.

Dr Lennings said GHF sales to Poland had totalled DM 214m over the last five years, of which DM 68m had been in 1980-81. The group's current uncovered risk on its Polish business totalled DM 5m.

For 1980-81 net profit fell by 3.9 per cent to DM 117m. Interest payments rose sharply to DM 307m from DM 83m.

Fiat shows sharp improvement in consolidated sales

BY JAMES BUXTON IN ROME

FIAT, Italy's biggest private enterprise, yesterday confirmed the improvement in its fortunes after three years of operating losses.

Consolidated turnover—the first time figures have been presented—on this basis—amounted to L22,000m (\$17.9bn), an improvement of 21 per cent on 1980.

The car division, which accounted for 44 per cent of total sales, closed in balance, despite a loss in Latin America, where the market fell by 40 per cent in 1981. All other divisions, except for steel, closed in substantial profit, a marked improvement on 1980.

The company invested L1,242bn during the year against L960bn in 1980. The workforce fell from 342,600 to 315,400—reflecting

the lay-offs and labour force reductions which followed the 1980 strike. Fiat attributes its improved performance to the successful outcome of that confrontation with the workforce.

Car production by Fiat plants in Italy fell by 12 per cent to 1.12m vehicles, a fact which accounts for large scale lay-offs among Fiat's suppliers as well as among Fiat workers. But the number of vehicles sold in Italy—949,000—was marginally up.

Fiat maintained its share of the Italian market at 51.8 per cent while sales abroad rose by 8 per cent. Fiat took 13.5 per cent of the total European market.

In the industrial vehicle division (Iveco), turnover was L5,100bn, compared with L4,100bn in 1980.

Euro currency loans deposit dealing • bond trading

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Financial Highlights — in millions of US-Dollars —	as per the end of the financial year (September 30)		
	1980/81	1979/80	1978/79
Balance Sheet Total	9,826	7,443	6,267
Loans to and Deposits with Banks	3,887	3,056	2,253
Loans and Advances to Customers	5,008	3,804	3,407
Credit Volume	7,374	5,613	4,880
Capital and Reserves	180	155	123
Profit for the Financial Year	18	—	14

After allocation of the year's net profit, capital and reserves now amount to 198 million US \$.

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Sacilor-PUK special steels deal

BY TERRY BODSWORTH IN PARIS

SACILOR, France's second largest steel group, agreed yesterday to the takeover of the special steel interests of Pechiney Ugine Kuhlmann (PUK) in a deal which concludes the streamlining of the industry begun by the Government in 1978.

Agreement between the two companies follows two and a half years of sporadic negotiations bedevilled by the size of losses in Ugine-Acières, the PUK subsidiary. Talks were broken off in April last year when it became clear that Ugine, having run up losses of around FF7,855m (\$147m) in the previous three years, was heading for a further heavy deficit in

1981. No figure has been put on last year's loss as yet, but M. Philippe Thomas, chairman of PUK, said yesterday that a substantial part of the group's deficit of around FF7,175m (\$302m) last year came from the special steels division.

Because of the extent of these losses it is expected that the Government will come to the aid of Sacilor and pump in fresh funds to enable it to absorb Ugine. A similar procedure was used in last year's takeover of Creusot Loire's special steels subsidiary, when the Government put up soft loans of FF7,500m to Usinor, the country's largest steel

manufacturer.

Under the plan considered last April, Sacilor hoped to receive about the same amount. But it is now felt that the aid could be even higher.

Ugine-Acières makes around 800,000 tonnes of steel a year. These activities will be linked up within Sacilor with a special steels activity which already comprises the former Pompey company, and which may in future take in similar interests owned by Renault.

The result of yesterday's agreement is to leave France with virtually all its substantial steel manufacturing activities grouped under two main companies, Sacilor and Usinor.

State-backed Fl 50m loan for KBB

BY CHARLES BATCHELOR IN AMSTERDAM

KBB, the loss-making Dutch stores group, has been granted a Fl 50m (\$20m) loan by the government-backed National Investment Bank to strengthen its capital ratios.

KBB lost Fl 9.5m (\$4m) in the 1981 first half and expects to have incurred an even larger loss over the year as a whole.

With controls on wages now in their third year, retailing profits in the Netherlands have come under strong pressure. KBB has a number of store chains ranging from the up-market De Bijenkorf department stores to the lower-priced Hema stores and Maxis hypermarkets.

Swiss central bank to expand home portfolio

By John Wicks in Zurich

THE SWISS NATIONAL BANK plans to diversify its assets by building up its portfolio of domestic securities. The bank says its monetary goals will remain unchanged and that the step is intended to increase its ability to influence domestic liquidity without intervening on the foreign exchange market.

The gradual expansion in the domestic portfolio is seen as counteracting what the national bank calls a preponderance of gold and foreign currency reserves in its assets. Of total assets, about SwFr 35,95bn (\$19,43bn) out of SwFr 37,35bn was accounted for by these two positions.

The bank states in its latest monthly report that it could not be taken for granted that foreign monetary authorities would always approve the purchase of foreign assets, particularly in the form of currency. The acquisition of assets abroad was also linked with currency risks, except in the case of foreign-exchange swap transactions which themselves created only temporary liquidity.

In 1979 the National Bank started to issue short-term money-market paper drawn on the Confederation as a step towards expanding open market operations in domestic assets. The bank now admits that fiscal problems and the change in interest rate structure has made it impossible to build up its activity in the money market.

In recent years, the central bank has also carried out transactions in various domestic bonds, although with the aim of influencing the capital market and overall interest levels. In future, the bank intends to intervene in order to establish a permanent portfolio, avoiding as far as possible any influence on market prices.

The bonds, which will be bought both on the stock exchange and over-the-counter, will be limited to those issued by the Confederation, the cantons and the cantonal banks.

Scrip issue from Bols

By Our Amsterdam Correspondent

LUCAS BOLS, the Dutch distiller and drinks group, plans to make a one-for-10 scrip issue on February 2. It will also pay an unchanged Fl1 interim dividend per Fl 10 nominal share on both the outstanding capital and the new shares.

The scrip issue will lead to the placement of 448,000 new shares bringing the total to nearly 4.93m. Bols last increased its capital, also by a one-for-10 scrip issue, in January 1980.

The company reported a 34 per cent increase in its net profit to Fl 23.1m (\$9m) in the first half of 1981 on sales which were 10 per cent higher, although it gave no turnover figures. It then forecast that profits would not maintain this rate of increase in the year as a whole.

In 1980 Bols made a net profit of Fl 43.2m on sales of Fl 821m and paid a total dividend of Fl 4.

South African sugar groups in merger talks

By Jim Jones in Johannesburg

SOUTH AFRICAN sugar groups Hulett's and Tongaat are in merger talks. The two companies have a combined stock market value of R520m (\$490m).

Tongaat holds an indirect 26.7 per cent of Hulett's ordinary shares and is expected by Johannesburg stockbrokers to bid for Hulett's capital. The two groups produce around 40 per cent of South Africa's sugar.

In the year ended March 1981, Tongaat earned a pre-tax profit of R48.2m on a turnover of R557m. Hulett's pre-tax profit for the same period was R67.2m on turnover of R521m.

Tongaat is more widely diversified than Hulett's. Its sugar interests contributed only 11.9 per cent of total pre-interest profits last year. The remainder came from building materials, food, textiles and investments.

With the sale last year of its paper interests Hulett's derives most of its profits from sugar. Its only other major interest is in aluminium rolling.

Anglo American Corporation owns half of S&T Investment, which in turn has 53.5 per cent of Hulett's. Tongaat owns the other half of S&T. In addition, Anglo American owns about 17.4 per cent of Tongaat.

Danish minister hits back at funding policy critics

BY HILARY BARNES IN COPENHAGEN

Ministry of Finance.

As a result the total borrowing requirement will rise from Dkr 65bn to Dkr 82bn, and the net borrowing requirement from about Dkr 41bn to Dkr 53.4bn. About 75 per cent of last year's net borrowing requirement was financed through the domestic bond market.

The academic future over the state budget deficit comes at a time when planned government capital market reform is already adding to uncertainty for bond prices. The average yield on long-term bonds in Copenhagen is around 19.3 per cent.

Next week the Government plans to present a Bill introducing index-linked mortgage bonds. It intends that pension funds and life insurance companies should invest about 40 per cent of any increase in their assets in index linked stock, which will carry a 2.5 per cent "real" rate of interest.

For their part, government economists and the three joint chairmen of the semi-independent Economic Advisory Council reject the arguments of Prof. Rasmussen.

In their December report on the state of the economy the three argued that the Government could always finance its deficit, as it was only borrowing back money which it was itself pumping into the economy.

Within a few months the budget deficit will cause the capital market to collapse, Prof Rasmussen predicted. The Government would be forced to reschedule its debts by means of converting short-term paper into long-term bonds, he said.

Prof Rasmussen was adding his voice to those of several other academics who have warned against the possible consequences of the rising budget deficit. The debate was sparked off last autumn by Mr Steffen Moeller, the chief economist of the Metal Workers Union, who warned that the budget deficit could lead to a state bankruptcy.

The state budget deficit on current and lending account will rise by 40 per cent in 1982—to Dkr 47.7bn (\$6.37bn), about 10 per cent of gross domestic product, compared with Dkr 34.3bn last year, according to the

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January 1982

Weekly net asset value

Tokyo Pacific Holdings (Seaboard) N.V.

on January 18th 1982 U.S. \$99.68

Listed on the Amsterdam Stock Exchange

Information: Pierson, Holding & Pierson N.V.
Herengracht 214, 1016 BS Amsterdam.

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143.76 = 100%

PRICE INDEX	12.1.82	19.1.82	AVERAGE YIELD	12.1.82	19.1.82
DM Bonds	91.33	91.51	DM Bonds	9.830	9.889
HFI Bonds & Notes	84.33	84.30	HFI Bonds & Notes	10.951	10.954
U.S. \$ Int. Bonds	85.34	85.15	U.S. \$ Int. Bonds	14.324	14.438
Can. Dollar Bonds	88.03	91.82	Can. Dollar Bonds	14.420	14.695

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Philippines scandal forces Bancom to trim

By Emilia Tragaza in Manila

THE FINANCIAL crisis in the Philippines capital market early last year has cut deeply into the Bancom Group, the business empire which sired the creation of the country's money market. The group's money market have been severely hit in other markets in Southeast Asia. As part of a number of trimming measures, the latest Bancom subsidiary to have gone is Bancom International Ltd (BIL), the Hong Kong-based merchant bank which was the most profitable unit in the group. Its sale last month considerably cuts Bancom's international reach, but it also generates much-needed cash to help consolidate the group's operations at home.

The scandal that rocked the Philippines financial system and hit Bancom the hardest, was over the disappearance last January of the Filipino-Chinese business magnate, Mr. Dewey Dee, who left some \$25m pesos (\$80m) in personal and corporate commitments. Most of the corporate debts were owed to private investors who bought commercial paper issued by Mr. Dee's companies, which were in turn underwritten and fully guaranteed by investment houses, mainly Bancom.

The group's flagship company, the investment house Bancom Development Corporation (BDC), had a total exposure of about \$5m in Dee's companies. Part of the amount represented direct loans. But the bulk was in the form of commercial papers underwritten and fully guaranteed by Bancom. So when Mr. Dee mysteriously slipped out of the Philippines, panic-stricken holders of his papers called in their investments. Panic spread like wildfire, and investors in even the most liquid companies fell into the rush.

The sale of Bancom International Limited applies a brake on Bancom Group's ambitious

overseas thrust. In the Association of South-East Asian Nations (Asean), it had established a stable network of financial institutions including Asiatrust Holdings Bhd in Malaysia and PT First Indonesia Finance and Investment Corporation in Indonesia. Having become strongly entrenched in Asia, Mr. Sixto Roxas, the Bancom president, announced expansion plans aimed at the Middle East. But the plans were laid before the Dewey Dee fiasco and may no longer be hatched. With the sale of BIL, Bancom is now expected to concentrate its resources and energies on its domestic operations.

At a post-sale interview, Mr. Roxas said that the sale was at a "sizeable premium, almost double the company's book value." As of September, BIL's book value stood at almost \$23m. Its 1980 annual report shows an after-tax profit of \$2m and total assets of \$182m.

Mr. Roxas said that BIL commanded a premium because the buyers, mostly Chinese banking and property concerns, could easily convert it into a fully licensed commercial bank in Hong Kong. He reported that BIL's new shareholders were officials from Hongkong Islands Shipping Company, the Far East Group, which is involved in both banking and construction, Kwan On Construction Company, Tetra Finance (HK), which is controlled by Arab interests, and Mr. Philip Kwong, a director of the Hongkong Metropolitan Bank.

Mr. Roxas would not go beyond saying that Bancom International Holdings Ltd (BIHL), the group's holding company for international concerns, decided to sell out "to realise values from investments in BIL and preserve BIHL's capital in the light of uncertain economic conditions."



Mr. Sixto Roxas: Government seeks his advice.

But a top Bancom official said that the sale of BIL was part of the divestment programme that the Philippines central bank had imposed on Bancom "as a condition for rescuing the group during the rush of prearrangements."

In March and April, Bancom drew almost 500m pesos (\$63m) in emergency funds from the central bank to pay off the panic-stricken investors. The emergency advances were drawn under the bank's lender-of-last-resort facility and carried a penalty rate of 24 per cent payable in 60 days. Failure to pay after 60 days meant an additional interest of 2 per cent per month.

The Bancom official said that

Land Bank has injected 140m pesos (\$17.5m) in fresh equity into Bancom, while SSS has put in another 100m pesos (\$12.5m). As a condition of the financial package from the two Government institutions, Bancom had to merge four of its financial units — the Bancom Development Corporation, Bancom Finance Corporation, Union Savings Bank and the First Countryside Credit Corporation. The entity emerging is the Union Savings Bank, which has been renamed the Union Bank of the Philippines, with the Land Bank and the SSS jointly controlling 70 per cent of the capital.

Although the Government now holds the majority of Bancom's new bank, the top operating posts remain in the hands of Bancom officials. But there are Bancom officials who foresee a tussle between the Bancom manager-technocrats and the Government policy makers.

Some industry observers feel that the Roxas camp will keep some of the proceeds from BIL's sale as a means of maintaining clout in the Government-controlled Union Bank. In whatever way they use it, its purpose will be to maintain Bancom's innovative style of banking, it is suggested. "Bancom may have lost its corporate identity but its founder, Mr. Roxas, would want his mark of vision and innovation retained in the new bank," a local banker says.

Apart from Bancom International Limited, other Philippines-based subsidiaries are also up for disposal, so that Bancom is free again to concentrate on finance. Most likely to be sold first are its agricultural equipment distributor, its movie-making unit, the book and magazine distribution company, and its electronic parts assembler. Shortly after its in-

corporation in 1963 as an investment house, Bancom had moved aggressively into other fields, including real estate, agriculture, medical services, and other concerns.

During the earlier years of operations, a job at Bancom was every young Filipino banking or economics graduate's dream. Bancom's approach to financial intermediation and general business conduct was unconventional, but it translated into profits.

More important, Bancom had prestige rubbed into it by Mr. Roxas, whose opinion and advice is often sought by Government monetary officials, though on a private and informal basis.

His services have also been sought by multinationals. He has served as vice chairman of the American Express International Banking Corporation and was recently named a director of Sime Darby in Malaysia.

Treasury bills

It was Mr. Roxas who initiated the creation of the Philippines securities market in 1965. "When we started, there was only a small inter-bank market that loaned to one another on an unsecured basis," he says. "There was only borrowing and lending but no securities market to speak of." He later convinced the central bank to sell 13-week and 26-week Treasury bills on the open market. Bancom floated its own bills and that was the start of the Philippines securities market.

The reversal in Bancom's fortunes has been blamed on its whirlwind diversification into non-financial areas. A central bank official says that Bancom's management spread itself too thinly into venture not financially allied.

By 1978 and 1979, Bancom's profits started to falter. Funds were rechannelled to prop up marginal subsidiaries and affiliates. But Dewey Dee's disappearance gave Bancom a crucial blow.

The resulting fall reflects the weaknesses in the Philippines financial system, particularly in the area of regulations. After Mr. Dee's disappearance, the central bank found that he and a lot of other corporate borrowers had been able to issue unregistered commercial paper much in excess of their borrowing limits because of inadequate monitoring and control by regulatory bodies including the Securities and Exchange Commission.

Consequently, the central bank introduced measures not only to rescue affected companies and financial institutions, but also to prevent the recurrence of similar crises. The latest regulation to be approved requires that 20 per cent of each new issue of debt instruments be backed by a credit line from a bank. This is hoped to ensure a more thorough check on the part of the banks giving the credit lines. The central bank is also to maintain a ceiling on the total amount of commercial papers outstanding in the market at any given time. A credit information system is also being worked out to facilitate banks and investment houses cross-checking details on a borrower.

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INTERIM REPORT FOR THE SIX MONTHS ENDED 31 DECEMBER 1981

The unaudited consolidated results for the six months ended 31 December 1981 are as follows:

	Six months ended 31 Dec. 1981	Six months ended 31 Dec. 1980	Year ended 30 June 1981
Revenue	R900	R900	R900
Income from investments	4,171	4,888	9,099
Profit on realisation of investments	—	3	905
Interest and sundry	393	90	302
Expenditure and amounts written off	4,564	4,961	10,216
Administration and general	230	188	335
Written off	—	—	24
Profit before tax	4,384	4,793	9,857
Tax	115	—	274
Profit after tax	4,269	4,793	9,583
Minority shareholders' interest	—	112	218
Profit attributable to members	4,269	4,681	9,365
At 31 Dec. 1981	At 31 Dec. 1980	At 30 June 1981	
Listed investments:			
Stock Exchange value	95,913	92,573	70,321
Book value	20,735	15,728	13,324
Excess over book value	75,178	76,845	56,997
Net asset value per share—cents	386	385	725
Earnings per share—cents	35.2	40.4	51.1
Dividends per share—cents	13.0	13.0	48.0
Times dividends covered	2.9	2.2	1.6

NOTE: Dividend No. 61 of 28 cents per share, absorbing R3,235,000, was declared and paid during the period. This dividend was declared out of profits for the year ended 30 June 1981.

DECLARATION OF INTERIM DIVIDEND

Dividend No. 62 of 18.0 cents per share has been declared in South African currency, payable to members registered at the close of business on 5 February 1982.

Warrants will be posted on or about 9 March 1982. Standard conditions relating to the payment of dividends are obtainable at the share transfer offices and the London office of the company.

Requests for payment of the dividend in South African currency by members on the United Kingdom register must be received by the company on or before 5 February 1982 in accordance with the above mentioned conditions. The register of members will be closed from 6 to 12 February 1982, inclusive.

Registered and Head Office: On behalf of the board

Gold Fields Building
75 Fox Street
Johannesburg
2001

United Kingdom Registrar:
Close Registrars Limited
903, High Road
Leyton
London E15 7AA

20 January 1982

EUROBONDS

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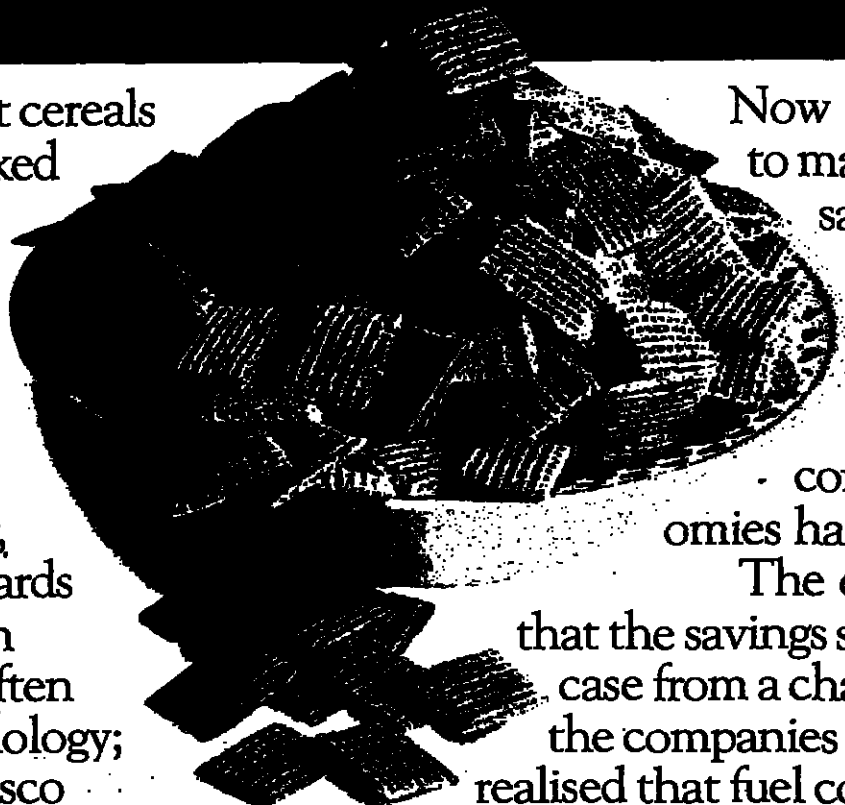
HOW GAS PRODUCED MORE SHREDDIES WITHOUT EATING MORE FUEL.

Most breakfast cereals are supposedly 'packed with energy'; but Nabisco have been trying to produce Shreddies with less of it.

Like any fuel-conscious company, they took steps towards energy conservation long ago. But this often involves high technology; consequently, Nabisco called in the Technical Consultancy Service of Eastern Gas to take a look at their baking line.

Working closely with their client, Eastern Gas recommended and installed a new method of firing the oven. The result was a 21.6% increase in production, for the same amount of Gas.

But because of the improved heat distribution in the oven, Nabisco also gained on product quality. And they even reduced their maintenance costs into the bargain.



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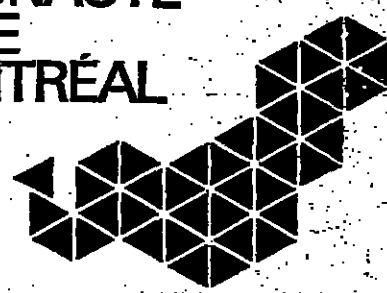
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COMPANIES AND MARKETS **INTERNATIONAL COMPANIES and FINANCE****CANADIAN BORROWERS DOMINATE LIST****World Bank tops bond league**

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT

THE World Bank was the largest single borrower in international bond markets last year with a total of \$1.48bn, up from \$1.23bn in 1980, according to figures compiled by Salomon Brothers, the U.S. investment house.

It was followed by the European Investment Bank with a total of \$1.48bn, although this was well below the \$2.46bn raised by the EIB in 1980.

Salomon Brothers says that 54 individual borrowers raised \$200m or more in international bond markets last year, accounting for 35 per cent of the market's total volume.

The list was dominated by Canadian borrowers, 11 of which borrowed \$200m or more and accounted for \$10.5bn, or 22 per cent of all new international bond issues.

Two of the world's four top borrowers—British Columbia Hydro and Hydro-Quebec—were Canadian, while further down the list Ontario was the 10th largest borrower with \$550m and Ontario Hydro the 18th largest with \$450m. The Province of Quebec was 20th with

\$138m while Canadian Imperial Bank of Commerce and Canadian National Railways were not far behind with \$425m and \$400m respectively.

The "phenomenal growth" in Canadian borrowings was attributable to the high level of domestic interest rates and the strong domestic credit demand resulting from the Government deficit and takeovers of foreign-owned com-

panies, Salomon says.

Its study, believed to be the first to analyse the activities of individual borrowers in world markets, also showed a heavy increase in credit demand from development banks, except the EIB, and by U.S. corporations, who were crowded out of their domestic market.

Both the Inter-American Development Bank and the Asian Development Bank made

it to the list of the top 15 borrowers for the first time, having doubled their respective borrowings of 1980.

The study also shows that there was a marked shift towards shorter maturities in the Euro D-Mark and foreign Swiss franc sectors with 95 per cent of all new issues having a maturity of 10 years or less compared with 91 per cent in 1980 and 78 per cent in 1979.

Top 15 Issuers in major international bond markets (\$m equivalent)

1981	1980	1979	1978
World Bank	2,462	2,436	2,014
EIB	1,472	2,436	1,435
Hydro-Quebec	1,386	2,266	1,405
B.C. Hydro	1,386	901	1,405
Citicorp	772	900	748
GMAC	765	785	616
OKB	699	719	691
Sweden	649	715	553
IADB	609	700	516
Ontario	550	583	500
IBM	522	522	444
Italian Railways	517	443	434
Ireland	515	400	417
Australia	509	374	353
ADB	502	338	344

Source: Salomon Brothers

Aiwa boosts annual net profits by 20%

BY YOKO SHIBATA IN TOKYO

AIWA, the Japanese audio equipment maker in which Sony Corporation has a 54.6 per cent stake, increased consolidated operating profits by 11.5 per cent to ¥1.68bn (\$7.5m) in the year ended November 30.

Aiwa's consolidated net profits rose by 20 per cent to ¥858m on consolidated sales of ¥53.34bn (\$238m) up 14.7 per cent over the previous fiscal year. Per share profits were ¥19.59, compared with ¥19.57.

The company's sales of radio-cassette tape recorders rose by 5.3 per cent to account for 38 per cent of total sales. Sales of audio equipment rose by 26.1 per cent to account for 40 per cent of the turnover, thanks to brisk sales overseas where there was a 34 per cent increase.

Sales of portable stereo cassette tape recorders rose by 85.6 per cent to account for 17.5 per cent of the total.

The company also started production of profitable video tape recorders in the year as a supplier of original equipment to Sony.

VTR sales amounted to ¥763m to account for 1.4 per cent of the total turnover.

Exports gained by 27.3 per cent to account for 47 per cent of turnover but because of the yen's appreciation against the major European currencies operating profits were squeezed by ¥1.8bn. However, increased production of portable cassette tape recorders and profitable VTR sales helped earnings.

In the current fiscal year sales of audio related equipment are expected to remain unchanged while VTR sales to Sony are expected to reach ¥10bn.

As a result, full year operating profits are expected to reach ¥1.85bn, up 10 per cent and net profits are projected at ¥900m, up 5 per cent. Sales are forecast at ¥64.5bn, up 21 per cent.

Tri-Kenwood, the Japanese audio equipment maker, suffered a net loss of ¥25m (\$1.4m) in the first half year ended November 30, compared with a ¥408m profit in the corresponding period of 1980. Renter reports from Tokyo.

This sharp reversal in earnings took place against the background of an increase in sales from ¥30.1bn to ¥32.2bn.

Bernard Simon in Johannesburg reports on a study of foreign shareholdings in South African mining groups

Diamond fears drive foreigners from De Beers

EUROPEAN INVESTORS increased their holding of South African mining shares in 1981 at the expense of U.S. shareholders, according to a report on foreign portfolio investment in South African mining companies compiled by Davis, Borkum, Hare, a firm of Johannesburg stockbrokers.

However, both U.S. and European investors have been large sellers of De Beers shares in the past two years, as fears have mounted over the effectiveness of its future control of the diamond market.

The proportion of foreign shareholders in De Beers slipped from 46.7 per cent in October 1979 to 40.3 per cent two years later. South African institutions, however, have been willing buyers, thereby preventing a sharp decline in De Beers' share price.

The findings of the Davis, Borkum, Hare report confirm the impact of the very stock market crash that the fall in the share price since early 1980 has caused greater alarm

among U.S. investors than their European counterparts. A partner in a leading Johannesburg stockbroking firm said yesterday that Europeans, particularly the Swiss, "have adopted a more bullish approach. They think that the drop is temporary."

According to the study, the total value of foreign portfolio investment in the South African mining industry, measured by market capitalisation, stood at around R13bn (\$13.4bn) last October. Of this sum, R8.2bn was invested in gold mines.

U.S. investment in the gold mines totalled R5.5bn, accounting for some 27 per cent of total shareholdings, which was four times its value in 1977.

Although the study is a thorough analysis of mining companies' share registers, it does have several shortcomings. It excludes foreigners' indirect beneficial shareholdings, which in some cases are substantial.

Further, the compilers have had to estimate the extent to which shares owned by non-

FOREIGN OWNERSHIP OF SOUTH AFRICAN MINES (% at October 31)

	1977	1980	1981
South African gold mines (total)	37.7	38.4	39.9
Anglo American Corporation*	33.0	24.9	23.7
De Beers	43.8	45.2	40.3
Rustenburg Platinum	9.9	23.0	24.8

* Reflects Charter Consolidated's sale of interest

U.S. SHARE OF FOREIGN TOTAL (%)

	1977	1980	1981
South African gold mines (total)	26.3	27.0	26.5
Anglo American Corporation	n.a.	7.4	4.9
De Beers	n.a.	15.8	11.8
Rustenburg Platinum	n.a.	18.5	20.7

Source: Foreign Holdings in South African Mining Companies, published by Davis, Borkum, Hare, Johannesburg.

residents are registered in the names of South African nominee companies.

Also, as it is restricted to investment in companies listed on the Johannesburg Stock Exchange, the survey understates foreign involvement in the South African mining industry. BP, Shell and Total, a subsidiary of Compagnie Francaise des Petroles, have sizeable coal mining interests. Newmont Mining of the U.S. employs more than 7,000 at its copper and lead mines in South Africa and Namibia while other foreign companies with substantial unlisted mining investments include Phelps Dodge of the U.S., Bayer of West Germany

and Pechiney Ugine Kuhlmann of France.

Several listed gold mining companies are more than 50 per cent owned by foreigners with Blyvooruitzicht, Durban Deep and East Rand Proprietary Mines (ERPM) held more than 62 per cent by non-South Africans. The foreign shareholding in Blyvooruitzicht jumped from 50.3 per cent in 1977 to 64.6pc in 1981.

Blyvooruitzicht is one of several short-life mines which pay a relatively high dividend, making them attractive to foreign investors who buy shares through South Africa's cheap investment currency, the financial rand, but are able to remit dividends at the commercial exchange rate.

According to Davis, Borkum, Hare, the 10 most popular gold stocks among U.S. investors are Blyvooruitzicht, Durban Deep, Bracken, Lorraine, Elsburg, Free State, Geduld, Venterspost, Grootevlei, and Driefontein. The U.S. interest in these mines ranges from 35

per cent to 59 per cent.

Despite these large foreign investments, there is little likelihood of outsiders wresting control of the mines from the South African mining houses which manage their operations. Foreign shareholdings, particularly in the U.S., are widely dispersed and it is doubtful whether other companies would have the expertise to run the mines, even if they wished to.

Although the South African Government allows foreign control in other sectors of the mining industry, it is doubtful whether it would allow a foreign company to acquire direct control of a large gold mine.

Foreign investment in the mining industry is far heavier than in most other sectors of the South African economy, with the exception of the oil, motor and pharmaceutical industries.

The high cost of establishing mines long ago prompted the mining houses to raise capital abroad, and most are listed on European stock exchanges.

**BROWN BROTHERS HARRIMAN & Co. PRIVATE BANKERS**

NEW YORK BOSTON PHILADELPHIA CHICAGO
ST LOUIS LOS ANGELES DALLAS
LONDON PARIS ZURICH GRAND CAYMAN GUERNSEY

STATEMENT OF CONDITION, DECEMBER 31, 1981

ASSETS	
Cash and Due from Banks	\$220,184,083
U.S. Government Securities	112,423,983
State and Municipal Securities	63,146,897
Federal Funds Sold	80,000,000
Loans and Discounts	189,715,321
Customers' Liabilities on Acceptances	51,177,738
Interest and Other Receivables	24,004,070
Prepaid and Equipment, net	12,728,992
Other Assets	7,183,944
	\$780,501,998
LIABILITIES	
Deposits	\$629,400,988
Federal Funds Purchased	28,450,000
Acceptances: Less Amount in Portfolio	51,286,933
Accrued Expenses	8,537,610
Other Liabilities	4,041,943
Capital	\$16,000,000
Surplus	25,145,294
	\$780,501,998

PARTNERS

J. Eugene Banks	Edridge T. Gerry, Jr.	Eugene C. Rubin
Paul R. Barlett	John C. Hanson	William R. Ray
Walter H. Brown	Noah T. Harwood	Robert V. Roosa
Gregory Costigan	London Hillard III	L. Parks Shipley
Alan Crawford, Jr.	Frank W. Hoch	Stanley P. Towles
William R. Driver, Jr.	R. L. Ireland III	Lawrence C. Tucker
Anthony T. Enders	F. H. Kingsbury, Jr.	Marion van Hengel
Alexander T. Erdreich	Michael Kravetz, Jr.	John C. West
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Member of the Federal Reserve System and subject to supervision and regulation by the Board of Governors of the Federal Reserve System and by the Department of Banking of the Commonwealth of Massachusetts. Subject to supervision and regulation by the Department of Banking of the Commonwealth of Massachusetts. The offices of the New York, Boston, Philadelphia and Chicago offices are located in investment management, insurance and international banking services. The representative office in London provides custody, investment and international banking services. Investment services in Paris are provided through our subsidiary, Brown Brothers Harriman Corporation and a branch through our subsidiary, Brown Brothers Harriman Services Ltd.

NEW ISSUE

This advertisement appears as a matter of record only.

**Banco Urquijo, S.A.**

(Singapore Branch)

U.S. \$50,000,000

Six Year Non-London Certificate of Deposit Facility

Arranged by

Merrill Lynch International Bank Limited

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Alahli Bank of Kuwait K.S.C.	CIBC Limited	Christiana Bank og Kreditkasse
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Placing Agent for the issue of Certificates of Deposit
Merrill Lynch International Bank Limited

December 1981

U.S. \$150,000,000

Kingdom of Sweden**Floating/Fixed Rate Bonds Due 1991**

In accordance with the provisions of the Bonds, notice is hereby given that for the three months interest period from 21st January, 1982 to 21st April, 1982 the Bonds will carry an Interest Rate of 14 1/4 per annum. The relevant Interest Payment Date will be 21st April, 1982. The Coupon Amount per U.S. \$5,000 will be U.S. \$179.69.

On 11th January, 1982 the Ten Year Weekly Treasury Rate was 14.47 per cent per annum.

Morgan Guaranty Trust Company of New York
Agent Bank

**Offshore Mining Company Limited**

U.S. \$100,000,000

Guaranteed Floating Rate

Notes due 1986

For the six months

21st January, 1982 to 21st July, 1982

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest has been fixed at 15 1/4 per cent and that the interest payable on the relevant interest payment date, 21st July, 1982 against Coupon No. 8 will be U.S. \$76.67.

By: Morgan Guaranty Trust Company of New York, London Agent Bank.

An announcement by the General Petroleum and Minerals Organization (Petromin) of Saudi Arabia.

The General Petroleum and Minerals Organization (Petromin) of Saudi Arabia, announces that it is the only organization authorized by the Government of the Kingdom of Saudi Arabia to carry out crude oil sales in accordance with the governmental sales policies.

Apart from certain contracts previously entered into, such as those for the sale of incentive crude oil to some international companies in return for their participation through very substantial investments in petroleum and petrochemical development projects in the Kingdom of Saudi Arabia, one of the most important governmental sales policies implemented by Petromin, is that Saudi crude oil sales be exclusively

confined to governments only on a direct government-to-government basis subject to the approval of the Government of Saudi Arabia in each case.

Contracts for such sales are executed between Petromin on one side and the entity designated by the foreign government purchasing crude oil on the other side. It should be noted that all Petromin contracts whether for crude oil or refined petroleum products or liquid gases, prohibit involvement of any intermediaries of any type under any circumstances whatsoever. Similarly, payment of any commissions in any amount to any party is considered a violation of the terms of contract and, if proved, results in its termination.

Petromin

APPOINTMENTS

IDV Group changes

Mr Ian Ritchie has been appointed managing director of wine and spirit merchant PETER DOMINIC. He was finance director, and succeeds Mr Barry Sutton who becomes purchasing and production director. Personnel director Mr Colin Gordon will add the responsibility of the finance department to his current role.

Mr Paul Lloyd has been appointed chairman of W AND A GILBEY, succeeding Mr Lloyd Richards. From March 1 he will become responsible for trade relations and will progressively represent the company's interest in the activities of the Wine and Spirit Association. Mr Lloyd, currently chairman of the Institute of Master of Wines, will remain in charge of quality control. Distribution director Mr Harry Whittle will add to his current brief responsibilities for co-ordinating computing activities.

Both companies are members of the IDV Group.

Mr C. Stewart S. Lyon has been elected president of the INSTITUTE OF ACTUARIES in succession to Mr Antony R. Ratcliffe, whose term of office will expire on June 28. Mr Lyon is

the chief actuary of Legal and General Assurance Society and a director and general manager (finance) of Legal and General Group.

Mr E. C. Hall has been appointed joint managing director of ULTRAMAR GOLDEN EAGLE, UK marketing subsidiary of the Ultramar Group.

Mr B. G. Levy and Mr J. S. W. Martin have been appointed directors of B. ELLIOTT AND CO. Mr B. G. Levy is group development director and Mr J. S. W. Martin is chairman of two wholly owned subsidiary companies. The Butler Machine Tool Company and Halifax Rack and Saw Cutting Company.

Dr John T. Harvey, managing director of UNION CARBIDE UK, has taken over the additional responsibility of direct management control of the company's carbon products division. This role was performed by Mr John Brannan, the general manager of the division, who has joined Union Carbide Europe, based in Geneva.

KARRIER MOTORS, the former Dodge company which is

now 50 per cent owned by Renault Vehicules Industriels, has made Mr Eric Butterfield director of purchasing. He has joined from the purchasing division of former Dodge parent Talbot Motors at Coventry, where he was responsible for truck materials supply.

Mr P. G. Shaw and Mr J. A. White have been appointed to the board of HICKSON'S TIMBER PRODUCTS, a subsidiary of Hickson and Welch (Holdings).

Mr Lewis Evans has been made manager of the Collingwood Street, Newcastle upon Tyne branch of LLOYDS BANK in succession to Mr Bernard Wylie.

Mr Peter J. Walters has been appointed managing director designate of parcel carrier, ATLAS EXPRESS. He was on the operating board of United Carriers. Mr Walters will take control fully on March 1 succeeding Mr F. R. Robinson.

CLARKE GROUP has appointed four associate directors to the Clarke Housing Group: Mr Raymond Hill, commercial director; Mr Roy Canning, regional sales director; Mr John Kenyon, regional land director; and Mr Colin Wilkinson, regional sales director—Southern. Clarke

Construction, also a member of the Clarke Group, has appointed Mr Walter Stevenson as regional director for the Midlands division. Mr Stevenson was production director.

Mr H. Morley has retired from his executive duties in the BRIDON GROUP, but remains a director of Bridon Limited. Mr J. Churchill, while retaining his existing position as managing director of the Templeborough Rolling Mills, has taken over Mr Morley's executive responsibilities in respect of Bridon's engineering companies—Danite Hard Metals and the Darlington Fencing Company, both of Doncaster, and Morlock Industries of Wombourne, near Birmingham, as well as Bridon's interests in Ashwell of Rotham.

McCOMBE ACCOUNTANCY RECRUITMENT has appointed Mr Harold James director with special responsibility for the recruitment of both permanent and temporary accountancy staff.

HEADLDS DAIRIES has made the following appointments: Mr I. K. Anderson, financial director; Mr K. Farrell, production director; and Mr D. T. Jones, retail director.

CURRENCIES; MONEY and GOLD

Nervous trading

The dollar was firmer in currency markets yesterday in nervous trading. The market was again dominated by uncertainty over future interest rate trends, with U.S. rates looking firmer and European rates easier. However, central bank intervention was again a calming influence, helping to rule out the more erratic movements.

Sterling showed little overall movement and traded within quite a narrow band. There was however a reasonable amount of business within that band. There appeared to be little reaction to lower domestic rates.

Currencies within the European Monetary System were hardly changed with the Dutch guilder remaining the strongest currency and the Belgian franc the weakest.

DOLLAR — Trade weighted index (Bank of England) 109.1 against 108.7 on Tuesday and 111.1 six months ago. Three month Treasury bills 12.60 per cent (14.95 per cent six months ago). Annual inflation rate 9.6 per cent (10.2 per cent previous month). The dollar closed at DM 2.3500 against the D-mark up from DM 2.2850 and SwFr 1.8610 compared with SwFr 1.8475. It was also higher against the Japanese yen, closing at ¥225.5 against ¥224.5.

STERLING — Trade weighted index 91.4 against 91.3 at noon, 91.4 in the morning and 91.5 at the previous close (92.3 six months ago). Three month Treasury bill 15 per cent (14.5 per cent six months ago). Annual inflation rate 12 per cent (unchanged from previous month). Sterling opened at \$1.8575 against the dollar and touched a low of \$1.8515 in the afternoon before touching a best level of \$1.8515 and closing at \$1.8540-1.8550, a fall of 1.05c. Against the D-mark it finished at DM 4.3525 up from BFR 73.85.

Changes are for ECU, therefore positive change denotes a weak currency. Adjustments calculated by Financial Times. Sterling/ECU rate for January 20 ... 0.583052

EXCHANGE CROSS RATES

EXCHANGE CROSS RATES				
Jan. 20	Pound Sterling	U.S. Dollar	Deutschmark	Japanese
Pound Sterling	1.	1.885	4.553	495.5
U.S. Dollar	0.531	1.	2.310	226.5
Deutschmark	0.230	0.433	1.	97.65
Japanese Yen 1,000	2.353	4.434	10.24	1.0000
French Franc 100	0.505	1.705	5.837	354.
Swiss Franc	0.386	0.527	1.840	121.1
Dutch Guilder	0.210	0.396	0.914	98.24
Italian Lira 1,000	0.431	0.812	1.876	165.
Canadian Dollar	0.444	0.847	1.624	158.
Belgian Franc 100	1.351	2.547	5.663	674.

Easier early Wall St tendency

STOCKS ON Wall Street tended to drift easier in a fair turnover yesterday morning as investors kept a wary eye on the Bond market, which was also moving modestly lower.

The Dow Jones Industrial Average, which lost 7.71 on Tuesday, slipped 3.04 more to 844.37 at 1 p.m. The NYSE All-Share index, which fell 1.25, slipped 0.55 more to 291.07 at 1 p.m. The volume of trading was also moving modestly lower.

Fears that interest rates may soon turn higher are inhibiting both the Stock and Bond markets, analysts said. These worries were increased by a rise in the Federal Funds rate, on overnight loans, between banks, to a high of 14 1/2 per cent from last night's close of 13 1/2.

Chemical, Oil, Mining and Rail stocks were weak but Computer and Aerospace issues showed strength.

Coca-Cola's agreement to acquire Columbia Pictures for stock and cash continued to produce the biggest price moves. Columbia shed 3 1/2 to \$80.10, while Coca-Cola fell 1 1/2 to \$30.10.

Analysts are not enthusiastic about the merger's possible effect on Coca-Cola.

Tandy, the volume leader and lost 1 to \$38. It introduced a powerful home computer on Tuesday.

General Motors declined 1 to \$35 1/2 following news that the company failed to reach agreement with the United Auto Workers on a new contract and negotiations were recessed.

Phillips Petroleum lost 1 1/2 to \$77 1/2 in heavy trading. Its price was weakly bid up at the announcement of takeover speculation.

Tymshare dipped 2 1/2 to \$20 in a continuing reaction to Tuesday's announcement that

fourth-quarter earnings would be negligible. The AMERICAN SE Market Value Index weakened 3.28 to 291.07 at 1 p.m. Volume 3.06m shares (2.54m).

Canada

A further broad retreat was seen on Canadian markets in moderate early dealings. The Toronto Composite Index was down 13.5 more at 1,784.4 at midday, with all 14 sub-group indices lower. Oils and Gas shed 45.0 to 3,223.6 and Golds 14.1 to 2,401.7.

Peter Williams, technical analyst with McLeod Young Weir, said that the Composite index could fall to 1,500 or lower, and the bottom of the market would not be found until the second or third quarter.

Tokyo

Many internationally popular issues scored strong gains yesterday as the market received a psychological boost from an announcement of a continuous fall in the outstanding balance of margin trading debts last week.

The Nikkei-Dow Jones Average moved ahead 40.16 to 7,717.23 and the Tokyo SE Index 3.44 to 571.29. However, buying was selective as reflected by rising issues only outnumbering declines by 230 to 302 on the First Market.

Turnover recorded of 280m shares was still of moderate proportions but exceeded Tuesday's 250m.

Toyota Motor advanced 719 to ¥10,100 and Toyota Motor Sales jumped the day's limit of ¥100 to ¥990 following a Japanese Press report that they had agreed to amalgamate, but the companies denied any such move.

The report also helped to spark off buying in other Motor issues, with Honda standing out at ¥905, up ¥22.

Shares of companies belonging to Matsushita group advanced sharply ahead. Traders said the announcement on Tuesday by Matsushita Electric Industrial, up

¥80 to ¥1,200 yesterday, of record unconsolidated sales and earnings in the latest financial year was behind the upsurge.

Yield Japan put on ¥80 to ¥720.

Investor enthusiasm for Blue Chips spread also to makers of video tape recorders and related companies that had been languishing on news of a slowdown in the hitherto spectacular sales growth.

Hitachi climbed ¥22 to ¥980, Toshiba ¥10 to ¥938, Canon ¥32 to ¥920, Fujitsu ¥10 to ¥910, Olympus ¥10 to ¥910 and Nikon Electric ¥10 to ¥900.

On the other hand, speculative issues, which bristled during the past two sessions, sagged yesterday due to the shift in attention.

Sumitomo Metal Mining and Chiyoda Chemical Engineering, the recent pace setters among speculative issues, were notably casual.

Foodstuffs, Steel, Ceramics, Oils, Pharmaceuticals and Constructions generally retreated.

Germany

Bourse prices were mixed with a higher bias after moderate activity. The Dax-Index added 2.0 to 674.0.

Brokers said that the market showed unusual resistance to weaker U.S. Bond prices and a firm dollar. They added that there was not any clear reason for this development, but some speculation over a possible cut in the special Lombard Rate, currently at 10.5 per cent. However, analysts have labelled this speculation utterly

baseless at present.

Engineering concerns, which announced a rights issue and slightly lower profits, closed on DM 0.70 lower at DM 210.30

after opening at DM 209.

In moderate turnover, Domestic Bond prices rose, with Public Authority Loan stock making gains of as much as 40 pennings. The Bundesbank sold DM 17.1m of paper after selling DM 31.1m on Tuesday.

Sentiment in shares was also boosted by hopes of a cut in West German interest rates.

Australia

After a further start, stocks mainly lost further ground, leaving the market at its lowest level for nearly two years.

Early hopes of a rally were crushed as a critical resistance pressure, and brokers said there were few signs indicating investors' bearish mood would abate in the short-term. However, yesterday's net declines were generally small amounts.

The All Ordinaries Index shed 2.7 more to set a new 1981-82 low of 544.4. The index has now lost 5.1 since the start of the year. The 540-point mark is regarded as a critical resistance level, but many analysts feel that the market will collapse below this level.

Overall market leader BHP recorded 16 cents to AS\$0.4 and Coal index US\$1.10 to AS\$1.75.

Hong Kong

Shares slipped back from a firmer opening to end the half-day Wednesday session narrowly flat, in mostly red trading. The Hang Seng index was a slight 1.49 off on balance at 1,397.08.

China Light continued to attract attention, but after recent strength, lost 20 cents at HK\$14.20.

Johannesburg

Gold shares were a little easier on both local and overseas exchanges, mostly reflecting Bullion considerations rather than quarterly results.

NEW YORK

Stock Jan. 19 Jan. 20

ACF Industries 35 1/2 36

AMP 21 1/2 22

Am Int 21 1/2 22

ASA 21 1/2 22

AVC Corp 11 1/2 12

Abbott Labs 21 1/2 22

Acme Corp 21 1/2 22

Adco Oil & Gas 21 1/2 22

Advanced Micro 21 1/2 22

Aetna Life & Acc 21 1/2 22

Air Prods & Chem 21 1/2 22

Alcoa 21 1/2 22

Albany 21 1/2 22

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NEW YORK

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Faroe Islands reject salmon fishing curbs

By Larry Klinger in Brussels

TALKS between the EEC and the Faroe Islands on limiting the Faroe salmon fishery have again been broken off, with no date set for their resumption. In spite of the "potential" agreement on the removal of EEC fishing arrangements for 1982, on wide range of other species, the Faroe Islands' position on the fishing and the salmon is still unresolved in spite of months of negotiation.

The problem, as seen from Europe, is the potential threat to the very existence of the European salmon fishery, which is mainly in British and Irish rivers and whose offspring then migrate to distant northern waters before returning to their "homeland" to reproduce.

The Faroe Islands' open-sea, or so-called "interceptory" catch, has increased by about five times in the past couple of years to around 1,000 tonnes. The islands, of whom about

70 per cent are economically dependent on fishing, have offered, in return for an acceptable overall EEC fishing pact, to cut their salmon catch to 375 tonnes for the current season and to 775 in the following year. The EEC is demanding a reduction to 625 and 525 respectively.

There are some indications that the Faroes were prepared to increase their cutback offer by a further 135 tonnes for both seasons, but the talks were broken off when it became clear that the EEC was not prepared to alter its demands.

The "potential" overall EEC-Faroes agreement reached at the weekend is roughly in line with last year's which allowed the EEC to take about 19,000 tonnes fish in Faroese waters (computed by value in cod equivalent), with the Faroes taking about 20,500 tonnes in EEC waters.

There is considerable sympathy on social grounds for the

fishing-dependent Faroes, which are located in the remote North Atlantic roughly equidistant from the North of Scotland, Iceland and Norway.

But several EEC countries—especially Britain and Ireland, whose coastal and inland salmon fishing is a small but lucrative business—are contending to block any overall EEC-Faroes pact unless there is a bigger cutback in the islands' salmon catch.

Scientific opinion, while unsure on the immediate effect of current Faroese activity, believes that if expansion were to continue unchecked it would certainly pose a serious threat to European salmon stocks.

Meanwhile, both the EEC and the Faroes are currently represented at the talks in Reykjavik, the Icelandic capital, aimed at establishing an international convention governing salmon fishing. Also represented are the U.S., Canada, Norway and Sweden, as well as Iceland.

Florida estimate 'very high'

WASHINGTON—U.S. Agriculture Secretary John Block expects "substantial" damage to the Florida citrus crop as a result of last week's frost, but believes unofficial estimates by Florida growers of up to 25 per cent damage "might be excessive."

Mr Block said the USDA will not make disaster loans to Florida citrus growers who suffered damage. Instead, growers can receive assistance if they signed up for the new, federal all-risk crop insurance programme.

On January 11, USDA estimated the 1982 Florida orange harvest at 182m (90 lb) boxes, down from 172.4m boxes in 1981. USDA on February 10 is scheduled to give its next official Florida citrus crop estimate.

Reuter

Indonesia details coconut levy

MANILA—President Ferdinand Marcos told the national assembly a new sliding scale levy on coconut products will range from 11 per cent to 25 per cent of value, but will be suspended when prices go down to 20 US cents a pound.

The current price in New York is around 25c a pound. President Marcos had already announced the levy would no longer be at a fixed rate of 50 pesos per 100 kilos of copra.

Industry sources said they are awaiting guidelines on the new levy, which is technically paid by exporters, but which is in practice borne by every coconut farmer.

The figures show an increase in coconut oil exports to 1.05m in 1980, but a decline in value to \$533m from \$564.6m.

Total value of all coconut product exports was \$788.3m in 1981 compared with \$533.9m the previous year.

President Marcos said the main cause of the problem was that more than 50 per cent of Philippine coconut products competed in the edible oil market where they compete with a wide variety of other oils.

MARKET PROFILE: ZINC

By Roy Hodson

WEST GERMANY is the bellwether of the European zinc business. Now that producer prices for the metal have crashed this week, the impact will be felt throughout Europe and in other world markets as well.

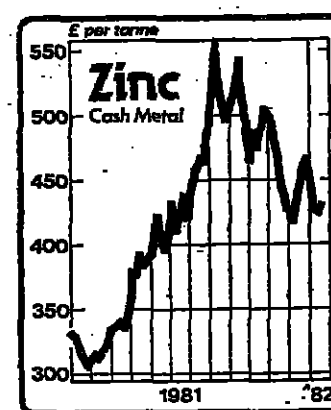
Metallgesellschaft, the leading West German producer of zinc metal, cut its price by \$75 a tonne to \$275 a tonne. Within 48 hours the second biggest producer, Preussag, was forced to follow the price down and made an identical reduction.

Stocks of zinc held worldwide are not excessive but demand is poor, particularly for such big industrial uses as galvanising and automobile parts die-casting.

The German price cuts are being seen by zinc mining companies as moving the action into the European arena after a fascinating demonstration of collective uncertainty shown recently by the United States zinc metal producers.

The 46 cents a pound level in the U.S. was suddenly breached earlier in the month with Asarco making two reductions and Noranda going down to 42 cents a pound. Texas cut the price even further at that point to a bargain basement 39 cents a pound. A second round of cuts followed, with Asarco cutting to 43 cents a pound. The U.S. producers are now jockeying round 43 cents a pound, which happens to compare almost exactly with the new price level set in West Germany.

It is not certain that producer



Prices will settle for long at the lower level. Indeed Cominco of Canada has responded to the German cuts this week by announcing it will maintain its European price of \$950 a tonne.

But there are undercurrents in the zinc business which suggest some fundamental reappraisals are being made of the future.

One detectable new factor is that traders are beginning to question the zinc producers' often-repeated claim that supplies of zinc concentrates (which are bought by the smelters for processing into metal form) are tight in Europe.

Certainly the long-running strike at the Tara Mine in the Irish Republic, which supplies some 10 per cent of Europe's needs in normal trading times, has helped form an impression that concentrates supplies are not plentiful in Europe. And one Spanish smelter is blaming the Tara strike for having to reduce its output of zinc. But there is a growing suspicion that talk of a concentrates shortage has been having an effect equal to an actual shortage.

A further factor causing traders and industrialists to look again at zinc is the unexpected length and severity of the U.S. recession. The U.S. now imports up to 600,000 tonnes of zinc annually as well as producing 400,000 tonnes a year. It is the biggest single market in the world for the metal.

During the last six months falling demand in the U.S. for zinc has entirely wiped out sales gains made by the metal in the first half of the year.

Worldwide zinc consumption fell by about 2 per cent last year with an 8 per cent fall in European markets. Now that final trade figures for 1981 are being assembled by the zinc industry the picture is looking gloomier than earlier forecasts and confidence is being eroded.

Trading in zinc on the London Metal Exchange is another lever which recently has tended to depress zinc prices generally.

The LME cash zinc price has come back from around \$550 a tonne in late 1981 to around \$430 a tonne. Generally traders in that market are talking of a revival in prices. But it is too early to say.

The London market is further complicated by the activities of one of the metals trading houses which now is dominating the zinc stocks held in LME warehouses.

That trader has well over 50 per cent of the 70,000 tonnes of metal held in stock. Other stocking operations by traders mean that no less than three-quarters of the total LME zinc stocks is, as they say, "well held" and therefore not available for trade circulation in the market.

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An additional source of zinc has just become available from a new Peruvian smelter which is capable of supplying an extra 100,000 tonnes a year to world markets. But the zinc from Peru is not sufficient to alter the balance significantly. The western world inventory of unsold zinc could be mopped up in less than two months should demand revive.

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interests. It will produce 75,000 tonnes a year of ingot at first with output rising to 225,000 tonnes a year by late 1984.

Silver prices are likely to be boosted by the U.S. decision to suspend sales of stockpiled silver at least until July, according to a new study by Metals and Minerals Research Services.

It contains the calculation that the U.S. suspension will result in the average silver price next year being about \$1.50 an ounce higher than it would otherwise have been.

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Higher cotton output seen

WASHINGTON—World cotton stocks are projected to increase about 4m bales (400 lb) in 1981/82 to 27m in the light of a record world cotton crop in prospect this season and only a modest gain expected in mill use, the U.S. Agriculture Department said.

In its "world agricultural supply and demand" report, USDA noted world cotton production for 1981/82 is projected at 5.2m from last season's 4.8m. In comparison, mill use may total about 68.5m bales up 1.5m, the department said.

The U.S. accounting for nearly 90 per cent of the increase in this year's world cotton output, would harvest a crop of 15.7m bales, 4.5m above the drought-stricken 1980 crop.

Recessionary pressures and large textile imports continued to plague mill use; and consumption is now expected to total only 5.8m bales, slightly below last season's projected level, USDA said.

The U.S. estimate remained at 7m bales, despite prospects for reduced shipments to China in view of its large crop.

EEC sugar subsidy cut

By our commodities staff

THE EEC Commission yesterday authorised the export of 40,500 tonnes of white sugar at a maximum export rebate of 22.914 European currency units per 100 kilos. At last week's tender the EEC approved the export of 40,900 tonnes with a maximum rebate of 23.477 units.

Traders said the amount exported was in line with expectations, although the rebate granted was slightly lower than anticipated. However, the market is more concerned with seeing what will happen at the end of the month, when producers have to declare the amount of 'C' quota sugar they are going to hold back as part of the proposed EEC stockpile of 2m tonnes.

If producers fall short of the 1.5m tonnes target, the Commission may decide to increase its surplus stock above the 870,000 tonnes level and this could mean a reduction in weekly exports. Producers are delaying until the last moment to review crop prospects following the recent cold weather spell.

Meanwhile the world market remains quiet in spite of

reports of renewed Russian buying activity. Tate and Lyle director Mr Michael Atfield said yesterday the world sugar market was unlikely to have any "great excitement" in 1982, but EEC entry into the International Sugar Agreement would help stabilise prices at a higher level. He noted the present EEC price for white sugar at \$360 a tonne contrasted with the world level currently around \$170. Tate and Lyle profits from sugar trading last year slumped to \$9.7m compared with \$19.3m in 1980.

A revolutionary edible sweetener, extracted from a by-product of cheese-making, was launched in London yesterday by Agricultural Minister, Mr Peter Walker.

The sweetener has taken five years and £1m to develop, and is produced from whey which in the past has been fed to pigs or allowed to run to waste.

The Milk Marketing Board's commercial arm, Dairy Crest, and U.S.-based Corning Glass, have set up an international company to exploit the new process.

BRITISH COMMODITY MARKETS

BASE METALS

Base metal prices were mixed on the London Metal Exchange. Cash tin was bid up from £2,520 to £2,530 and three months to £2,530. Copper closed at £254.5. Lead rose sharply as demand for both cash and forward metal led the three month price at £230 after a day's high of £236. Zinc rose to £448 on short covering and trade buying, but fell back to close at £435.5 owing to profit-taking. Aluminium jumped from £916 to £933 in heavy trading during the morning session but cooled back at close. Three months heavy profit-taking. Nickel closed at £3,036.

U.S. \$100 Official - Unofficial -

COPPER Official - Unofficial -

High Grade -

Low Grade -

Settlement -

Settlement -

Settlement -

Settlement -

Settlement -

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RECENT ISSUES

EQUITIES											
Issue price p	Paid up	Last Residue, p	1981/82	Stock	Opening price	+ or -	Dividend	Yield	Price	Change	Vol
			High	Low			per cent		per cent		
130	F.P.		30	39 1/2	Asset Spial 10p	39 1/2					
100	F.P.		98		Baillie Gifford 7 1/4	97					
62	F.P.	28 1/2	88		Cussons Free 50p	83		5.5	5.5	5.5	11
	F.P.		535	515	Edridge Pope 51	650		5.5	5.5	5.5	11
80	F.P./13 1/2		94	81	Equip. 10p	83		5.5	5.5	5.5	11
68 1/2	F.P.		61	68 1/2	F&G Inter. Warrant	61	+1	2.18	1.0	1.1	11
180	F.P.	47 1/2	155	156	Hayers 61	187		510.5	1.5	1.5	11
111	F.P.		83	82	Malayan 7 1/2	82					11
US\$5.50	F.P.	305	270		Monrovia 100 50p	255		50.5	5.1	4.1	11
110	F.P.		18	14	Owens Abroad 10p	27		50.5	5.1	4.1	11
111	F.P.		9	4 1/2	Peak Hidge	27		50.5	5.1	4.1	11
116	F.P.		120	117	Speyhawk 10p	117 1/2		50.5	5.1	4.1	11
110	F.P.		8	5 1/2	Victor 10	8	+1 1/2	50.5	5.1	4.1	11
46	F.P.		49	47	York Mount	47		50.5	5.1	4.1	11

FIXED INTEREST STOCKS						
Issue price & Amount	Yield	Maturity date	1981/2		Stock	Closing price
			High	Low		
97.48	8.25	25/2	90 1/4	85	Caisse Nat. Des Auto. 15% Gbl. Lk. 1989	85 1/4
100	F.P.		104	102	Excelsi Wdrer Ltd. Spec. Pnt. 1988	104
97	F.P.		95	85	Hebster 912 Conv. U.S. Lk. '85 2000	85
100	F.P.		107	102	Halesmore Ltd. Spec. Pnt. Lk. 2001/85	105
5100	100		100 1/4	98	Nat' wide Bld. Society 15 1/2 Bds 241/11/82	98
100	F.P.		100	99 1/4	Do. 15 1/2 Bds (15/1/85)	99 1/4
100	F.P.		100	99 3/4	Do. 15 1/2 (17/1/85)	99 3/4
99	F.P.		78	64	Pennline Comm. Spec. Conv. U.S. Lk. 1981	65
90	F.P.		81 1/2	60	Do. 15 1/2 Pnt. 1985	60
100	F.P.		101 1/4	100	Tenfor 15 1/2 Pnt. 1981	100
100	F.P.		106	114	Viners 10% Conv. Lm. 1988	108

"RIGHTS" OFFERS									
tissue price P	Aniline paid in P	Latest Remain- der C	date M	1981/2		Stock	Closing price P		
				High	Low				
7 1/2	F.P.	31/12	28/1	51a	7 1/2	Abwood Wash. 7 1/2ap	2 1/2		
14 1/2	F.P.	31/12	28/1	170	156	Bram 6M	2 1/2		
22 1/2	NH			92pm	50pm	C S R A B 7	2 1/2		
15	NH			50pm	1pm	Carton Road Exs. 10p	2 1/2		
F.P.	NH			25pm	30m	Grouland 5 cts	2 1/2		
25	NH			101pm	72m	L O I	10 1/2		
180	NH			45pm	32pm	Kwik-Save 30p	10 1/2		
42 1/2	F.P.			45	45	Leaves 6p/10p	10 1/2		
36	NH			29	26	Telfos 20p	10 1/2		
50 cts	F.P.	10/12	28/1	117pm	102pm	Tel. S. 50c	10 1/2		
60	F.P.			58	52	Wearvest 6p	10 1/2		

1. **Announcement dates** usually last day for dating time of stamping stock. ☐ **Assumed** based on prospectus statement. ☐ **2** **Dividend**—rate, paid on corporate record date. ☐ **3** **Dividend**—based on corporate record date. ☐ **4** **Assumed dividend** and yield after scrip issue. ☐ **5** **Interest**—price based on assumed. ☐ **6** **Forward dividends**—cover based on prospectus year's earnings. ☐ **7** **Forward dividends**—cover based on prospectus year's earnings. ☐ **8** **Gross**. ☐ **9** **Gross**. ☐ **10** **Gross**. ☐ **11** **Gross**. ☐ **12** **Gross**. ☐ **13** **Gross**. ☐ **14** **Gross**. ☐ **15** **Gross**. ☐ **16** **Gross**. ☐ **17** **Gross**. ☐ **18** **Gross**. ☐ **19** **Gross**. ☐ **20** **Gross**. ☐ **21** **Gross**. ☐ **22** **Gross**. ☐ **23** **Gross**. ☐ **24** **Gross**. ☐ **25** **Gross**. ☐ **26** **Gross**. ☐ **27** **Gross**. ☐ **28** **Gross**. ☐ **29** **Gross**. ☐ **30** **Gross**. ☐ **31** **Gross**. ☐ **32** **Gross**. ☐ **33** **Gross**. ☐ **34** **Gross**. ☐ **35** **Gross**. ☐ **36** **Gross**. ☐ **37** **Gross**. ☐ **38** **Gross**. ☐ **39** **Gross**. ☐ **40** **Gross**. ☐ **41** **Gross**. ☐ **42** **Gross**. ☐ **43** **Gross**. ☐ **44** **Gross**. ☐ **45** **Gross**. ☐ **46** **Gross**. ☐ **47** **Gross**. ☐ **48** **Gross**. ☐ **49** **Gross**. ☐ **50** **Gross**. ☐ **51** **Gross**. ☐ **52** **Gross**. ☐ **53** **Gross**. ☐ **54** **Gross**. ☐ **55** **Gross**. ☐ **56** **Gross**. ☐ **57** **Gross**. ☐ **58** **Gross**. ☐ **59** **Gross**. ☐ **60** **Gross**. ☐ **61** **Gross**. ☐ **62** **Gross**. ☐ **63** **Gross**. ☐ **64** **Gross**. ☐ **65** **Gross**. ☐ **66** **Gross**. ☐ **67** **Gross**. ☐ **68** **Gross**. ☐ **69** **Gross**. ☐ **70** **Gross**. ☐ **71** **Gross**. ☐ **72** **Gross**. ☐ **73** **Gross**. ☐ **74** **Gross**. ☐ **75** **Gross**. ☐ **76** **Gross**. ☐ **77** **Gross**. ☐ **78** **Gross**. ☐ **79** **Gross**. ☐ **80** **Gross**. ☐ **81** **Gross**. ☐ **82** **Gross**. ☐ **83** **Gross**. ☐ **84** **Gross**. ☐ **85** **Gross**. ☐ **86** **Gross**. ☐ **87** **Gross**. ☐ **88** **Gross**. ☐ **89** **Gross**. ☐ **90** **Gross**. ☐ **91** **Gross**. ☐ **92** **Gross**. ☐ **93** **Gross**. ☐ **94** **Gross**. ☐ **95** **Gross**. ☐ **96** **Gross**. ☐ **97** **Gross**. ☐ **98** **Gross**. ☐ **99** **Gross**. ☐ **100** **Gross**. ☐ **101** **Gross**. ☐ **102** **Gross**. ☐ **103** **Gross**. ☐ **104** **Gross**. ☐ **105** **Gross**. ☐ **106** **Gross**. ☐ **107** **Gross**. ☐ **108** **Gross**. ☐ **109** **Gross**. ☐ **110** **Gross**. ☐ **111** **Gross**. ☐ **112** **Gross**. ☐ **113** **Gross**. ☐ **114** **Gross**. ☐ **115** **Gross**. ☐ **116** **Gross**. ☐ **117** **Gross**. ☐ **118** **Gross**. ☐ **119** **Gross**. ☐ **120** **Gross**. ☐ **121** **Gross**. ☐ **122** **Gross**. ☐ **123** **Gross**. ☐ **124** **Gross**. ☐ **125** **Gross**. ☐ **126** **Gross**. ☐ **127** **Gross**. ☐ **128** **Gross**. ☐ **129** **Gross**. ☐ **130** **Gross**. ☐ **131** **Gross**. ☐ **132** **Gross**. ☐ **133** **Gross**. ☐ **134** **Gross**. ☐ **135** **Gross**. ☐ **136** **Gross**. ☐ **137** **Gross**. ☐ **138** **Gross**. ☐ **139** **Gross**. ☐ **140** **Gross**. ☐ **141** **Gross**. ☐ **142** **Gross**. ☐ **143** **Gross**. ☐ **144** **Gross**. ☐ **145** **Gross**. ☐ **146** **Gross**. ☐ **147** **Gross**. ☐ **148** **Gross**. ☐ **149** **Gross**. ☐ **150** **Gross**. ☐ **151** **Gross**. ☐ **152** **Gross**. ☐ **153** **Gross**. ☐ **154** **Gross**. ☐ **155** **Gross**. ☐ **156** **Gross**. ☐ **157** **Gross**. ☐ **158** **Gross**. ☐ **159** **Gross**. ☐ **160** **Gross**. ☐ **161** **Gross**. ☐ **162** **Gross**. ☐ **163** **Gross**. ☐ **164** **Gross**. ☐ **165** **Gross**. ☐ **166** **Gross**. ☐ **167** **Gross**. ☐ **168** **Gross**. ☐ **169** **Gross**. ☐ **170** **Gross**. ☐ **171** **Gross**. ☐ **172** **Gross**. ☐ **173** **Gross**. ☐ **174** **Gross**. ☐ **175** **Gross**. ☐ **176** **Gross**. ☐ **177** **Gross**. ☐ **178** **Gross**. ☐ **179** **Gross**. ☐ **180** **Gross**. ☐ **181** **Gross**. ☐ **182** **Gross**. ☐ **183** **Gross**. ☐ **184** **Gross**. ☐ **185** **Gross**. ☐ **186** **Gross**. ☐ **187** **Gross**. ☐

ACTIVE STOCKS

Above average activity was noted in the following stocks yesterday

Stock	Closing price	Days' change	Stock	Closing price	Days' change
	pence	per cent		pence	per cent
Anglo American Gold	330	+ 1	Lucas	170	+ 1
Eagle Star	235	+ 1	MEPC	214	+ 1
Grand Metropolitan	188	+ 1	Northern Foods	160	+ 1
Hambro Life	260	+ 1	PSL	75	+ 1
Land Securities	287	+ 1	Tate and Lyle	216	+ 1
London & Prov Tel.	262	+ 1.4	Trouhouse Foods	215	+ 1

OT	18	123	+ 3	Grand Mat	12
AS	15	380	+ 7	Inchcape	12
	15	382	+ 13	Weyburn	12

FIXED INTEREST					AVERAGE GROSS RECEIPTS PER YIELD		Wed Jan 20	Fri Jan 19	Wed Jan (approx.)
ICE ICES	Wed Jan 20	Day's change %	Fri Jan 19	nd adj. today	nd adj. 1992 to date	Settled Investment			
the Government	386.53	+0.28	386.34	—	1.67	Low 5 years	12.75	12.77	
5 years	380.77	+0.13	380.64	—	1.25	Medium 15 years	13.89	13.89	
or 15 years	383.81	+0.21	382.95	—	0.98	High 25 years	13.76	13.76	
Securities	383.13	—	383.01	—	0.08	Medium 5 years	13.75	13.82	
Stocks	383.13	+0.28	382.92	—	0.08	High 15 years	13.52	13.53	
and Loans	79.51	+0.46	79.19	—	0.26	High 5 years	14.94	14.96	
Finance	62.46	+0.41	62.28	—	0.12	High 15 years	15.69	15.73	
						High 25 years	16.52	16.53	
						High 5 years	16.62	16.63	
						High 15 years	16.62	16.63	
						High 25 years	16.62	16.63	

† Flat yield. Highs and lows record, base dates and values and constituent changes are published in Sunday issues. A list of the constituents is available from the Publishers. The Financial Times, London, 100, Broad Street, W1C 2EG, England.

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"Recent issues" and "Rights" Page 36
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Rail dispute talks may resume today

By Philip Bassett, Labour Staff

BRITISH RAIL and the rail unions seem likely to attend resumed talks today with the Advisory Conciliation and Arbitration Service on the train drivers' pay and productivity dispute.

Even as Acas officials made the informal contacts yesterday, the executive of the Associated Society of Locomotive Engineers and Firemen called another two-day strike for Wednesday and Thursday next week.

All BR services were halted yesterday by the first day of Aslef's second two-day strike. Trains will not run today.

Mr Pat Lowry, Acas chairman, was in touch with all parties to the dispute by telephone yesterday. Some were prepared for talks to be resumed last night, most favoured a meeting today.

The meeting will examine further the plan being put together for comprehensive arbitration on all aspects of the dispute. The National Union of Railwaymen and the white-collar TSSA seem ready to accept the idea of arbitration, but the Aslef position is less clear.

One senior Aslef official said yesterday that arbitration was a "non-runner," but the union acknowledged in the talks with Acas on Tuesday that it was prepared to go through the industry's procedure to arbitration if necessary.

The sticking point is still the payment of the disputed 3 per cent second stage of last year's two-part 11 per cent pay deal. Those involved in the delicately-poised talks believe the BR will have to concede payment of the 3 per cent, if only to a pool, as a sign of good faith while arbitration takes place.

Pressure is being exerted for a quick move to arbitration. Despite the cautious moves towards a resolution of the dispute, the Aslef executive took only 20 minutes to decide on a further strike next week. It also confirmed a strike this Sunday.

Services on BR's Eastern region are expected to be disrupted tomorrow by another strike — this time by NUR guards at London's Kings Cross station. Action could also be taken at depots including Crewe and Derby and in some Southern Region areas.

Like the Aslef strikes, the NUR guards' action is over the crucial productivity issue of more flexible work rostering. However the NUR executive, unlike Aslef, has accepted the issue in principle. A senior full-time NUR official will today go to Kings Cross to try to defuse the situation.

Industrialists at yesterday's CBI meeting supported the firm line being taken by the BR board. Sir Raymond Pennock, CBI President, warned that further Aslef strikes would cause widespread industrial damage.

James McDonald writes: Better weather and new travel and work patterns led to many more people getting to work yesterday in the Greater London area than on Wednesday last week.

A survey yesterday of more than 50 industrial and commercial companies, conducted by the London Chamber of Commerce, suggested that by lunchtime about 75 per cent of London's workforce had checked in.

Britain wins coveted gastronomic accolade

By Arthur Sandes

BRITAIN, land of over-boiled sprouts and brown Windsor soup, has at last entered the world of the gastronomic elite—or so says the Guide Michelin. For the first time the UK has a three rosette restaurant—the Gaiety in London's Mayfair.

The Gaiety has been named as Britain's best eating house by the latest issue of the gourmet's bible. "This means that Britain and Ireland (the French classify the two as one) now have a restaurant equal to the best restaurants in Europe," says Michelin.

Brothers

The Gaiety is run by the brothers Roux, Messrs Michel and Albert, whose other establishments include the Poulbot in the City, the Waterside in Bray and a new bistro, Gavvies, in Chelsea. In recent years the Roux brothers have been backing former chefs setting up their own establishments.

The Gaiety moved to Mayfair within the last year. Before then it was in Lower Sloane Street, Chelsea. At its present location, according to Michelin, a careful lunch-eater can have a set meal for £16.50 (without wine, of course). A relatively unambitious wander into the à la carte menu takes the bill up to £53.00 for two, again without a glance at the elegant wine list.

Unperturbed

Three rosette diners are not, however, perturbed by such charges. Such restaurants, the guide warns British readers who may be unaccustomed to such things, offer "superb food, fine wines, faultless service, elegant surroundings... One will pay accordingly!" The exclamation mark is Michelin's.

But while Britain was basking under a gastronomic accolade there was another edge to the Michelin sword. The Connaught, long regarded as the heartland of British cooking, has lost a rosette and been reduced to one. Men and Matters, Page 22

Heron Corporation moves closer to making £42.5m bid for ACC

By John Moore

TWO CITY of London merchant banks were locked in discussions last night over a possible £42.5m bid by Heron Corporation, one of the UK's largest private businesses, for Associated Communications Corporation, the telecommunications empire built up by Lord Grade.

Standard Chartered Bank, advising ACC during the passage of its £36m takeover by Mr Robert Holmes à Court, the Australian entrepreneur, is providing key financial information about any material changes which may have occurred in ACC's financial position since the publication of the annual report and accounts for the year to March 31 1981.

Standard Chartered is in talks with Barclays Merchant Bank, which is advising Heron. This follows legal action by Heron against the Independent Broadcasting Authority, ACC and Central Independent Television, in which ACC has a 51 per cent stake. Heron alleges that any transfer of shares to Mr Holmes à Court's business interests would be in violation of the Broadcasting Act 1981.

Other legal action has been started against all the directors of ACC including Lord Grade and Mr Holmes à Court. A temporary injunction has been granted until Friday when the case will be heard. Meanwhile Mr Holmes à Court cannot complete his deal.

The IBA will consider the unusual litigation at its regular fortnightly meeting today. Heron Corporation has bought a small parcel of ACC's non-voting shares—2,000 at 70p a share.

ACC is also encountering internal dissension. Mr Reg Pycroft—who founded Jetsave, the holiday group in which ACC acquired an 85 per cent stake in 1980 for about £3m—wants to buy his company back.

He said yesterday: "ACC, as a parent company, clearly does not have sufficient interest or resources to contribute anything to Jetsave's development." He told Mr Holmes à Court, the

new chairman of ACC, of his plans at 11 am on Tuesday, placed a £1m to £2m offer on the table by 7 pm, and was told yesterday by Mr Holmes à Court that his offer "has been rejected."

Mr Pycroft, whose company made profits of about £600,000 in the six months to last December, countered: "I am determined to bring the company out and hope to reach an amicable agreement."

He said ACC's lack of interest had been demonstrated by the fact that no member of the board had visited the business since it was bought and at no time during the recent upheavals had Mr Pycroft been given any information on the company's position.

Meanwhile other possible bidders for ACC, apart from Heron and Mr Robert Maxwell's publishing interests, appear to be waiting. Several merchant banks in London yesterday were investigating the latest position of ACC and the bid by Mr Holmes à Court in the light of the recent legal action.

Fewer new graduates find jobs

By Michael Dixon, Education Correspondent

MORE THAN 10,000 of last year's graduates are still looking for jobs, according to authorities on graduate employment.

This backlog will make job prospects for next summer's graduates the worst since World War II, officials of the Standing Conference of Employers of Graduates, the Association of Graduate Careers Advisory Services and the Central Services supporting university and polytechnic appointments staff said in London yesterday.

Some universities and polytechnics have said to report their December 31 checks on students who left last year, when the institutions collectively produced about 102,000 bachelor-level and higher-degree graduates.

Estimates of the proportion still seeking work vary between 11 and 20 per cent. The corresponding figure for 1980 graduates was about 8 per cent.

This year about 3 per cent more people will gain degrees, raising the total to about 105,000. But the supply of jobs available to them is likely to fall roughly 10 per cent from the 1981 level.

People with degrees in the arts and social studies will be particularly affected by a levelling-off in demand from major accountancy practices. For several years this has risen at a rate greater than the increase in graduates.

While doctors, dentists and technologists will continue to have the fewest problems, even some engineers will have trouble in finding work directly relevant to their degree.

The officials said students needed to realise that finding an acceptable regular job was liable to take a long time. They should improve their skills at writing applications and being interviewed.

They should apply not only to big organisations with a tradition of engaging graduates but to smaller companies, particularly those in service industries.

Careers staff were unable to give present students their full attention because they were still dealing with the unemployed from 1981. Careers services were also facing reduced budgets in line with the cuts in spending on higher education.

There were nonetheless some signs that the supply of jobs was beginning to rise again, and a recovery in the economy would probably bring a rapid increase in demand for graduates, the officials said.

While prospects for people gaining degrees were poor, they were far better than those for 16-year-old school-leavers. Editorial Comment, Page 23; Jobs Column, Page 14.

U.S. autoworkers call off pay talks with GM

By David Lascelles in New York

THE U.S. Autoworkers Union (UAW) yesterday called off its pay talks with General Motors, the leading U.S. car manufacturer, throwing into jeopardy the industry's efforts to cut labour costs and reduce car prices.

The reasons were not immediately clear, but judging by some brief comments by Mr Douglas Fraser, the union's president, General Motors was unwilling to give the job security guarantees that the union is seeking in return for taking wage cuts.

Mr Fraser said he had called off the talks to consult his 300-man bargaining council in Washington on Saturday to decide on the next step. General Motors would say only that any delay in hammering together a wage cut deal would result in more lost car sales.

At the same time, negotiations with Detroit's other major manufacturer, Ford Motor, were put on ice. But they had never reached the advanced stage of the GM talks.

The possibility of a resumption of the GM talks was not ruled out by either side last night. But the break marks a serious setback in what had been seen as an epoch-making attempt by Detroit to tackle the problem of high labour costs.

CIT-Alcatel, the French telecommunications group, is to have a majority holding in a telephone equipment manufacturing project in the Republic of Ireland, with the Irish company Telephonair after abandoning its plan for a joint venture with the company.

CIT-Alcatel said it had backed out of the joint venture when it became clear that American Telephone and Telegraph was taking a 45 per cent stake in Telephonair to establish its first manufacturing foothold in the European Community.

Telephonair and CIT-Alcatel were to have set up a medium-sized plant on a 50:50 basis to make and export telephone switching systems, using French partner's know-how.

The deal was part of an agreement clinched almost two years ago, when the Irish Government chose CIT-Alcatel's £10 digital switching system for its ambitious five-year programme for modernising the country's poor telephone network.

After a fresh series of negotiations, involving AT and T as well as Telephonair and the Irish Government, the French company has decided to relaunch the venture on a different basis, taking a 75 per cent stake.

Since the 1980 deal was signed, Telephonair technicians have been engaged in installing CIT-Alcatel switching equipment. It is understood that this operation will now pass to

the French company and its planned subsidiary, to be called Alcatel Ireland.

The Guinness group is expected to take part, alongside other Irish interests, as a minority shareholder in the project.

The plant, employing 300 at Bandon, near Cork, is expected to cost about FFr 50m (£4.5m) in the first stage. Other electronic equipment may be made there at a later date.

The French company intends to start production, using temporary premises, later this year. Start-up is likely to be about six months behind the original schedule.

CIT-Alcatel with Alcatel Ireland expects to retain half of

price of an average car down by about \$500 (£265.30), or 5 per cent—GM had said it was looking for cuts of more than twice that size to bring prices down by \$1,000-1,200 (£530-635). There was a hint of trouble at the first negotiating session when Mr Fraser said he was "shocked" by the concessions GM was seeking.

Ford never accepted the "penny for penny" principle, and offered the unions instead a profit-sharing arrangement in return for holding down labour costs. Formal negotiations on the proposal, made at the end of last week, had not started.

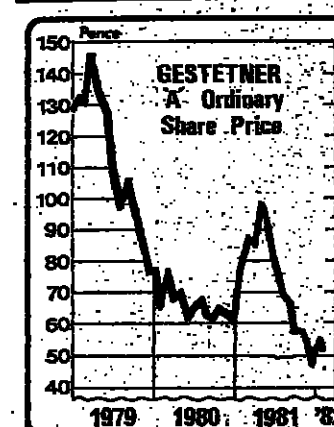
The first CIT-Alcatel exchange was inaugurated in Ireland this week, part of the initial FFr 400m contract announced in March 1980. It was the first time the French company had sold its digital system to another EEC country.

Compagnie Générale d'Electricité, CIT-Alcatel's parent company, is due to be nationalised by the French Government.

THE LEX COLUMN

THF with room to spare

Index fell 0.1 to 545.8



—The Americans certainly do not seem to have been told about it. Federal funds traded over 14 per cent yesterday, yet sterling remains very firm; the market's obsession with U.S. rates seems to have weakened enough to justify the Bank of England's gamble.

Elsewhere, the Bank's letter to banks and building societies about house mortgages looks more important for what it contains. The players are simply reminded of the rules governing the second mortgage game—which perhaps suggests the authorities have no intention at present of introducing any new restrictions.

Tate & Lyle

Just three years after its dividend cut Tate & Lyle has taken the first step towards restoration with a penny increase to 11.5p net. That penny has been bought with blood, but the company is much better for its surgery—the higher dividend is even covered 1.7 times by current cost savings after an unusually high tax charge.

Reported pre-tax profits on the historical cost convention are up from £30.7m to £36.3m, and as the company is anxious to point out—the earnings mix is much better. Partly, and most importantly, this reflects a much higher return in sugar refining, both in North America and in the UK, where the closure of Liverpool has allowed the group to operate near capacity despite pressure on overall demand for sugar. Together with loss elimination from the Garmans closure and in aerobics, this is worth £17.8m at the trading level.

On the debit side, the very large profits made in commodity trading in 1979-80, both in sugar and molasses, have come back to a level which, in sugar

at least, is rather below par. T & L has been caught out by customer default and seems to have read the market less than faultlessly.

With enough improvement here and in UK refining to cancel out the pressures building up in North America, where the low world sugar price threatens the Canadian high-fructose corn syrup business and competition in U.S. sugar is heating up, the group could easily beat £40m in the current year to September.

Net borrowings are little changed at £20m—a third of shareholders' funds—and minorities since the closure costs of Liverpool and heavy tax payments were offset by the final round of ship sales. The group's return to health has brought the shares up 30p from their 1981 low to last night's price of 210p, at which they trade on some 30 times prospective full-year earnings and yield 7.9 per cent.

After a further year of consolidation, T & L will be thinking of going on the offensive again, in "deliberate and well-considered moves." The City holds its breath.

Gestetner

The news from Gestetner goes from bad to worse. A very weak first half has been followed by preliminary figures for the year to October, which show pre-tax profits falling by a half to 55m after stripping out exceptional costs. These are virtually wiped out by the systems test charge and the current cost retained loss totals a hefty £15.9m.

The figures were disappointing enough to leave the shares 4p lower at 65p, but on sales of about £800m, a million either way on profits is virtually immaterial. Fortunately, Gestetner's balance sheet is strong enough to support this kind of performance for the moment.

After last year's cash outflow of £28m—due in part to a softening in customer credit terms—net debt represented no more than 28 per cent of shareholders' funds.

The current year should even show the first profits upturn since 1977. Stock levels are under attack; the benefit of redundancies should show through; starting has been moving the right way and several new products are entering the market. But the basic problem of long-term product development is still unresolved. Until Gestetner gives a much clearer idea of where it is heading the shares, which yield 7.6 per cent on a yeared dividend, will rest very uneasily on their asset cushion.

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